THE CITY OF

SpringHill

KANSAS

2026 BUDGET BOOK



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THE CITY OF

SpringHill

KANSAS

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December 1, 2025

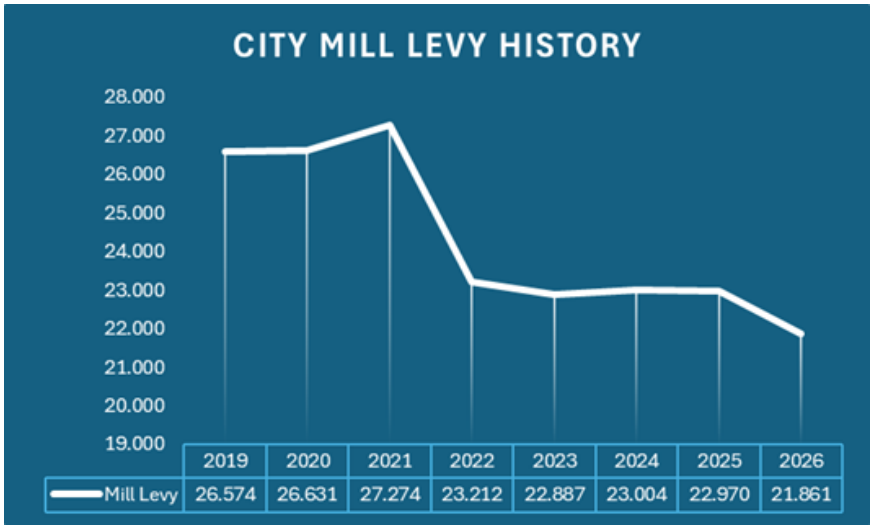
Mayor Joe Berkey
Members of City Council
City of Spring Hill
Spring Hill, Kansas

Mayor Berkey and Members of City Council,

It is an honor to present the 2026 Budget and 2026-2030 Capital Improvement Plan for the City of Spring Hill which was approved by Council on September 11, 2025. The budget is balanced and was prepared in accordance with State law and reflect the Council's priorities and continue our commitment to long-term financial stability.

The budget provides resources in support of the objectives of the community and Council and reflects investment in the growth and strengthening of the Spring Hill community. This budget illustrates the continued commitment to building a strong financial foundation that provides a strong financial road map for the next 15 or more years of continued growth. This strong foundation is confirmed with the City's strong AA bond rating and attractiveness in the investor market.

This Council has set clear expectations on managing the property tax and other revenues to support growth while reducing the burden on taxpayers whenever possible. Since 2021, Council worked to reduce the property tax burden for citizens by approving a 5.413 reduction of the mill levy rate. The impact to a median priced home in Spring Hill is a savings of $200 per year.



Spring Hill's population is approaching 11,000, strengthening our position with investors and developers. We will continue to pursue strategic annexations and development opportunities that bring new amenities, retail, and mixed-use projects to the community. Economic development remains a priority, including large-scale projects that expand job opportunities and increase utility revenues.

While the City is committed to attracting businesses that can provide jobs and much needed retail and entertainment opportunities, we will continue to pursue large economic development projects that can have significant impacts for Spring Hill including jobs and City revenue growth in the City utilities.

Population growth also drives the need for major infrastructure investment, including the expansion of the Wastewater Treatment Plant. Utility revenue is the City's largest revenue source, and we are evaluating regional solutions that balance affordability, capacity, and long-term operational sustainability.

With this exciting project comes the major concern of affordability and optimal size. Staff continues to work to address the concern and balance needs for an optimal solution for the community.

Public safety continues to be a top priority. The CIP includes $86 million in transportation improvements over the next five years, including the signal at 191st and US-169 in partnership with the Kansas Department of Transportation. The Engineering Department has already delivered strong results, including securing the SS4A grant and completing the Comprehensive Safety Action Plan.

Several significant projects are advancing, including the improvement of 199th Street from Ridgeview to Renner, supported by multiple funding sources to reduce the City's financial burden.

The 2026 budget reflects rising operational costs—an increase of 9.2%—driven largely by insurance, engineering, and professional services. Personnel remains our largest investment. To support community growth and maintain service levels, the budget includes a new Building Official and an additional Police Officer. These additions build on the 2025 expansion of the Community Development Department with the City Planner position.

Making the financial decisions to build and support the workforce shows Council's commitment to the employees of the City and the importance of human resources to accomplishing objectives. City Staff will continue to find and implement efficiencies in operations.

A new year will also bring challenges. We will continue to monitor legislative efforts that may impact local property tax authority and will work with regional partners to ensure Spring Hill's interests are represented. Staff is in the planning stages of facilitating a retreat with the Governing Body in 2026 to establish clear strategic goals and priorities that will guide organizational efforts moving forward.

In summary, Council set these priorities for the 2026 budget:

- Making public safety the highest priority
- Responsible mill levy reduction
- Retaining and attracting a qualified workforce
- Continued investment in streets and sidewalks
- Strategic economic and community development
- Transparency and accountability

On behalf of City staff, I present the 2026 Budget and CIP as a reflection of our commitment to financial sustainability, operational excellence, and the continued advancement of the Spring Hill community.



City Administrator

Lane Massey

OVERVIEW



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Mission - *A Destination of Choice*

The mission statement for the City of Spring Hill, KS defines the community's long-term goals and core responsibilities, guiding policy, prioritizing services, and uniting officials and residents around shared objectives.

Mission Statement

Committed to creating a sense of home where its citizens and community leaders partner with a cooperative spirit to create safe, vibrant, family-oriented neighborhoods and thriving business districts. We promote a community of excellence through the sharing of our strengths, a respect for our differences, and a mutual desire to build a foundation upon which our children can build careers, raise their family and create a legacy.

Statement of Image and Identity

Tastefully and uniquely blend the new with the old; create logical and well-balanced commercial and residential developments; maintain a colorful and natural appearance; and responsibly use or preserve the City's natural resources and environment.





Community Profile

Welcome to Spring Hill!

Nestled just south of the Kansas City metropolitan area, Spring Hill, Kansas, is a thriving community that blends small-town charm with modern conveniences. With its steady growth, excellent schools, and strong community partnerships, Spring Hill offers residents a high quality of life while maintaining close ties to the broader region.

Spring Hill's location in both Miami County and Johnson County makes it a commuter-friendly city. Residents benefit from:

- Short drives to major employment hubs in Kansas City
- Access to entertainment districts and cultural venues
- Proximity to Kansas City International Airport for global travel

This connectivity allows residents to enjoy suburban tranquility without sacrificing access to metropolitan opportunities.

FAST FACTS



Basics

- Land Area: 8.7 square miles
- Location: South of Kansas City metro, accessible via U.S. 169 Highway
- School District: Spring Hill USD 230

Demographics

- Population: 10,070
- Median Household Income: $108,007
- Median Home Value: $323,300
- Median Age: 35.8 years

Employment

- Employment Rate: 71.2%
- Largest Industry: Educational services, and health care and social assistance - 26.1%

Housing

- Total Housing Units: 3,284
- Homeownership Rate: 76.0%

Sources: US Census, 2023 American Community Survey 5-Year Estimate

Spring Hill's history reflects the resilience of a small Kansas community shaped by drought, economic hardship, rail expansion, and natural disasters. Despite challenges ranging from grasshopper plagues to Civil War–era raids and a devastating 1957 tornado, residents consistently rebuilt and strengthened their town. The community's character has long been defined by civic involvement, local enterprise, and a commitment to preserving historic structures and stories. Today, Spring Hill's heritage continues to inform its identity as a growing yet deeply rooted "front porch" community.

Governing Body

As of September 2025

The Governing Body is the policy-making body of the City and decides what programs and functions that City government provides, in addition to responsibilities set forth by Kansas Statutes. A Mayor and five City Council Members serve Spring Hill. All are elected to four-year at-large terms.



MAYOR

Joe Berkey

Term: January 10, 2022, to 2nd Monday in January 2026



COUNCIL PRESIDENT

Chad Young

Term: January 8, 2024, to 2nd Monday in January 2028



COUNCIL MEMBER

Kristin Feeback

Term: January 8, 2024, to 2nd Monday in January 2028



COUNCIL MEMBER

Mike Grant

Term: October 10, 2024, to 2nd Monday in January 2026



COUNCIL MEMBER

Brian Peel

Term: January 10, 2022, to 2nd Monday in January 2026



COUNCIL MEMBER

Phillip Thron

Term: March 13, 2025, to 2nd Monday in January 2026

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BUDGET INFORMATION



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2026 Budget Summary

Budget Priorities

In preparation for the City's 2026 budget, an organization-wide review of revenue, service operations, capital projects, and outside agency requests was conducted. This extensive review process included input from the City Council and all City departments. The operating budget consists of three major funds or levied funds that receive property tax revenues to support service and operational expenditures: General Fund, Debt Service Fund, and Cemetery Fund. Revenues are derived from property tax, sales tax, franchise fees, sales and services, development fees, special assessments, and transfers from enterprise and capital project funds.

Public Participation

Efforts were made to ensure that the public was given ample opportunity to participate in the budget process. Over the course of the budget development process from April through September, the budget was discussed in open session including three work sessions and a combined Revenue Neutral Rate/Budget hearing in which the public had an opportunity to ask questions or provide comments on the proposed budgets. All budget materials were posted on the city website.

2025 Assessed Valuation (for 2026 Tax Collections)

Miami County total assessed valuation is $57,296,626, an increase of $6,143,244 or 12% over the 2024 valuation.
Johnson County total assessed valuation is $147,165,673 an increase of $11,886,551 or 8.78% over the 2024 valuation.

An adjustment was made to the assessed value to compensate for adjustments Johnson County will make to account for the assessed value of IRB properties. Johnson County provided an amount of $2,560,502 for this adjustment. This change was made to minimize the adjustment of the mill levy after the budget is set by the City and certified by the County. Total valuation for calculating the 2026 ad valorem tax for the 2026 budget is $204,462,299, or a 9.67% increase over 2023. One mill calculated at this rate would be $204,462.

Estimated Mill Levy Impact

At the request of Council, the 2026 operating budget is proposed at an ad valorem tax level lower than the 2025 budget by one mill or $204,462.

The proposed budget has been published, and a public hearing was held, the City Council approved the 2026 budget at the published amount of ad valorem tax or a lower amount but cannot increase the amount of ad valorem tax without republishing public notice and holding another public hearing. Council chose to approve a budget with a mill levy decrease of .75 mills which resulted in a final mill levy of 22.22.

At the August 28th meeting, Council voted to exceed the Revenue Neutral Rate as provided by Johnson County. The approved budget proposed a mill levy of 22.22 compared to the RNR rate of 20.747.

Johnson County makes final updates to assessed valuations and sets the final mill levy prior to billing property taxes in November each year. The final Johnson County assessed valuation for Spring Hill increased to $150,512,444 and the final mill levy was 21.861. Those adjustments resulted in total decrease in the mill levy of 1.109 from 2025 to 2026. The final value of a mill was $207,809.

It is important to note that the setup of this state form records the actual expenditures from 2024, projected expenditures for 2025, and the proposed expenditures for 2026. The budget authority for 2026 appears to increase by $15 million from 2025 projections; however, the budget authority includes cash reserve amounts for each fund that are not intended to be spent but this budget will give the Governing Body authority to spend cash reserves if needed.

	Prior Year Actual for 2024		Current Year Estimate for 2025		Proposed Budget for 2026		
FUND	Expenditures	Actual Tax Rate	Expenditures	Actual Tax Rate	Budget Authority for Expenditures	Amount of 2025 Ad Valorem Tax	Proposed Estimated Tax Rate*
General	9,880,044	21.598	10,145,626	21.432	13,507,991	4,234,457	20.710
Debt Service	3,568,244	1.315	3,306,341	1.315	3,958,651	263,862	1.291
Library							
Fire	1,114,384	13.106					
Cemetery Fund	65,777	0.223	35,000	0.223	81,591	44,780	0.219
Special Highway	67,179		270,000		285,000		
Special Parks	22,432		140,000		140,000		
Sales Tax - City	763,050		876,550		848,550		
Sales Tax - County	100,000		200,000		200,000		
Excise Tax	103,700		1,100,850		1,103,000		
Special Alcohol Tax	8,798		42,500		42,500		
Water	1,980,527		2,190,826		3,603,199		
Wastewater	3,651,800		3,423,155		12,162,000		
Fighting Addiction	10,000		20,000		20,000		
Transient Guest Tax	0		2,500		2,500		
Stormwater	0		437,396		1,251,508		
Totals	**21,335,935**	**36.242**	**22,190,744**	**22.970**	**37,206,490**	**4,543,099**	**22.220**
						Revenue Neutral Rate	***20.747***

2025 Operating Budget Highlights

Revenue

The General Fund represents most of the revenue for the City and will see an estimated increase of 9.25% from $11.1 million in 2026 to $10.2 million in 2025. This is driven by the following:

- Increasing ad valorem tax due to increased assessed valuation
- Increase in estimated sales tax revenue of 6% to follow the 2025 trend
- Increasing building permit revenue to 2025 levels.

The sale of the Water Utility is expected to be completed by year end 2026 so the proposed budget includes a full year of revenue for this utility. Revenue for Wastewater services will increase by 11.3% from increased households as well as a planned 5% increase in rates to cover increasing costs.

A Stormwater utility was established by Council in 2024 which will also add $843,202 in revenue in 2026 through special assessments.

Revenue	2026 Budget
Ad Valorem & Property	$4,849,262
Sales & Use Tax	$4,961,065
Utility Fees	$5,325,000
Fees/Services/Rent	$1,040,473
Development Fees	$1,638,025
Special Assessments	$1,157,949
Franchise Tax	$827,308
Other Taxes/Collections	$487,660
Interest	$329,710
Total Revenue	$20,616,452
Beginning Fund Balance	$18,702,654
Transfers	$2,144,491
Funds Available	$41,463,597
Ending Cash Balance 12/31/2026	$8,815,730
Total Revenue Budget	$32,647,837

Expenditures

The budget includes a 4% increase in expenses overall. The 2026 budget includes salary adjustments not yet approved by Council. The largest expenditures in the budget are personnel related costs. Because of the continued growth in the City which results in more citizens to serve, more streets to maintain, etc., staff requested the addition of two police officer positions. The continued increase in new housing also the addition of a Building Official and City Planner position starting in 2026. The governing body approved one police officer position, and both new positions in community development.

The City pays the cost of health insurance for all employees, and the cost of premiums will increase $243,000 in 2025 and 2026 combined. Based on metro market information, the staff is recommending a pay increase budget for employees. The proposed amount of the raise was 4.4% and Council has challenged staff to find a balance between the pay increase and insurance increases. Other significant expense changes in the 2026 budget include additional transfer to the debt service fund for a new bond issue, increased professional services and engineering due to project needs as well as reductions in legal expenses and consulting fees.

2026 Expense Budget by Fund	
General	$13,507,991
Debt Service	$3,958,651
Cemetery	$81,591
Water	$3,603,199
Wastewater	$12,162,000
Other Budgeted	$3,893,058
Total	$37,206,490

Expenditures	2026 Budget	Percent of Total
Police Department	$3,341,190	30%
General Obligation	$1,735,783	15%
Streets/Parks	$1,500,165	13%
Community Development	$1,107,615	10%
Administration	$762,714	7%
Aquatic Center	$626,442	6%
Finance	$448,326	4%
Engineering	$397,786	4%
Community Services	$317,407	3%
Civic Center	$258,536	2%
Public Works Admin	$229,238	2%
Municipal Court	$167,346	1%
Information Technology	$134,150	1%
Community Center	$88,374	1%
Economic Development	$59,000	1%
Governing Body	$49,127	0%
Total	$11,223,199	
Cash Reserve Budget Authority	$2,284,792	
Total General Fund Budget	$13,507,991	

Budget Calendar

January
- Budget monitoring

February
- Budget monitoring continues
- Inititial assumptions for 2026 developed including initial estimates for increase in assessed valuation

March
- Budget forms and instructions are received from the State of Kansas
- Directors begin drafting proposals for their 2026 Budgets

April
- Directors continue with their proposals
- Assumptions for 2026 Budget refined

May
- Council begins Budget work sessions before regularly scheduled council meetings

June
- Continue Council budget work sessions
- Council begins CIP work sessions
- County Clerks provide assessed valuation estiamtes for the budget and the revenue neutral mill levies

July
- Council continues Budget work sessions and CIP work sessions
- Council approves notification to the County Clerks of the City's intent to exceed the revenue neutral rate
- CIP presented to the Planning Commission for review

August
- Planning Commission recommends the 2026-2030 CIP to Council as compliant with the Comprehensive Plan
- Revenue Neutral Rate and the 2026 Budget Hearing
- Resolution approved by Council authorizing the City to levy property tax rate exceeding the revenue neutral rate

September
- Council approves the 2026 Operating Budget
- Council approves the 2026-2030 Capital Improvement Plan

October
- 1st of October - Budgets exceeding Revenue Neutral Rates due to the County Clerks
- Budget posted to City website

November
- Final mill levies received from the Counties
- Tax statements distributed to taxpayers by the Counties

December
- Budget monitoring begins

Budget Process

In accordance with Kansas statutes, the City of Spring Hill creates an annual operating budget each year for the upcoming calendar year. The budget includes revenue projections, allocations for operation expenditures, contracts with outside agencies, maintenance and capital improvements.

Revenue Neutral Process (K.S.A. 79-2988)

In Kansas, the revenue neutral budget adoption process requires local governments to hold a public hearing and take a roll call vote if they plan to collect more property tax revenue than the prior year, even if mill rates stay the same. Each year by June 15, the county clerk calculates the Revenue Neutral Rate (RNR), which is the tax rate needed to generate the same revenue as the prior year. If a taxing subdivision wants to collect more than that, it must notify the clerk by July 20, and taxpayers then receive mailed notices showing the proposed levy. The governing body must hold a public hearing and take a recorded roll call vote to exceed the RNR. Only after this vote can the budget be formally adopted. This ensures transparency when assessed property values rise, and taxing entities would otherwise receive more revenue without formally raising tax rates.



Planning

The budget process begins in February of each year when the Finance Director develops initial assumptions based on trend analysis and estimations of increased property tax assessments. Planning also includes preparing the budget calendar for the year.



Development

The Directors prepare their budget requests beginning in March of each year. These requests include operating expenses, personnel, and capital expenditures. As additional information comes in, the Finance Director will continue to update the revenue assumptions.



Approval

The Council convenes for work sessions before regularly scheduled council meetings during the months of May, June, and July in an open meeting format to discuss the proposed budget and the CIP. Residents are encouraged to attend the work sessions and participate in the revenue neutral and budget hearings. The budget and CIP are adopted by resolution annually in September.

After Budget Adoption



Monitoring

The Finance Department prepares monthly status reports referred to as the Financial Snapshot, which are provided to Council and Directors to provide ongoing review of year-to-date financial information.



External Audit

The City's financial statements are audited annually by an external auditor. The external audit allows for independent verification of the activity the City has recorded in its records.



Budget Amendment

Kansas law allows for the governing body to increase the originally adopted budget for previously unbudgeted increases in revenue other than ad valorem property taxes. To do so, public notice must be posted at least 10 days before a public hearing, demonstrate how the new spending will be funded without raising property taxes, and then file the adopted amendment with county and state officials.

Basis of Accounting and Financial Reporting

The City's financial statements follow accounting and financial reporting standards established by the Governmental Accounting Standards Board (GASB), which form the basis of generally accepted accounting principles (GAAP) for state and local governments. The government wide financial statements and the propriety fund financial statements are reported using a full-accrual basis. Under the accrual basis of accounting, revenues are recorded when they are earned and measurable, and expenses are recognized when the related obligation is incurred, regardless of when cash is received or paid.

Governmental fund financial statements are reported using the modified accrual basis of accounting. The City's operating budgets are prepared using the modified accrual basis of accounting. Under the modified accrual basis of accounting, revenues are recognized when they become measurable and available to finance expenditures of the fiscal period. Expenditures are recognized when liabilities are incurred, similar to accrual recognition.

Balanced Budget

Kansas statutes require that an annual operating budget be legally adopted for the general fund, special revenue funds (unless specifically exempted by statute), debt service fund, and enterprise funds. A legal operating budget is not required for capital project funds and certain special revenue funds. The funds which are budgeted each year are: General Fund, Debt Service, Cemetery Fund, Special Highway, Special Parks, Sales Tax - City, Sales Tax - County, Excise Tax, Special Alcohol Tax, Water, Wastewater, Fighting Addiction, Transient Guest Tax, and Stormwater.

Kansas law requires municipalities to adopt a statutorily balanced budget where planned expenditures do not exceed available revenues and resources for each fund. This statutory definition is primarily a compliance measure: it ensures that cities and counties cannot legally budget to spend more than they expect to collect, but it allows the use of reserves, transfers, or one-time revenues to achieve balance.

The City of Spring Hill strives for both a statutorily balanced budget as well as a structurally balanced budget. A budget is structurally balanced if ongoing revenues are sufficient to cover ongoing costs, discouraging reliance on temporary solutions like asset sales, fund balance drawdowns, or short-term borrowing. The Kansas statutory approach is short-term and legalistic, focusing on meeting state requirements for annual budget adoption. The structurally balanced approach is long-term and sustainability-oriented, aiming to protect financial health across multiple years. For example, a Spring Hill could meet statutory balance by using reserves to cover a recurring deficit, but that would be considered structurally imbalanced.

Capital Improvement Plan (CIP)

The Capital Improvement Plan (CIP) is a five-year roadmap for major infrastructure and community projects. It is designed to align with the city's Comprehensive Plan, focusing on three broad areas: community development, public facilities, and transportation. The plan emphasizes sidewalks, trails, parks, and sewer extensions to support growth and improve walkability. Public facilities projects include upgrades to the wastewater treatment system, expansion of the aquatic center, and construction of a new justice and civic center to meet the needs of a growing population. Transportation investments are substantial, with nearly $50 million allocated to street improvements, annual maintenance, and safety upgrades such as traffic signals and railroad crossing separations. Funding comes from a mix of local taxes, utility fees, county and federal grants, and bonds, with many projects' dependent on outside funding partnerships. The CIP is a "living document," updated annually and as requested to reflect changing priorities, population growth, and available resources. It represents Spring Hill's effort to balance growth with quality of life, ensuring infrastructure, recreation, and public services keep pace with community needs.

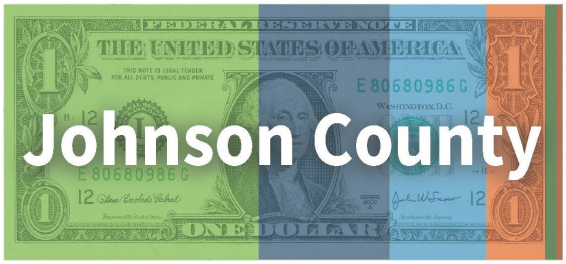


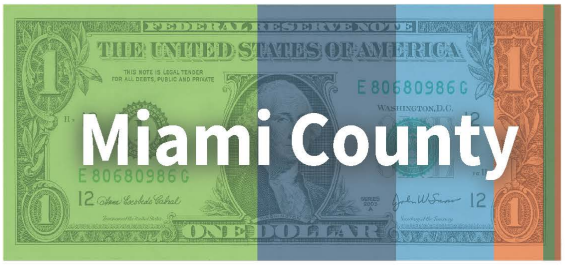




BUDGET SNAPSHOT

FINAL MILL LEVY	DECREASE OF MILL LEVY	PROPERTY TAXES	TOTAL CITY BUDGET	BUDGET INCREASE
21.861	1.103	24%	$37.21	9.2%
FY 2026	FROM FY 2025	OF TOTAL BUDGET	MILLION	FROM FY 2025



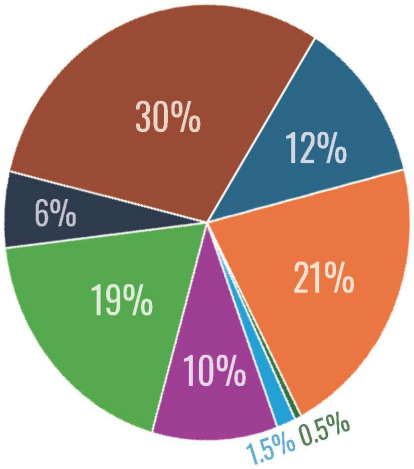




The City of Spring Hill receives 16 cents of each property tax dollar. This accounts for 24% of the City's total revenue.

*County includes Community College

HOW ARE WE SPENDING THE GENERAL FUND?



GENERAL OBLIGATION	$2,356,666
POLICE DEPARTMENT	$3,341,190
ADMINISTRATION	$1,343,777
PUBLIC WORKS	$2,076,313
COMMUNITY DEVELOPMENT	$1,107,615
AQUATIC CENTER	$626,442
MUNICIPAL COURT	$167,346
ECONOMIC DEVELOPMENT	$59,000
	$11,078,349

ABOUT SPRING HILL

CITY POPULATION
10,070
2024 Census Estimate

CITY EMPLOYEES
60

SALES TAX RATE
9.475%
Johnson County

9.500%
Miami County

PAVED ROADS
Approximately
150 miles

CITY-OWNED UTILITES
Water & Wastewater

2026 CITY BUDGET REVENUE SOURCES



AD VALOREM TAX	$4,869,651	23.6%
SALES AND USE TAX	$4,961,065	24.0%
UTILITY FEES	$5,325,000	25.9%
DEVELOPMENT FEES	$1,638,025	7.9%
SPECIAL ASSESSMENTS	$1,157,949	5.6%
FEES/SERVICES/RENT	$1,040,473	5.0%
FRANCHISE FEES	$827,308	4.0%
OTHER TAXES/COLLECTIONS	$487,660	2.4%
INTEREST	$329,630	1.6%

TOTAL REVENUE	**$20,636,761**
BEGINNING FUND BALANCE	$18,702,654
TRANSFERS	$2,144,491
TOTAL FUNDS AVAILABLE	**$41,483,906**
ENDING CASH BALANCE December 31, 2027	$8,815,730
TOTAL REVENUE BUDGET	**$32,668,176**

MAJOR PROJECTS

- 199th Road Improvement Project from Ridgeview to Renner roads
- Traffic signalization on U.S. Highway 169 at 191St St. and 183rd St.
- Continued expansion of the Wastewater system
- Merger of the city's water system with WaterOne
- Construction of the northeast sewer system
- Sidewalk construction and replacement





S&P BOND RATING

AA

Historically, finances have been stable, with the city transferring excess surplus from its general fund to the capial funds while maintain very strong reserves.

The rating also reflects our view of the city's:

- Residential growth
- Strong available reserves
- Good financial management
- High debt burden relative to peers, somewhat offset by rapid amortization

CITY PROPERTY TAX SUMMARY

THE CITY OF
SpringHill
KANSAS

SERVICES PROVIDED THROUGH THE CITY'S PORTION OF PROPERTY TAX

School crossing guards
Snow removal
Aquatic Center
Parks
Community Center
Street maintenance & Repair
Community building standards
Community events
Hometown Holidays
Cemetery maintenance
Street lighting
Sidewalks
24-hour police services
Municipal Court
Community newsletter
Community Development
Government administration
Animal control
Nuisance abatement
Co-Responder Mental Health services
Child seat installations
Community outreach programs
City Lake
ADA accessibility
Emergency services
Disaster response
Environmental services
24/7 online services
Mobile on-demand services
Engineering
Project management
Inspection services
Licenses and permits
Grants and funding opportunities
Maintaining public spaces
Maintaining an attractive community
Facility rentals, park shelters
Public wifi at the Civic Center
Vacation House Watch

$90.30 per month
(for average Spring Hill Home)

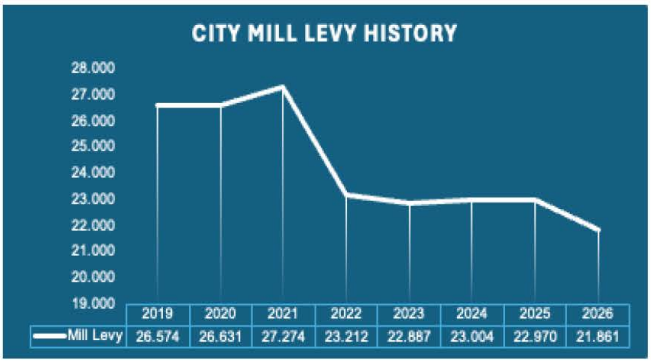
Under the Proposed Mill Levy

Property tax per $100,000 of home value is

$251.40/year or $20.95/month

The average Spring Hill home ($431,000) pays

$1,083.56/year or $90.30/month



6-Year Change: -5.413 Mills

Compared to Other Monthly Expenses

Average cell phone bill (per Google)	**$144**
Average car insurance cost (per US News)	**$173**
Average energy bill (per Google)	**$145**



How Are My Property Taxes Calculated?

Step 1: Calculate the assessed value

Home Price		County's Appraised Value		Assessed Value
$431,000	X	11.5%	=	$49,565

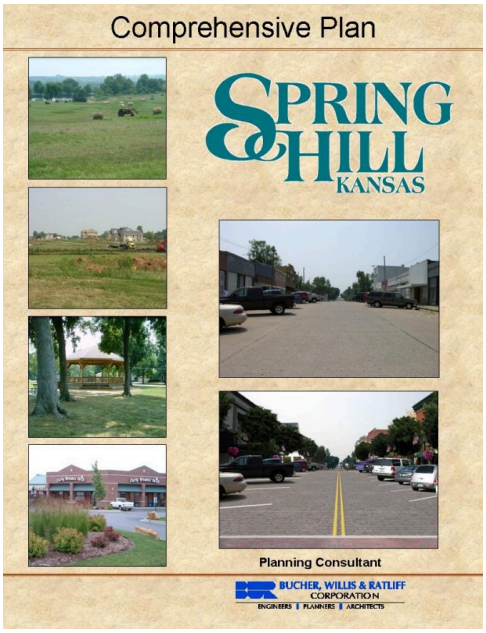
Step 2: Multiply the mill levy by every $1,000 of the assessed value

Mill Levy		Rate per $1,000		Of Assessed Value		Annual City Tax
21.861	X	.001	X	$49,565	=	$1,083.56

Strategic Planning

The City of Spring Hill has several planning documents that guide strategic planning and decision making for the budget and CIP. These documents include: Comprehensive Plan, Comprehensive Safety Action Plan, Comprehensive Financial Plan, Sidewalk Strategy, and Comprehensive Park Master Plan.

Comprehensive Plan

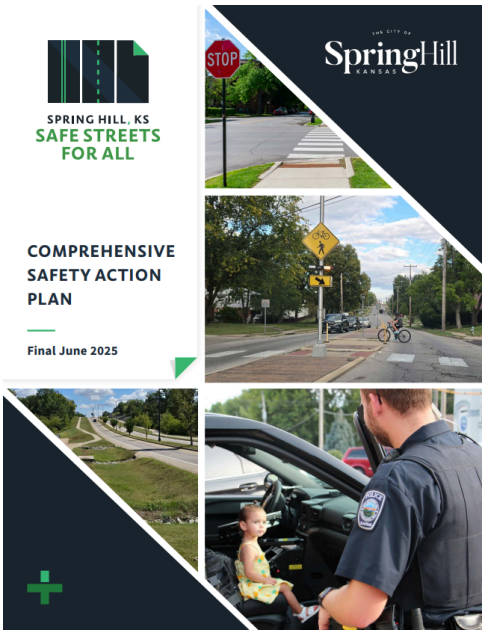


The Comprehensive Plan of the City of Spring Hill was adopted by the Governing Body on June 21, 2010. Its purpose is to serve as a long-term strategic guide for the city's growth, development, and land use decisions. Specifically, it is designed to help city officials, planners, and residents make informed, coordinated decisions about Spring Hill's growth and development over the coming decades, ensuring that expansion is orderly, sustainable, and aligned with community values.

- Provides a vision: Establishes a community-driven vision for Spring Hill's future, blending historic character with modern development while preserving natural resources.
- Guides land use and zoning: Outlines future land use patterns, development zones, and recommendations for residential, commercial, industrial, and mixed-use areas.
- Plans infrastructure: Addresses transportation corridors, thoroughfares, pedestrian networks, and utility systems to support anticipated growth.
- Protects environment & culture: Identifies conservation areas, parks, open spaces, and historic/cultural resources to maintain community identity.
- Analyzes conditions: Includes surveys of demographics, housing, economics, physical characteristics, and existing land use to inform planning decisions.
- Provides implementation tools: Offers guiding principles, design guidelines, and recommendations for zoning, subdivision regulations, and redevelopment strategies.
- Emphasizes citizen input: Reflects community workshops, surveys, and public participation in shaping the vision

An RFP to update the Comprehensive plan was issued in 2022, and in March 2023, the contract between the City and Shockey Consulting Services, LLC was approved. City Staff, Governing Body, Planning Commission members, and individuals on the Comprehensive Plan Steering Committee have worked to create with the consultant to draft the Comprehensive Plan. The plan was originally intended to cover 20 years and be complete in May 2024. Individuals attended the Fall Festival, the Fishing Derby, and the Annual Luau among other city events to engage the community for their input. Community input was achieved through several surveys. Work on the plan is temporarily on hold. Staff anticipates restarting the process in February 2026. One of the key next steps will be incorporating the new zoning districts into the Future Land Use Map.

Comprehensive Safety Action Plan



A Comprehensive Safety Action Plan (CSAP) is a community's formal roadmap for reducing and ultimately eliminating serious injuries and fatalities on its roadways. It is the foundational step in the U.S. Department of Transportation's Safe Streets and Roads for All (SS4A) program, designed to help cities, counties, and regions build safer transportation systems.

Executive Summary

Adopted in June 2025, the Spring Hill CSAP is a comprehensive transportation safety action plan developed to identify a wide range of strategies, policies, and projects that are intended to significantly reduce traffic-related fatalities and serious injuries on Spring Hill's streets. These efforts are based on the Safe System Approach, which acknowledges the need for a more holistic and comprehensive framework for preventing crashes and minimizing the severity of crashes for all road users on all roadways.

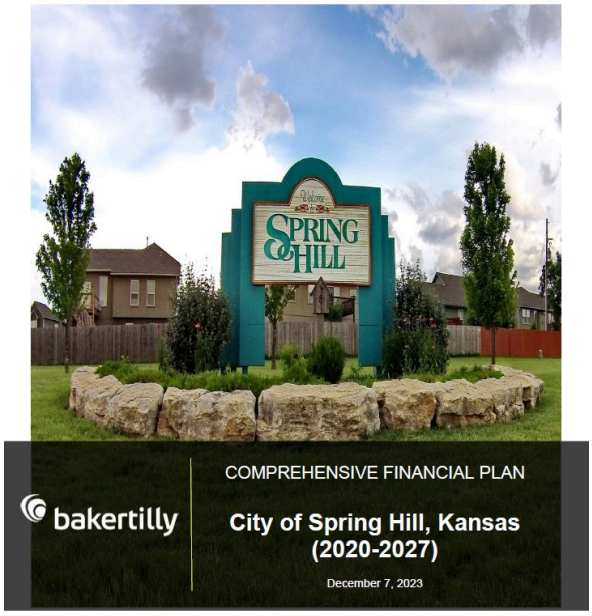
The Spring Hill Safe Streets for All Plan was developed through coordinated efforts led by the City of Spring Hill in partnership with local leaders, advocates, and transportation experts. This plan is based on the most current recommended safety best practices and citywide crash data for the years 2013 through 2023. While the goals and actions outlined in the plan are ambitious, they are a necessary step toward creating safer streets for everyone who works, lives, or plays in Spring Hill.

Guiding Principles

The Spring Hill Safety Action Plan is guided by five principles developed to lead transportation safety decision making processes throughout the community. These principles were crafted by the Spring Hill Safety Action Plan Advisory Committee. The recommended strategies, projects, and action steps were developed with these principles in mind:

- Safety for All: Safety for all people, on all modes, and on all roadways in Spring Hill.
- Collaboration: Collaboration is the cornerstone of all successful projects and strategies to increase transportation safety on Spring Hill streets.
- Proactive Solutions: To prevent more fatal and injury crashes in Spring Hill in the future, the proactive implementation of safety solutions is key.
- Focused Action: Specific action items, action champions, and defined time frames clearly define a path towards reducing fatal and injury traffic crashes across Spring Hill.
- Commitment and Progress: Transportation safety is a long-term commitment that requires continued dedication to make progress.

Comprehensive Financial Plan



In 2023, the Governing Body engaged Baker Tilly to prepare a Comprehensive Financial Plan (CFP). The CFP is a forward-looking financial management tool designed to ensure fiscal stability while meeting growing service demands. The plan stresses the importance of maintaining adequate cash reserves, with a recommended minimum of 15% of operating disbursements, to avoid reliance on external borrowing. It incorporates assumptions about revenue growth, expenditure trends, capital outlays, and debt service, projecting fund balances over several years. The plan is considered a living document that must be updated regularly with new data such as tax collections, state revenue distributions, and service charges. The (CFP) consolidates financial projections for all major funds, including general operations, highways, parks, fire, cemetery, excise tax, sales tax, capital improvements, utilities (water and wastewater), and debt service. It provides historical analysis, current budget data, and forward-looking estimates through 2027. The CFP is intended as a management tool for city officials and council members to make informed decisions about spending, reserves, and future projects.

In 2026, staff will begin working to extend the current plan for an additional five years.

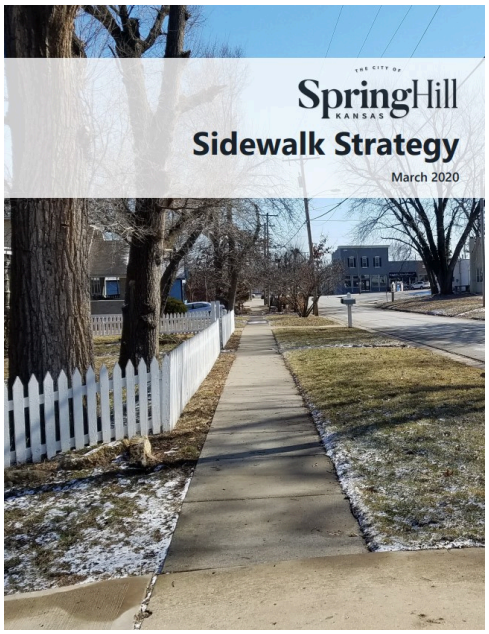
Objectives of CFP:

- To ensure financial sustainability by balancing revenues and expenditures.
- To guide capital improvement planning (streets, parks, facilities, utilities).
- To monitor cash reserves and ensure compliance with recommended thresholds.
- To support debt service planning and evaluate outstanding obligations.
- To identify areas where cost reductions or revenue enhancements may be necessary (e.g., utility payments in lieu of taxes, fee adjustments).

Funds Status in Brief:

- **General Fund:** Healthy and growing, with reserves well above minimum thresholds.
- **Highway & Parks Funds:** Show declining balances as capital projects are funded with cash.
- **Cemetery Fund:** Small but financially strong.
- **Sales Tax Funds (City & County):** Growing significantly, supporting debt service and capital projects.
- **Excise Tax Fund:** Used to support debt service and capital projects, with balances expected to grow steadily.
- **Utilities (Water & Wastewater):** In excellent condition, exceeding reserve requirements.
- **Debt Service Fund:** Balances are projected to remain stable but require close monitoring.
- **Capital Improvement Funds:** (Infrastructure, Facilities, Equipment) Are under pressure, with infrastructure reserves projected to nearly deplete based on anticipated Capital Projects.

Sidewalk Strategy



The Spring Hill Sidewalk Strategy provides a comprehensive plan for creating a safer, more connected, and more walkable community. It begins with an assessment of existing sidewalk conditions across the city, including sidewalk coverage, widths, and overall condition. The document also evaluates intersections, identifying where accessibility, safety, and connectivity challenges limit the usefulness of existing pedestrian infrastructure. This analysis highlights the gaps that prevent residents from safely and comfortably walking to key destinations such as schools, parks, employment centers, and commercial areas.

The strategy reviews current plans, policies, subdivision regulations, and technical specifications that influence sidewalk development. It identifies how incremental development patterns and varying right-of-way widths have contributed to inconsistent pedestrian connectivity. Several key challenges are outlined, including the lack of curbs and gutters in older areas, narrow rights-of-way, gaps in development, major street crossings, and the absence of dedicated funding sources for retrofitting pedestrian infrastructure.

To address these issues, the document proposes a Priority Sidewalk Network that focuses on connecting major destinations, improving walkability in the community core, and linking isolated residential subdivisions. The network includes existing sidewalks, near-term priority segments, and longer-term future connections. The plan also presents a range of design options—such as sidewalks, paved shoulders, pedestrian lanes, advisory shoulders, and yield streets—to provide flexible, context-appropriate solutions for different street types and constraints.

The strategy concludes with planning-level cost estimates for near-term priority projects and outlines funding and implementation opportunities. These include coordination with street maintenance schedules, federal and state grant programs, Safe Routes to School initiatives, and partnerships with private development. The plan emphasizes that improving pedestrian connectivity will require sustained investment and coordinated planning but provides a clear roadmap for achieving a more walkable Spring Hill.

Comprehensive Park Master Plan



The Spring Hill 2020 Master Parks Plan is a comprehensive, community-supported guide designed to direct the city's Parks Department and Recreation Commission over the next decade. It was created through collaboration among city officials, staff, advisory boards, and consultants, with input from residents. The plan serves as both a policy framework and an action roadmap, outlining short, mid, and long-term goals to strengthen existing facilities, stretch to meet evolving needs, and seek new opportunities. It is used to prioritize demands, allocate resources wisely, and ensure that tax dollars are invested in ways that reflect community interests. The document includes detailed assessments of recreation programming, operations, park facilities, demographics, and community engagement.

Survey results revealed strong satisfaction with current offerings but also highlighted unmet needs, particularly in adult fitness, outdoor adventure, and programs for people with disabilities. Key priorities identified by residents include expanding trails and connectivity, promoting physical activity and wellness, and enhancing nature-based recreation. Youth programming such as sports, outdoor adventure, and nature education were emphasized, while adults expressed interest in aquatic fitness, wellness, and enrichment programs. Demographic analysis showed significant growth, especially among older adults, suggesting future programming should focus more on health, wellness, and multi-generational activities. Financial reviews underscored the need for better cost recovery policies and more efficient program management. Marketing improvements, such as clearer communication tools and expanded program guides, were recommended to increase awareness and participation. The plan also encourages leveraging partnerships, reducing barriers to access, and expanding offerings to underserved groups. Ultimately, the document is both a snapshot of current strengths and a forward-looking vision, guiding Spring Hill toward a more connected, active, and inclusive parks and recreation system.

Summary of Financial Policies

The City follows many financial policies to ensure proper stewardship of City resources. The main policies that guide the preparation of the Annual Budget and Capital Improvement Program are the Investment Policy, Fund Balance/Reserves Policy, Purchasing Policy, and Debt Policy. For Spring Hill, a Balanced Budget is defined as a budget, in which projected resources (revenues plus use of fund balance) equal projected expenditures. This definition applies to each fund appropriated in the City's budget.





Investment Policy

Spring Hill Municipal Code, Chapter 1, Article 7, Investment of Idle Funds, establishes the framework for how the City of Spring Hill manages public money that is temporarily not needed for current expenditures. It grants authority to the City to invest idle funds in accordance with state law, ensuring that investments are both lawful and secure. The article outlines that funds may be placed in instruments such as certificates of deposit, savings accounts, or other approved options that are backed by federal or state guarantees. It emphasizes the importance of safety and liquidity, requiring that investments be made in a manner that protects principal while allowing access when funds are needed for city operations.

Oversight responsibilities are assigned to the City Treasurer/Finance Director, who must follow established procedures and maintain accurate records of all transactions. Investment activities are documented monthly and made available for review by the governing body. Speculative investments are not permitted, reinforcing that the primary goal is preservation of public funds rather than pursuing high returns. It also requires compliance with statutory limits on interest-bearing accounts and investment maturities, ensuring that funds remain available within appropriate timeframes. Safeguards are built in through requirements for collateralization of deposits above insured limits, protecting the city against potential bank failures. The article further directs that investment decisions be guided by prudent judgment, aligning with fiduciary standards expected of public officials. It allows for periodic review and adjustment of investment strategies to respond to changing economic conditions. The policy underscores accountability by requiring that all investment actions be transparent and subject to audit by providing a structured, conservative approach to managing idle funds, prioritizing legality, safety, liquidity, and accountability over risk-taking or speculative gains.

Fund Balance/Reserves Policies

Fund balance policies help local governments maintain financial stability by setting guidelines for reserves. These policies establish target levels of fund balance to ensure governments have sufficient resources for emergencies, economic downturns, or unexpected expenses. They provide a cushion for cash flow needs, reduce reliance on short-term borrowing, and safeguard against revenue volatility. During the budget process, projected fund balance is considered to ensure policies are being followed.

- General Fund - The City of Spring Hill maintains a minimum of $750,000 or 13.7% of the operating budget in unrestricted general fund reserves.
- Debt Service Fund - The City of Spring Hill maintains a minimum of 5% of the operating budget in reserves.
- Special Revenue Funds - The City of Spring Hill reserves the full fund balance for future projects identified in the Capital Improvement Plan.
- Proprietary Funds (Water, Wastewater, and Stormwater) - The City of Spring Hill reserves 25% operating expenses and 100% of the following year’s debt service requirements in reserve.

Purchasing Policy

The City of Spring Hill’s Purchasing Policy, is designed to establish uniform procedures for acquiring equipment, supplies, services, and professional services. Its purpose is to ensure transparency, accountability, and ethical standards in all purchasing activities while promoting competition, and compliance with federal, state, and municipal laws. Overall, the policy safeguards public funds by setting clear authority levels, requiring competitive bidding above certain thresholds, and mandating proper review and recordkeeping.

In the Purchasing Policy, authority levels are clearly defined by expenditure amounts. Department Directors may authorize purchases up to $10,000. The Finance Director can approve purchases between $10,001 and $25,000, though their own department’s limit remains $10,000. The City Administrator has authority for purchases ranging from $25,001 to $50,000. Any expenditure over $50,000 must be approved by the Governing Body. This tiered structure ensures oversight and accountability at increasing levels of financial commitment.

In the Purchasing Policy, competition requirements are tied to the dollar value of a purchase or contract. Purchases under $10,000 do not require competition and may be handled directly by the department director. For purchases between $10,001 and $25,000, at least three quotes from reputable providers are required, if feasible, and the Finance Director's approval. Purchases between $25,001 and $50,000 require either a formal or informal bid process and approval by the City Administrator. Any purchase over $50,000 must go through the formal RFP process, be publicly advertised, and ultimately be approved by the Governing Body. This system ensures that higher-value purchases receive greater scrutiny and competitive review.

Debt Management Policy

The City's Debt Management Policy is designed to minimize borrowing costs, ensure timely funding for capital projects, optimize credit ratings, and maintain compliance with all regulations. Debt is primarily reserved for large capital improvements and equipment, while smaller, short-term assets are preferred to be financed through pay-as-you-go methods.

The City is authorized to issue several types of debt, including General Obligation Bonds, Revenue Bonds, Economic Development Bonds, Public Building Commission financing, Lease Purchase Certificates of Participation, and Special Obligation Bonds. General Obligation Bonds, backed by property taxes and limited to 30% of assessed valuation, are used to finance essential long-term assets. Revenue Bonds, by contrast, support water, sewer, and other revenue-producing projects, relying on project or service revenues rather than property taxes. Lease financing and Certificates of Participation are employed when operating savings outweigh financing costs, and these instruments do not count toward statutory debt limits.

In issuing debt, the City favors competitive bond sales but may use negotiated sales for unique projects or those with lower credit quality. General Obligation Debt must be repaid within the asset's useful life or within 20 years, whichever is shorter. Revenue and lease obligations are restricted so that annual debt service does not exceed 90% of expected revenues.

Debt service cash flow and covenant compliance are closely monitored, and refundings are pursued when they achieve at least a 3% net interest cost reduction, restructure debt, or eliminate restrictive covenants. Maintaining strong credit ratings remains a priority, supported by transparent communication with rating agencies. Bond proceeds are invested to maximize returns while adhering to federal arbitrage rules.

City staff provides, at a minimum, annual reports to the Council summarizing outstanding debt, service requirements, revenues, and repayment timelines, ensuring accountability and informed decision making.





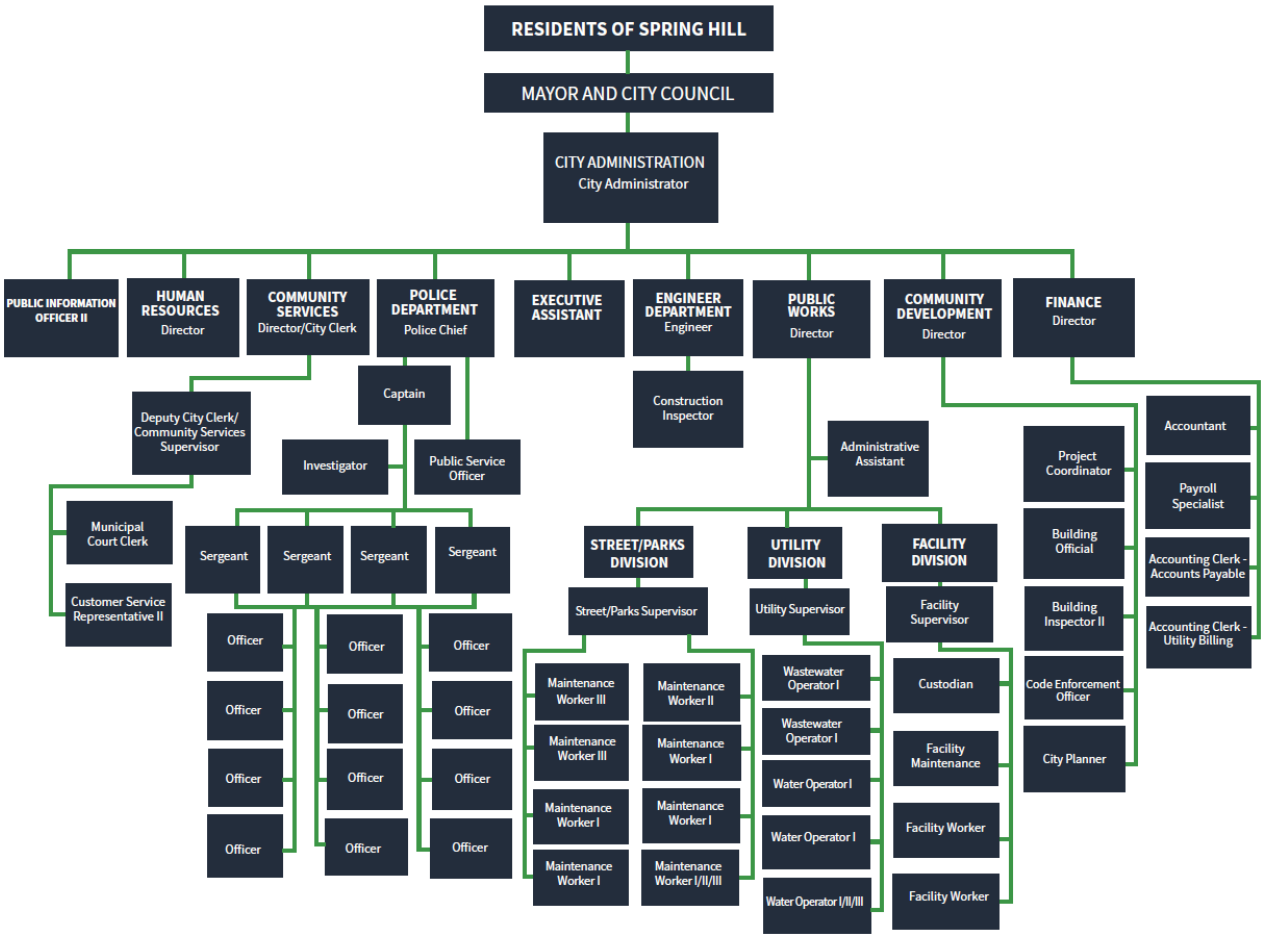
FINANCIAL & FUND SUMMARIES



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Organization Chart

The chart below represents the structure of the City of Spring Hill staff. The structure is designed to achieve maximum results by clustering departments into Administration, Community Services, Police Department, Public Works, Community Development, and the Finance Department. This encourages cross collaboration and consistency providing better services in an efficient manner.



Positions Summary

The 2026 Budget includes 3 additional positions over the 2025 full-time equivalent count.

	2024 Budget	2025 Budget	% of Total FTE	2026 Budget	% of Total FTE
Administration	4	4	7%	4	7%
Engineering	1	2	3%	2	3%
Finance	5	5	8%	5	8%
Community Services	4	4	7%	4	7%
Community Development	4	5	9%	**6**	9%
Public Works Administration	2	2	3%	2	3%
Street & Parks	8	9	15%	9	15%
Facilities	3	3	6%	3	6%
Police	19	19	33%	**20**	33%
Utilities	5	5	9%	**6**	9%
	55	**58**		**61**	

New Positions Approved for 2026

1. Community Development - A building official and a city planner were requested and approved for the 2026 budget. Both positions were requested due to increasing responsibilities relating to housing developments in the City. During budget discussions, the Governing Body approved one additional position in this department. The addition of both these positions was possible due to the removal of the vacant administrative assistant position.
2. Police - Two additional police officer positions were requested, and the Governing Body approved one for the 2026 budget.
3. Utilities - A new position in the Utilities department was requested and approved. This is a Stormwater Maintenance Operator. This fund is new and was created due to a federal requirement to complete a Stormwater Management Plan. This personnel request was submitted due to a need for staff is needed to implement the plan.





Revenues

Revenue sources for the City of Spring Hill include Ad Valorem & Personal Property Taxes, Sales and Use Taxes, Utility Fees, Franchise Tax, Excise Tax, Development Fees, Municipal Court, Facility Rentals, Aquatic Center, and Interest on Idle Funds.

Ad Valorem & Personal Property

The City of Spring Hill collects ad valorem taxes—often called property taxes—to help fund essential local services such as streets, parks, and public safety. These taxes are based on the value of real estate within the city. Spring Hill also receives a portion of personal property taxes, which apply to certain items like business equipment and some vehicles. Together, these taxes provide a stable source of revenue that supports the day-to-day operations and long-term needs of the community, helping maintain the quality-of-life residents expect. This revenue source makes up a little over one-third of the city's total revenue and is budgeted to be the second largest revenue source for 2026. Budgeted revenue is based on Assessed Valuation changes provided by the Counties offset by the lower mill levy set by Council.

Spring Hill Mill Levy History								
Year	2019	2020	2021	2022	2023	2024	2025	2026
Mill Levy	26.574	26.631	27.274	23.212	22.887	23.004	22.970	21.861
5-year Change -5.413								

Sales & Use Tax

The City of Spring Hill collects sales and use taxes on purchases made within the community, and these funds play an important role in supporting local services. When residents and visitors shop in Spring Hill, a portion of the sales tax they pay goes directly toward maintaining streets, improving parks, supporting public safety, and funding other essential city operations. Use taxes work the same way for certain purchases made outside the city but used within it, helping ensure that all buyers contribute fairly to the services they rely on. Together, these taxes help keep Spring Hill running smoothly and allow the city to invest in the amenities that make it a great place to live. Accounting for just over one-third of total revenue, this is budgeted to be the city's largest funding source for 2026. Budgeted sales and use tax are based on a 3-year trend for sales/use tax receipts. Because Spring Hill is located in both Johnson and Miami counties, the sales tax rates vary slightly:

Spring Hill — Johnson County

Taxing Authority	Sales Tax Amount
State of Kansas	6.5%
Johnson County	1.475%
City of Spring Hill	1.5%
Total Sales Tax	**9.475%**

Spring Hill — Miami County

Taxing Authority	Sales Tax Amount
State of Kansas	6.5%
Miami County	1.5%
City of Spring Hill	1.5%
Total Sales Tax	**9.5%**

Utility Fees

The City of Spring Hill generates utility fee revenue through its Water, Wastewater, and Stormwater utilities, which together form one of the City's largest revenue sources. Rates are established in the Comprehensive Fee Schedule adopted by resolution. Water and Wastewater fees are billed monthly by the Utility Billing Clerk, while Stormwater fees appear as separate line items on property tax bills and are collected by the County before being remitted to the City. The utility operations are not subsidized by general taxes. These fees are appropriately set to support the operation, maintenance, debt service, and capital improvements of each utility. Utility revenue was budgeted for increased customer count from new construction until the WaterOne merger is completed. No water rate increased was budgeted but a 5% rate increase was budgeted for wastewater which follows the trend of other utilities. Stormwater assessments were held constant from 2025 to 2026.

Franchise Tax

Franchise fees/taxes are collected from electric, gas, telephone and cable service providers operating within the City limits for the use of public right-of-way and property easements. These franchise fees help offset the City's general operation costs and the need for additional property taxes. Franchise fees are legally authorized by the Kansas State Legislature. The Kansas Corporation Commission (KCC) regulates electric, gas, telephone and cable providers. Increased budgeted revenue is due to increased population trends with no planned rate increase.

Excise Tax

The City of Spring Hill charges an excise tax on new development to help pay for the major road improvements needed as the community grows. When developers build new homes, businesses, or subdivisions, this tax ensures they contribute to the cost of expanding and upgrading the city's street network. Excise tax is revenue generated when a property is platted for development. By collecting this fee up front, Spring Hill can improve roads, manage increased traffic, and maintain safe, reliable transportation infrastructure without placing the full financial burden on existing residents. Revenue was excluded from the 2026 budget, but the estimates would be based on new construction planned for 2026 and beyond.





Municipal Court

The Spring Hill Municipal Court provides a local, accessible venue for resolving traffic tickets and ordinance violations. It operates twice monthly, focuses on minor offenses, and ensures due process through the option of legal representation. The cases are heard and decided by the Municipal Judge. Located inside City Hall, it serves as an important part of Spring Hill's public safety and community standards system. For the 2026, the revenue for municipal court follows a 3 year trend.

Facility Rentals

The City of Spring Hill provides several rental facilities suitable for meetings, parties, and community events. The Community Center is available for large gatherings such as wedding receptions, reunions, and meetings. The Civic Center offers multiple meeting rooms, a banquet space with kitchen access, outdoor grounds, and a gymnasium, making it a flexible option for events of various sizes. Facility rental revenue followed the 2025 trend for the 2026 budget with no planned price increases.

Development Fees

The City of Spring Hill requires developers to pay certain fees when building new homes or businesses to help ensure that growth pays for itself. These fees support the added demand on streets, water and sewer systems, parks, and other public services that come with new development. They include building permit and plan review fees, impact fees for major infrastructure, excise taxes for transportation improvements, special assessments for neighborhood-specific projects, and utility connection fees. Together, these charges help the City maintain high-quality services and infrastructure without placing the financial burden on existing residents. For revenue budgeting, this is a difficult category to budget as the fees are dependent on the housing market for new construction. The 2026 budget for Development Fees followed the 2025 trend with a conservative approach based on the current housing market.





Aquatic Center

The Spring Hill Aquatic Center is a community water-recreation facility located in Spring Hill, Kansas, designed to offer a full range of summertime activities for families and visitors. It features amenities for all ages, including a zero-depth entry pool, water slides, a lazy river, diving boards, and shaded cabanas, creating a mix of relaxation and play opportunities. Guests also benefit from conveniences such as locker rooms and restrooms, making it a comfortable and user-friendly destination for a day of swimming and recreation. The 2026 budget for Aquatic Center revenue follows the 2025 trend.



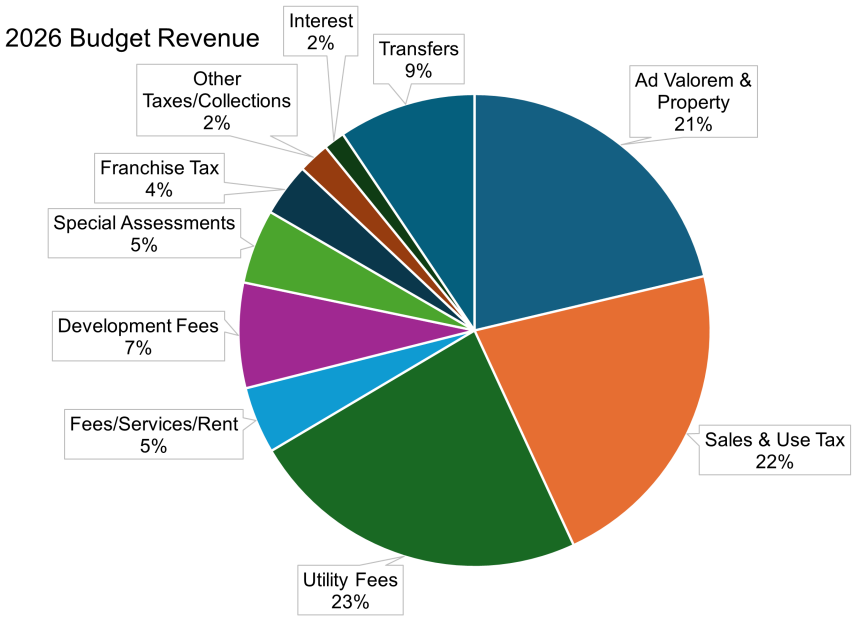


Interest on Idle Funds

The City of Spring Hill responsibly invests any idle funds—money not immediately needed for daily operations—to help earn additional income for the community. These investments are made safely and conservatively, following state laws and city policies that prioritize protecting public dollars. By putting unused funds to work, the City can generate extra revenue that supports services, reduces financial pressure on taxpayers, and strengthens long-term financial stability. In 2025, the City changed banking partners and now receives higher interest rates on the idle funds in bank accounts. The interest market is currently declining, so a conservative view of the interest income was used for the 2026 budget.

All Funds Revenue Summary

Revenue	2024 Actual	2025 Budget	2026 Budget
Ad Valorem & Property	$5,280,388	$4,607,766	$4,849,262
Sales & Use Tax	$4,470,095	$4,483,922	$4,961,065
Utility Fees	$5,918,988	$4,216,910	$5,325,000
Fees/Services/Rent	$777,069	$712,553	$1,040,473
Development Fees	$1,362,653	$1,838,026	$1,638,025
Special Assessments	$1,293,837	$1,190,502	$1,157,949
Franchise Tax	$771,374	$810,340	$827,308
Other Taxes/Collections	$2,256,562	$364,303	$487,660
Interest	$361,152	$131,847	$329,710
Total Revenue	$22,492,118	$18,356,169	$20,616,452
Beginning Fund Balance	$15,284,683	$14,738,352	$18,702,654
Transfers	$3,697,733	$1,781,550	$2,144,491
Resources Available	$41,474,534	$34,876,071	$41,463,597



Expenses

City expenses are the costs required to operate public services, maintain infrastructure, and support the employees and resources that keep the community running effectively.





Salaries, Wages, and Employee Benefits

Salaries, wages, and employee benefit expenses are the costs the city pays to the people that provide services to the community. The City budgets these expenses per full-time equivalent employee for each department. Salaries are fixed, regular pay for employees, while wages are hourly pay that can change based on hours worked. Employee benefits include things like health insurance, retirement contributions, and paid time off that support workers' well-being. Employee costs represent the largest expense category for the City accounting for 23% of the expense budget in 2026. Beginning in 2022, the City Council has worked to keep employee compensation at pace with the surrounding market. Salary and benefit studies have been completed and changes made to police department wage programs to keep the City competitive in the employee market.

For a city, these expenses are more than just payroll—they're an investment in delivering high-quality public services. Paying competitive wages helps attract and retain skilled employees such as police officers, public works crews, and administrative staff who keep the City running smoothly. Competitive benefits help maintain a stable, healthy workforce, reducing turnover and ensuring residents receive consistent, reliable service. In short, these costs reflect the city's commitment to supporting the people who serve the community every day.

Supplies, Materials, and Maintenance

Supplies, materials, and maintenance, also known as commodity expenses, are the costs a city pays for everyday supplies and materials needed to keep services running—things like fuel for vehicles, road salt for winter storms, office supplies, cleaning products, and parts for repairing equipment. These purchases may seem routine, but they play a crucial role in maintaining smooth city operations. When a city invests in the right commodities, it ensures that crews can fix streets quickly, emergency responders have the tools they need, and public facilities stay clean and functional. Commodity expenses help cities deliver reliable, efficient services that residents depend on every day.

Contracts

Contractual expenses are the costs the City pays to outside companies or professionals for services it doesn't perform through City staff. This can include things like utilities, IT support, legal services, engineering work, or specialized maintenance. These contracts allow cities to access expert skills, advanced equipment, or temporary help without having to hire full-time employees for every task. By using contractual services wisely, cities can complete projects more efficiently, manage costs, and ensure residents receive high-quality services—from well-maintained streets to reliable technology systems that keep city operations running smoothly.

Capital Outlay

Capital outlay expenses are the costs a city pays for major long-term purchases—things like vehicles, heavy equipment, computer hardware, land and easement acquisitions, and infrastructure projects. These aren't everyday operating costs; they're investments in assets that will serve the community for many years. Capital outlay spending helps cities maintain safe roads, reliable emergency response, modern facilities, and efficient operations. By investing in durable equipment and infrastructure, cities strengthen their ability to deliver high-quality services, reduce long-term maintenance costs, and support a strong foundation for future growth.

Debt Service & Transfers

Debt service expenses are the payments a city makes on money it has borrowed. These costs include both the repayment of the original amount borrowed and the interest owed over time. Cities take on debt to fund major projects like building roads, improving water systems, or constructing public facilities—investments that are too large to pay for all at once. By responsibly managing debt service, a city can complete important infrastructure projects sooner, spread costs over many years, and ensure that both current and future residents share in paying for long-lasting community improvements. This concept is referred to as generational equity.

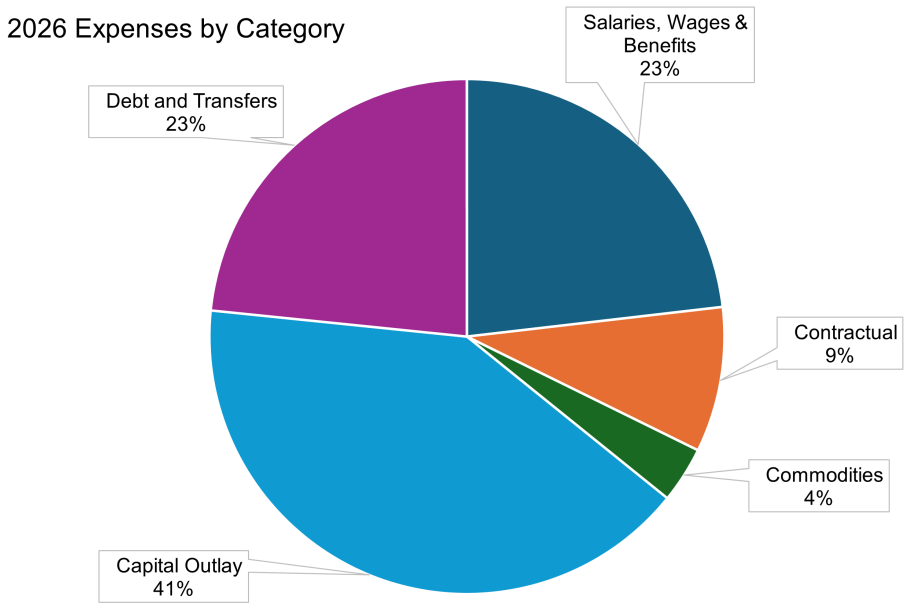
Transfers are the movement of money from one city fund to another to support specific services or projects. Instead of representing new spending, transfers simply shift resources to where they're needed—for example, moving funds from the general fund, sales tax funds, utility funds, and excise tax funds to the debt service fund for debt payments. These internal transfers help cities manage their budgets responsibly, ensure each service has the right level of funding, and keep essential programs running smoothly. By using transfers, cities can stay flexible, respond to changing needs, and make sure taxpayer dollars are used efficiently across the entire organization.





All Fund Expense Summary

Expense	2024 Actual	2025 Budget	2026 Budget	Percent Increase
Salaries, Wages & Benefits	$6,580,330	$7,854,265	$8,617,942	10%
Contractual	$5,492,978	$2,924,068	$3,391,945	16%
Commodities	$1,367,527	$1,484,101	$1,310,739	-12%
Capital Outlay	$5,829,584	$9,517,072	$15,187,540	60%
Debt and Transfers	$7,460,870	$10,713,567	$8,698,434	-19%
Total	$26,731,289	$32,493,073	$37,206,490	15%

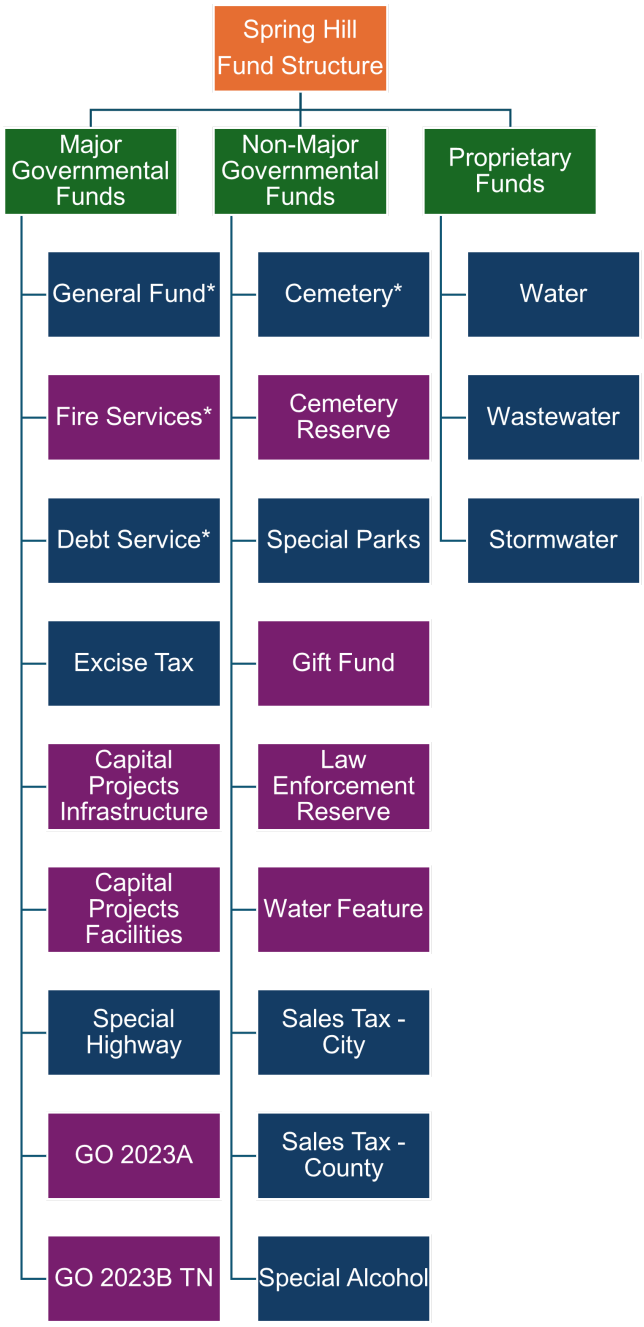


Fund Summaries

A fund is a separate record-keeping system that ensures City resources are collected and spent only for their intended purposes. A major fund is one that is financially significant to a government's overall operations and must be reported individually in its financial statements, while a non-major fund is smaller in scale and can be reported in aggregate with other similar funds.

* Indicates the funds which are properties taxes are/were levied. These funds are General Fund, Debt Services, Fire Services and Cemetery Fund.

Funds in Blue are budgeted. Funds in Purple are not budgeted.



Functional Divisions



Relationship Between Functional Divisions and Major Funds

The following is a table showing the financial links between operational divisions and the Major Governmental and Proprietary Funds. A link is considered to exist when the responsibilities of the division result in a direct financial impact to the fund.

	Major Governmental Funds									Proprietary Funds		
Functional Divisions	General Fund	Fire Service	Debt Service	Special Highway	Excise Tax	Capital Projects - Infrastructure	Capital Projects - Facilities	GO 2023B TN	GO 2023A	Water	Wastewater	Stormwater
Administration												
Engineering												
Finance												
Community Services												
Community Development												
Public Works												
Police												
Utilities												

Governmental Funds

Governmental funds are accounting structures used to track the City's tax-supported activities, focusing on short-term, spendable financial resources rather than long-term assets and liabilities. They use a modified accrual basis of accounting, which recognizes revenues when they are measurable and available, and records expenditures when the related obligation is incurred. Governmental funds include the General Fund, Special Revenue Funds, Debt Service Funds, Capital Projects Funds, and Permanent Funds, each designed to track specific types of public financial activity.

General Fund

The General Fund is the chief operating fund of any governmental entity. It is used to account for all resources obtained and used for services provided by the government which is not required legally or by sound financial management to be accounted for in another fund. These services are accounted for in the following general ledger departments: General Government, Governing Body, Administration, Economic Development, Engineering, Finance, Information Technology, Community Services, Municipal Court, Community Development, Public Works Administration, Streets & Parks, Facilities, Aquatic Center, and Police. The General Fund is always considered a major fund.

Debt Service Fund

The City's debt service fund is a restricted fund used solely to pay the principal and interest on long-term debt. It is supported by the portion of the mill levy dedicated to debt repayment, as well as transfers from other funds with revenue debt, such as utilities or sales-tax-supported projects. Maintaining this separate fund ensures timely repayment, protects the City's financial standing, and provides clear accountability for how these revenues are used. The debt service fund is considered a major fund.

Fire Services Funds

The Fire Services Fund is a special revenue fund which was used to account for fire protection in a designated area of Spring Hill served by Johnson County Fire District No. 1. Beginning with taxes levied for 2025, the City discontinued its separate fire mill levy, as Johnson County Fire District No. 1 now levies its taxes directly rather than receiving funds collected and passed through by the City. This removed the City-imposed fire levy for properties within the former district while leaving all others unchanged. Although the Fire Service Fund is no longer a levied fund, it is considered a major fund.

Cemetery Fund

The City's Cemetery Fund is a special revenue fund used to support the care and maintenance of Spring Hill's municipal cemetery. The City levies dedicated property tax funds, which are then used to compensate the Cemetery Association for providing cemetery operations and maintenance services on the City's behalf. Although the Cemetery Fund is a levied fund, it is not considered a major fund.

Major Special Revenue Funds

Special Highway Fund

The Special Highway Fund, also known as the Consolidated Highway Fund, is used to support the maintenance, repair, and improvement of Spring Hill's streets and transportation infrastructure. Revenues for this fund come primarily from state-distributed gas tax allocations, which are restricted for street-related purposes. These resources are used for activities such as street resurfacing and other roadway maintenance needs.

Excise Tax Fund

The City's Excise Tax Fund is used to account for excise tax revenues collected on new development to help offset the impact that growth has on public infrastructure. These revenues are restricted for transportation-related improvements such as streets, intersections, and related capital needs that support expanding development. The fund's primary purpose is to ensure that growth contributes to the cost of the infrastructure it requires, reducing the burden on existing taxpayers.

GO2023A

The 2023A General Obligation Bond Fund was established when the bonds were issued to finance a series of transportation and street improvement projects across Spring Hill. Bond proceeds supported the reconstruction and widening of 199th Street from US-169 Highway to the city limits, repairs to 183rd Street, paving improvements along Lone Elm Road, and Phase 1 and Phase 2 of the Lincoln Street improvement project. The issuance also funded the annual street maintenance program. This fund tracked the receipt of the 2023A Bond proceeds and the related spending on authorized capital improvements.

GO 2023B TN

The 2023B Temporary Note Fund was established to account for the proceeds and project expenditures associated with the City's 2023B temporary notes. Temporary notes are short-term financing tools used to fund capital projects during early stages of construction or before long-term bonds are issued. This fund tracked the receipt of the 2023B note proceeds and the related spending on authorized capital improvements, relating to construction of Webster Road from 191st Street to 199th Street which were not paid from the BASE Grant received from the State of Kansas. In 2025, after project completion, the 2023B temporary notes were retired and replaced with 2025A bond issuance.

Capital Project Funds

Capital Projects – Infrastructure Fund

The City's Capital Projects – Infrastructure Fund is used to plan, construct, and improve major public infrastructure such as streets, sidewalks, and other transportation-related assets. These projects align with the CIP, which prioritizes long-term community needs including roadway upgrades, drainage improvements, and system rehabilitation. The primary revenue for this fund comes from transfers from other City funds, which provide the financial support needed to carry out these large-scale infrastructure investments.

Capital Projects – Facilities Fund

The Capital Projects – Facilities Fund is used to account for the construction, renovation, and major maintenance of City-owned buildings and facilities. This includes improvements to public buildings and other municipal structures identified through the CIP. Like the infrastructure fund, the Facilities Fund is primarily supported through transfers from other City funds, allowing the City to allocate resources toward facility needs without relying on a single revenue source.





Proprietary Funds

Proprietary funds are used to account for activities that operate similarly to private-sector businesses, where the focus is on measuring the full cost of providing services and recovering those costs through user charges. They use the accrual basis of accounting, recognizing revenues when earned and expenses when incurred, including depreciation of capital assets. Proprietary funds include Enterprise Funds, which serve the public and charge fees, and Internal Service Funds, which provide services to other City departments on a cost-reimbursement basis. Spring Hill only has Enterprise Funds.

Water Fund

The Water Fund is an enterprise fund that accounts for the water operation of the City. Revenues generated are primarily through customer water charges. These revenues are used to cover the cost of providing water service, including system operations, maintenance, capital improvements, and repayment of any water-related debt. Because the fund is supported by user fees rather than property taxes, it ensures that the costs of the water system are borne by those who use it.

Wastewater Fund

The Wastewater Fund is an enterprise fund that supports the cost of collecting, treating, and safely discharging the community's wastewater. It is financed primarily through user fees paid by wastewater customers, along with any applicable system development charges for new connections. These revenues cover operating expenses, system maintenance, regulatory compliance, capital improvements, and repayment of wastewater-related debt. Because the fund is supported by service charges rather than property taxes, it ensures the costs of the wastewater system are borne by the users who benefit from it.

Stormwater Fund

The Stormwater Utility Fund is an enterprise fund dedicated to maintaining and improving the community's stormwater system. It is supported through stormwater utility fees, which are assessed to property owners and collected on their annual property tax bills. These revenues fund system operations, drainage maintenance, regulatory compliance, and capital improvements that reduce flooding and protect water quality. Because the fund is financed through user-based fees rather than general taxes, it ensures that the costs of the stormwater system are allocated fairly and transparently.



Consolidated Fund Balances

Fund balance or net position represents the difference between a fund's assets and liabilities, showing the financial resources available at year-end to support future operations or obligations.

To illustrate the City's financial outlook, the table below presents all budgeted funds with their starting balances, expected revenues, planned expenditures, and projected ending balances, along with the percent change from 2025 to 2026.

	2024 Actual	2025 Budget	2026 Budget	Percent Change
General Fund				
Est Beginning Fund Balance	$2,024,581	$2,331,604	$2,379,292	2%
Revenues	$10,187,067	$10,193,314	$11,128,699	9%
Expenditures/Transfers	$9,880,044	$10,145,626	$11,128,699	10%
Difference	$307,023	$47,688	$0	
Est Ending Fund Balance	$2,331,604	$2,379,292	$2,379,292	0%
Debt Service				
Est Beginning Fund Balance	$468,217	$478,331	$386,326	-19%
Revenues	$3,578,358	$3,214,336	$3,572,326	11%
Expenditures/Transfers	$3,568,244	$3,306,341	$3,572,326	8%
Difference	$10,114	-$92,005	$0	
Est Ending Fund Balance	$478,331	$386,326	$386,326	0%
Cemetery				
Est Beginning Fund Balance	$20,710	$25,487	$34,585	36%
Revenues	$70,554	$44,098	$47,006	7%
Expenditures/Transfers	$65,777	$35,000	$47,006	34%
Difference	$4,777	$9,098	$0	
Est Ending Fund Balance	$25,487	$34,585	$34,585	0%
Special Highway				
Est Beginning Fund Balance	$529,324	$1,521,876	$1,520,576	0%
Revenues	$1,059,731	$268,700	$283,700	6%
Expenditures/Transfers	$67,179	$270,000	$285,000	6%
Difference	$992,552	-$1,300	-$1,300	
Est Ending Fund Balance	$1,521,876	$1,520,576	$1,519,276	0%
Special Parks				
Est Beginning Fund Balance	$345,390	$464,605	$487,056	5%
Revenues	$141,647	$162,451	$117,100	-28%
Expenditures/Transfers	$22,432	$140,000	$140,000	0%
Difference	$119,215	$22,451	-$22,900	
Est Ending Fund Balance	$464,605	$487,056	$464,156	-5%
Sales Tax - City				
Est Beginning Fund Balance	$1,104,933	$1,315,054	$1,431,504	9%
Revenues	$973,171	$993,000	$1,030,000	4%
Expenditures/Transfers	$763,050	$876,550	$848,550	-3%
Difference	$210,121	$116,450	$181,450	
Est Ending Fund Balance	$1,315,054	$1,431,504	$1,612,954	13%

Sales Tax - County				
Est Beginning Fund Balance	$200,518	$290,796	$242,146	-17%
Revenues	$190,278	$151,350	$192,500	27%
Expenditures/Transfers	$100,000	$200,000	$200,000	0%
Difference	$90,278	-$48,650	-$7,500	
Est Ending Fund Balance	$290,796	$242,146	$234,646	-3%

Excise Tax				
Est Beginning Fund Balance	$1,605,613	$1,773,487	$1,352,637	-24%
Revenues	$271,574	$680,000	$0	-100%
Expenditures/Transfers	$103,700	$1,100,850	$1,103,000	0%
Difference	$167,874	-$420,850	-$1,103,000	
Est Ending Fund Balance	$1,773,487	$1,352,637	$249,637	-82%

Special Alcohol				
Est Beginning Fund Balance	$151,518	$162,744	$138,094	-15%
Revenues	$20,024	$17,850	$18,300	3%
Expenditures/Transfers	$8,798	$42,500	$42,500	0%
Difference	$11,226	-$24,650	-$24,200	
Est Ending Fund Balance	$162,744	$138,094	$113,894	-18%

Water				
Est Beginning Net Position	$1,472,369	$3,273,249	$1,970,699	-40%
Revenues	$3,781,407	$888,276	$1,633,500	84%
Expenses/Transfers	$1,980,527	$2,190,826	$1,483,231	-32%
Difference	$1,800,880	-$1,302,550	$150,269	
Est Ending Net Position	$3,273,249	$1,970,699	$2,120,968	8%

Wastewater				
Est Beginning Net Position	$7,335,879	$8,288,349	$8,300,000	0%
Revenues	$4,604,270	$3,434,806	$3,863,000	12%
Expenses/Transfers	$3,651,800	$3,423,155	$4,386,222	28%
Difference	$952,470	$11,651	-$523,222	
Est Ending Net Position	$8,288,349	$8,300,000	$7,776,778	-6%

Fighting Addiction				
Est Beginning Fund Balance	$23,926	$38,443	$38,533	0%
Revenues	$24,517	$20,000	$20,080	0%
Expenditures/Transfers	$10,000	$20,000	$20,000	0%
Difference	$14,517	$0	$80	
Est Ending Fund Balance	$38,443	$38,443	$38,613	0%

Transient Guest Tax				
Est Beginning Fund Balance	$1,705	$9,871	$15,401	56%
Revenues	$8,166	$8,030	$8,030	0%
Expenditures/Transfers	$0	$2,500	$2,500	0%
Difference	$8,166	$5,530	$5,530	
Est Ending Fund Balance	$9,871	$15,401	$20,931	36%

Stormwater				
Est Beginning Net Position	$0	$0	$381,118	
Revenues	$0	$843,202	$846,702	0%
Expenses/Transfers	$0	$462,084	$1,226,820	165%
Difference	$0	$381,118	-$380,118	
Est Ending Net Position	$0	$381,118	$1,000	-100%

Total All Funds				
Est Beginning Fund Balance	$15,284,683	$19,973,896	$18,677,967	-6%
Revenues	$24,910,764	$20,919,413	$22,760,943	9%
Expenditures/Transfers	$20,221,551	$22,215,432	$24,485,854	10%
Difference	$4,689,213	-$1,296,019	-$1,724,911	
Est Ending Fund Balance	$19,973,896	$18,677,877	$16,953,056	-9%

Changes in Fund Balance

The following funds are anticipated for the fund balance to change by 10% or more.

Sales Tax - City: The City Special Sales tax rate remains the same, but the overall volume of retail business continues to increase resulting in higher income to the Sales Tax Fund. The City is utilizing the sales tax for facility maintenance projects as approved by voters when the sales tax was passed which offsets some of the revenue increases.

Excise Tax: The change in the Excise tax fund is due to revenue being omitted from the budget in error for 2026. If the Excise Tax trend continues as it has in recent years and the City continues to build the fund balance rather than spend it down, the balance in the Excise tax fund at the end of 2026 should be $1.9 million or 10.3% higher than 2024.

Special Alcohol: Revenue in the Special Alcohol Fund has decreased since 2024 with the closure of a local distillery resulting in reduced tax collections. If the expenditures/transfers follow the 2024 trend, the fund balance at the end of 2026 should be approximately $199,000 or 22% higher than 2024. This balance may be reduced with expenditures for the police department in 2026.

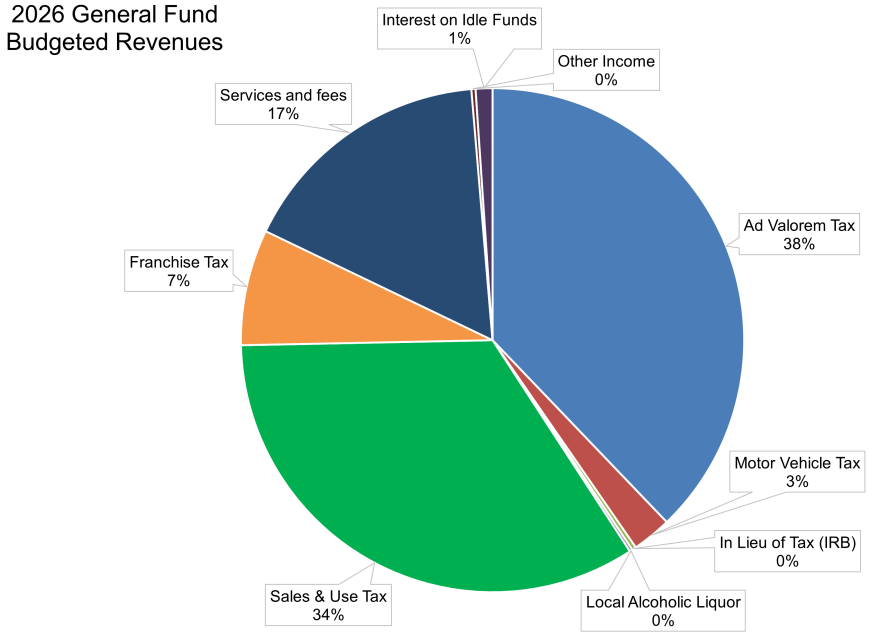
Transient Guest Tax: The City continues to build the cash reserve balance in the Transient Guest Tax fund as this is a new income stream for the City and no plans are in place to spend from this fund in 2026, but a small expenditure budget was included for 2026.

Stormwater: The 2026 budget gives Council the authority to spend all the cash in the stormwater fund down to a minimum $1,000 balance. With the 2024 creation of this utility, the City will spend the balance toward an MS4 Plan as required by the federal government and various stormwater projects around the City.

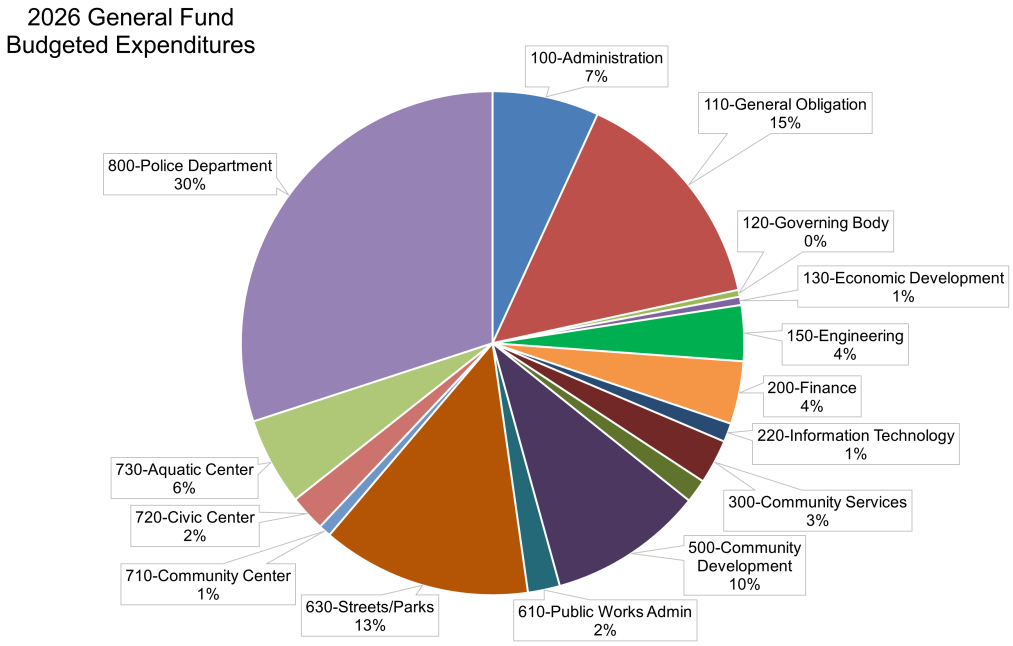
General Fund

The General Fund is the operating fund for the City of Spring Hill. The General Fund generates the largest amount of revenues, as well as provides the majority of services to the Citizens of Spring Hill. The largest service provided to the community is Public Safety by the Police Department. The General Fund also provides general government services, streets and parks services, community and economic development, among others.

	2024 Actual	2025 Budget	2026 Budget
Revenue:			
Ad Valorem Tax	3,555,418	4,021,688	4,210,245
Motor Vehicle Tax	263,088	255,072	281,625
In Lieu of Tax (IRB)	43,833	0	30,000
Local Alcoholic Liquor	19,780	30,060	20,160
Sales & Use Tax	3,412,445	3,555,722	3,769,065
Franchise Tax	771,374	810,340	827,308
Services and fees	1,894,864	1,457,377	1,840,448
Other Income	196,397	48,055	29,848
Transfers-Aquatic Center	5,334	0	0
Interest on Idle Funds	24,534	15,000	120,000
Total Revenue	**10,187,067**	**10,193,314**	**11,128,699**
Opening Fund Balance	**2,024,581**	**2,331,604**	**2,379,292**
Resources Available:	**12,211,649**	**12,524,918**	**13,507,991**
Expenditures:			
100-Administration	682,741	857,875	762,714
110-General Obligation	2,280,223	1,461,279	1,641,283
120-Governing Body	25,238	34,507	49,127
130-Economic Development	23,617	130,666	59,000
150-Engineering	0	439,760	397,786
200-Finance	403,283	426,041	448,326
220-Information Technology	58,645	46,639	134,150
300-Community Services	287,610	299,680	317,407
310-Municipal Court	161,800	157,650	167,346
500-Community Development	669,447	795,756	1,107,615
610-Public Works Admin	260,449	243,599	229,238
630-Streets/Parks	1,479,961	1,462,267	1,500,165
710-Community Center	73,743	80,538	88,374
720-Civic Center	260,898	249,698	258,536
730-Aquatic Center	622,401	582,560	626,442
800-Police Department	2,589,987	2,877,111	3,341,190
Total Expenditures:	**9,880,044**	**10,145,626**	**11,128,699**
Fund Balance Dec 31	**2,331,604**	**2,379,292**	**2,379,292**
Budget Expenditure Authority	**10,027,649**	**12,118,846**	**13,507,991**



Due to increased property valuation offset by a lower mill levy, the City will see a 5% increase in ad valorem taxes in 2026. The growth in sales continues as population grows so the 2026 budget includes a 6% increase in sales & use tax revenue which is on trend with recent years. Service and fee revenue increased 26% in the budget but is in line with 2024 operational results. The increase in fees comes from permit fees and inspection fees from new development.



People related expenses drive the 2026 budget as it is the largest cost to the City each year. New positions in community development and the police department also contributed to the 9.2% increase in operational costs. Reductions in commodities offset some of the increase.

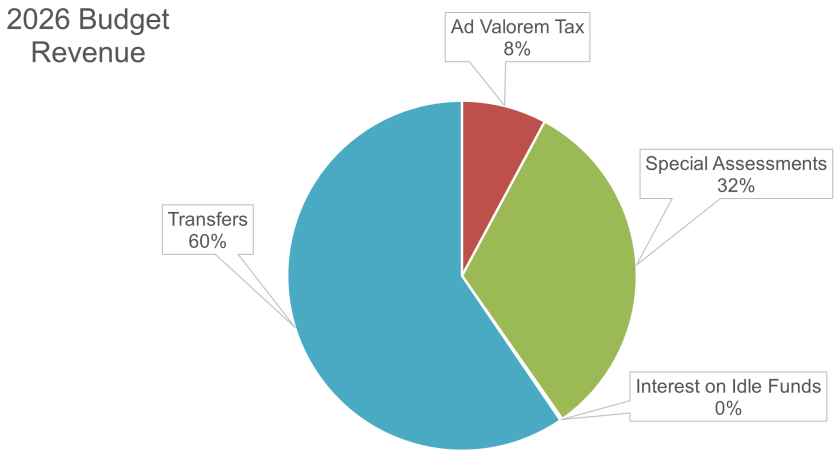
Other Levied Funds Budget Summary

The Debt Service Fund and Cemetery Fund receive Ad Valorem and Personal Property Taxes via the mill levy.

Debt Service Fund

A debt service fund is the City's dedicated account used to make scheduled payments on long-term debt issued for major community projects. Money is deposited into this fund from two primary sources: the portion of the mill levy (property taxes) that the City Council have designated for debt repayment, and transfers from other City funds that have their own debt backed by specific revenue streams, such as utility charges or sales tax collections. These dollars are legally restricted and can only be used to pay the principal and interest on outstanding bonds. By keeping these resources separate from the City's operating budget, the debt service fund ensures Spring Hill meets its repayment obligations on time, maintains strong financial standing, and provides clear transparency about how public revenues support long-term investments in the community.

	2024 Actual	2025 Budget	2026 Budget
Revenue:			
Ad Valorem Tax	239,076	261,808	280,386
Special Assessments	1,293,837	1,190,502	1,157,949
Interest on Idle Funds	872	1,000	7,500
Transfers	2,044,574	1,752,550	2,126,491
Total Revenue	**3,578,358**	**3,205,860**	**3,572,326**
Opening Fund Balance	**468,217**	**421,658**	**386,325**
Resources Available:	**4,046,575**	**3,627,518**	**3,958,651**
Expenditures:			
Personnel	0	0	0
Commodities	0	318,250	0
Contract	1	0	0
Debt Service and Transfers	3,568,243	3,306,314	3,958,651
Total Expenditures:	**3,568,244**	**3,624,564**	**3,958,651**
Fund Balance Dec 31	**478,331**	**2,954**	**0**
Budget Expenditure Authority			**3,958,651**

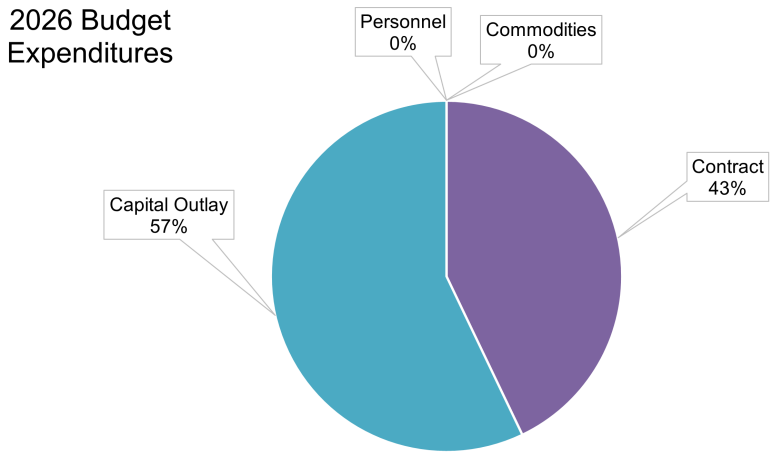


The City budgets to authorize each fund to spend all available resources including cash reserves. Increase in revenue and expenditures will be from a transfer from the general fund of $660,000 for the payment of bond 2023A for various street projects completed in 2023 and 2024.

Cemetery Fund

The Cemetery fund is a levied fund that receives ad valorem and personal property taxes. The amount levied is based on a budget provided by the Cemetery Board. The City collects these taxes and distributes the funds to the Spring Hill Cemetery Association twice a year. The Cemetery Board oversees the management, operation, maintenance, and improvement of Spring Hill Cemetery. This includes keeping cemetery records, selling burial lots, and maintaining the cemetery's rules and regulations. The Spring Hill Cemetery Association operates as a blended component unit of the City. It is a separate legal entity led by an eight-member board appointed by the City Council. Because the City provides substantial financial support, the Association is included in the City's financial reporting and does not issue its own separate financial statements.

	2024 Actual	2025 Budget	2026 Budget
Revenue:			
Ad Valorem Tax	40,508	44,403	47,006
Reimbursement	30,000	0	0
Interest on Idle Funds	46	0	0
Transfers	0	0	0
Total Revenue	**70,554**	**44,403**	**47,006**
Opening Fund Balance	**29,905**	**34,682**	**34,585**
Resources Available:	**100,459**	**79,085**	**81,591**
Expenditures:			
Personnel	0	0	0
Commodities	0	0	0
Contract	65,777	35,000	35,000
Capital Outlay	0	9,500	46,591
Total Expenditures:	**65,777**	**44,500**	**81,591**
Fund Balance Dec 31	**34,682**	**34,585**	**0**
Budget Expenditure Authority			**81,591**



The City budgets to authorize each fund to spend all available resources including cash reserves. Anticipated expenditures excluding the cash reserves marked for capital outlay are $35,000. With this consideration, fund balance as of 12/31/2026 is projected to be $46,591. This increase of approximately 34% is intended to add to reserves for future capital improvements.

Other Budgets - Governmental Funds

The remaining budgeted governmental funds do not receive ad valorem or personal property taxes. The tables on the following pages summarize their projected revenues, expenditures, and ending fund balance through 2026.

Special Highway

	2024 Actual	2025 Budget	2026 Budget
Revenue:			
Highway Tax	257,550	265,000	280,000
Reimbursement	800,000	0	0
Interest on Idle Funds	2,184	3,700	3,700
Total Revenue	**1,059,734**	**268,700**	**283,700**
Opening Fund Balance	**529,324**	**1,521,878**	**1,520,578**
Resources Available:	**1,589,058**	**1,790,578**	**1,804,278**
Expenditures:			
Commodities	53,644	35,000	50,000
Contract	643	35,000	35,000
Capital Outlay	12,893	0	0
Debt Service and Transfers	0	200,000	200,000
Total Expenditures:	**67,180**	**270,000**	**285,000**
Fund Balance Dec 31	**1,521,878**	**1,520,578**	**1,519,278**
Budget Expenditure Authority			**285,000**

Excise Tax

	2024 Actual	2025 Budget	2026 Budget
Revenue:			
Excise Taxes	157,752	660,000	0
Interest on Idle Funds	44,458	20,000	0
Transfers	69,364	0	0
Total Revenue	**271,574**	**680,000**	**0**
Opening Fund Balance	**1,605,613**	**1,773,487**	**1,352,637**
Resources Available:	**1,877,187**	**2,453,487**	**1,352,637**
Expenditures:			
Capital Outlay	0	1,000,000	1,000,000
Debt Service and Transfers	103,700	100,850	103,000
Total Expenditures:	**103,700**	**1,100,850**	**1,103,000**
Fund Balance Dec 31	**1,773,487**	**1,352,637**	**249,637**
Budget Expenditure Authority			**1,103,000**

Special Parks

	2024 Actual	2025 Budget	2026 Budget
Revenue:			
Alcohol Tax	19,780	17,530	18,000
Park Impact Fee	87,105	85,875	80,000
Reimbursement	0	1,000	0
Interest on Idle Funds	1,776	1,100	1,100
Transfers	32,986	56,946	18,000
Total Revenue	**141,647**	**162,451**	**117,100**
Opening Fund Balance	**345,390**	**464,605**	**487,056**
Resources Available:	**487,037**	**627,056**	**604,156**
Expenditures:			
Commodities	0	40,000	40,000
Capital Outlay	22,432	100,000	100,000
Total Expenditures:	**22,432**	**140,000**	**140,000**
Fund Balance Dec 31	**464,605**	**487,056**	**464,156**
Budget Expenditure Authority			**140,000**

Sales Tax - City

	2024 Actual	2025 Budget	2026 Budget
Revenue:			
Sales Tax	572,855	575,000	600,000
Use Tax	286,764	355,000	400,000
Interest on Idle Funds	26,695	34,000	30,000
Transfers	86,857	29,000	0
Total Revenue	**973,171**	**993,000**	**1,030,000**
Opening Fund Balance	**1,104,933**	**1,315,054**	**1,256,504**
Resources Available:	**2,078,104**	**2,308,054**	**2,286,504**
Expenditures:			
Capital Outlay	0	500,000	250,000
Debt Service and Transfers	763,050	551,550	598,550
Total Expenditures:	**763,050**	**1,051,550**	**848,550**
Fund Balance Dec 31	**1,315,054**	**1,256,504**	**1,437,954**
Budget Expenditure Authority			**848,550**

Sales Tax - County

	2024 Actual	2025 Budget	2026 Budget
Revenue:			
Sales Tax	140,816	112,350	140,000
Use Tax	49,057	38,850	52,000
Interest on Idle Funds	405	150	500
Total Revenue	**190,278**	**151,350**	**192,500**
Opening Fund Balance	**200,518**	**290,796**	**242,146**
Resources Available:	**390,796**	**442,146**	**434,646**
Expenditures:			
Capital Outlay	0	100,000	100,000
Debt Service and Transfers	100,000	100,000	100,000
Total Expenditures:	**100,000**	**200,000**	**200,000**
Fund Balance Dec 31	**290,796**	**242,146**	**234,646**
Budget Expenditure Authority			**200,000**

Special Alcohol

	2024 Actual	2025 Budget	2026 Budget
Revenue:			
Alcohol Tax	19,780	17,500	18,000
Interest on Idle Funds	244	350	300
Total Revenue	**20,024**	**17,850**	**18,300**
Opening Fund Balance	**151,518**	**162,744**	**138,094**
Resources Available:	**171,542**	**180,594**	**156,394**
Expenditures:			
Commodities	2,735	0	0
Contract	6,063	12,500	12,500
Capital Outlay	0	30,000	30,000
Total Expenditures:	**8,798**	**42,500**	**42,500**
Fund Balance Dec 31	**162,744**	**138,094**	**113,894**
Budget Expenditure Authority			**42,500**

Fighting Addiction

	2024 Actual	2025 Budget	2026 Budget
Revenue:			
Settlement Proceeds	24,517	20,000	20,000
Interest on Idle Funds	0	90	80
Total Revenue	**24,517**	**20,090**	**20,080**
Opening Fund Balance	**23,926**	**38,443**	**38,533**
Resources Available:	**48,443**	**58,533**	**58,613**
Expenditures:			
Contract	10,000	20,000	20,000
Total Expenditures:	**10,000**	**20,000**	**20,000**
Fund Balance Dec 31	**38,443**	**38,533**	**38,613**
Budget Expenditure Authority			**20,000**

Transient Guest

	2024 Actual	2025 Budget	2026 Budget
Revenue:			
Transient Guest Tax	8,157	8,000	8,000
Interest on Idle Funds	9	30	30
Total Revenue	**8,166**	**8,030**	**8,030**
Opening Fund Balance	**1,705**	**9,871**	**15,401**
Resources Available:	**9,871**	**17,901**	**23,431**
Expenditures:			
Contract	0	2,500	2,500
Total Expenditures:	**0**	**2,500**	**2,500**
Fund Balance Dec 31	**9,871**	**15,401**	**20,931**
Budget Expenditure Authority			**2,500**

Water Fund

Water Fund Operating Budget
Enterprise Fund

Water Operation

In recent years, the City of Spring Hill purchased water from Miami County Rural Water District No. 2, which operates a water treatment facility near Hillsdale Lake. Two water storage facilities are operated and maintained by the City: The ground storage water tank (capacity: 475,000 gallons) and elevated water tower (capacity: 500,000 gallons).

The City's utility maintenance workers are responsible for operating, maintaining, and repairing 38.07 miles of water main pipelines, reading and updating water meters, water testing, waterline service and repairs, and responding to customer service calls.

The City of Spring Hill has more than 2,500 residential, business and industrial customers. Note that not all Spring Hill residents receive water from the City. Many of our residents are served directly by Johnson County WaterOne, Rural Water District No. 7, and Rural Water District No. 2.

Future of the Water Operation

The City of Spring Hill has approved a plan to merge its municipal water utility with WaterOne, the regional water provider serving much of Johnson County. According to WaterOne, the transition begins in summer 2025, when WaterOne starts the process of taking over water operations in Spring Hill. The City Council formally authorized the merger agreement in May 2025, voting 4–0 to allow the mayor to sign the contract and to allocate up to $360,000 for migration costs from the city's water fund. WaterOne and Spring Hill believe this merger benefits residents with a strong water source from the Kansas and Missouri Rivers, backed by a larger utility with extensive infrastructure and professional staff. WaterOne customers should expect more competitive water rates once the transition is complete.

Throughout late 2025, WaterOne has been preparing for the transition by connecting Spring Hill's water tower to its control systems and mapping valves, hydrants, and meters across the city. Full customer transition is expected in January 2026, when all Spring Hill water customers will officially become WaterOne customers and begin receiving bills and customer service through WaterOne's systems. Residents will receive mailed notices, bill inserts, social media updates, and invitations to an in-person help event to assist with setting up new online accounts.

The merger is designed to support Spring Hill's rapid growth by connecting the city to a larger, more resilient water supply network. WaterOne emphasizes that it already meets or exceeds state and federal water quality standards and will continue to do so for Spring Hill customers. For the city, the merger reduces long-term infrastructure costs and shifts operational responsibilities —such as meter replacement, main repairs, and system monitoring—to WaterOne. The transition aims to provide residents with reliable service, stable long-term rates, and a smoother customer experience as Spring Hill continues to expand.

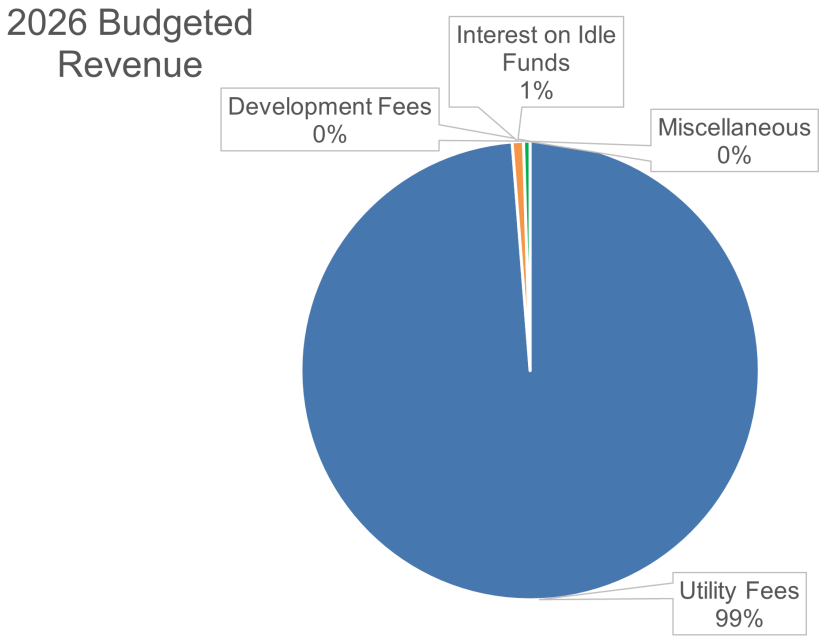
Fund Revenue and Expense Summary

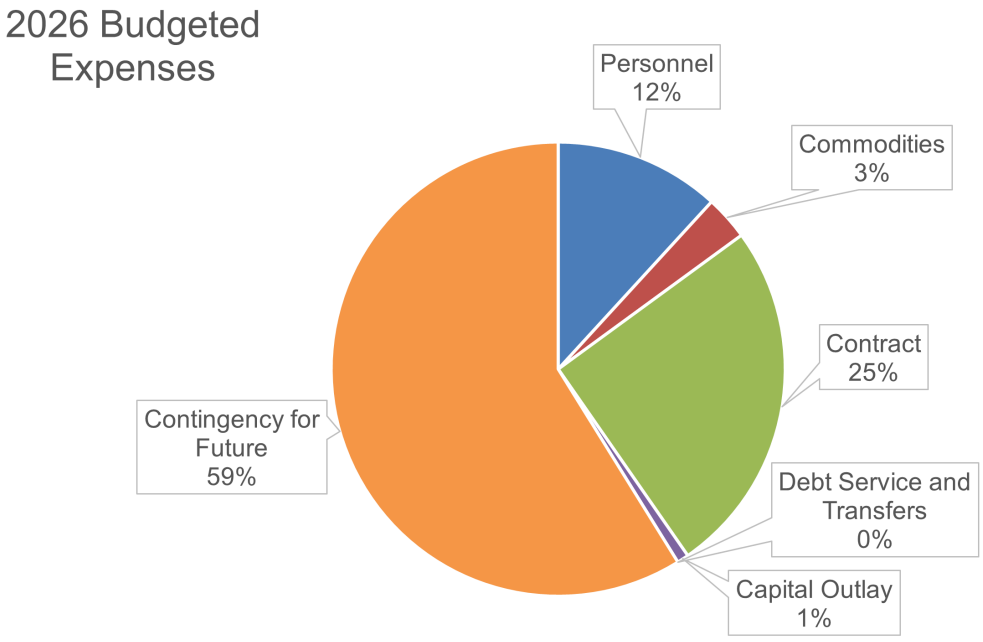
	2024 Actual	2025 Budget	2026 Budget
Revenue:			
Development Fees	332,000	0	0
Utility Fees	1,839,858	883,104	1,613,000
Interest on Idle Funds	4,213	2,247	13,000
Miscellaneous	0	2,925	7,500
Total Revenue	**2,176,071**	**888,276**	**1,633,500**
Opening Fund Balance	**1,472,368**	**3,273,249**	**1,970,699**
Resources Available:	**3,648,439**	**4,161,525**	**3,604,199**
Expenses:			
Personnel	418,508	204,750	425,506
Commodities	229,505	59,604	113,475
Contract	1,018,718	377,988	914,250
Capital Outlay	56,573	1,548,484	30,000
Debt Service and Transfers	257,223	0	0
Contingency for Future	0	0	2,119,968
Total Expenses:	**1,980,527**	**2,190,826**	**3,603,199**
Fund Balance Dec 31	**1,667,913**	**1,970,699**	**1,000**
Budget Expense Authority			**3,603,199**

The City budgets to authorize each fund to spend all available resources including cash reserves. Anticipated expenditures excluding the cash reserves marked as contingency for future use are $2,119,968. With this consideration, fund balance as of 12/31/2026 is projected to be $2,120,968, an increase of approximately 7% from the prior year.

The 2025 budget was prepared with a plan to exit the water business by 6/30/25 so the 2025 budget only included 6 months of operations. The 2025 budget was amended by Council on 12/13/25. The 2026 budget included a full 12 month of operation pending the merger with WaterOne to be completed by 12/31/26.




2026 Budgeted Revenue
Interest on Idle Funds 1%
Development Fees 0%
Miscellaneous 0%
Utility Fees 99%


2026 Budgeted Expenses
Personnel 12%
Commodities 3%
Contract 25%
Debt Service and Transfers 0%
Capital Outlay 1%
Contingency for Future 59%

Wastewater Fund

Wastewater Fund Operating Budget
Enterprise Fund

Wastewater Operations

The City of Spring Hill's wastewater is treated at a facility constructed in 2001. There are two treatment facilities:

- 1.25 MGD Schreiber GR extended aeration activated sludge plant
- 0.13-MGD (million gallons per day) four-cell lagoons

The City's wastewater operators are responsible for operation of the treatment plant and the maintenance and repair of the sanitary sewer collection system. The collection system consists of 58.7 miles of combined gravity and force main sewer lines and eight lift stations. The lift stations are monitored through the use of a SCADA telemetry computer system that allows the City crew to remotely monitor pump functions/operations and wet well levels of the lift stations at all times.

Wastewater samples are taken consistently throughout the month to determine treatment process efficiency and to ensure the City meets state and federal regulatory compliance guidelines. The City crew intends to operate a sewer jetting/vacuum combination truck which cleans the sewer lines through high-pressure hydro-jetting to remove grease and debris that accumulate in the lines over time. These operations will be conducted routinely through a line cleaning program and as needed throughout the year.

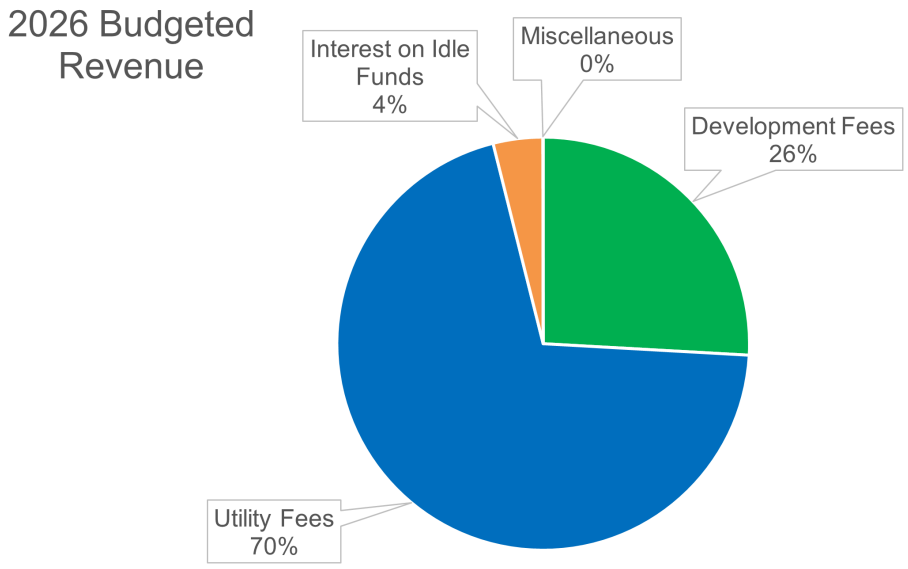
Fund Revenue and Expense Summary

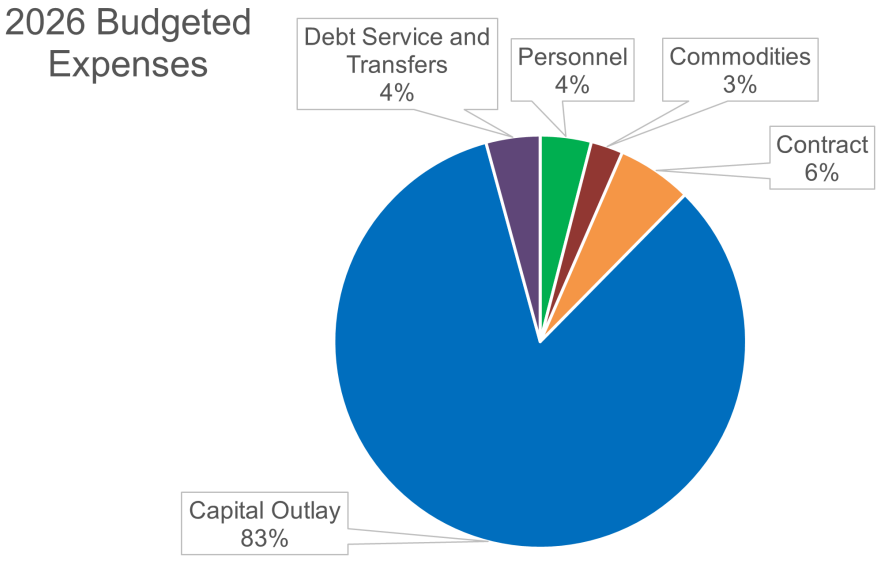
	2024 Actual	2025 Budget	2026 Budget
Revenue:			
Development Fees	1,385,342	1,000,000	1,000,000
Utility Fees	2,361,788	2,333,806	2,712,000
Interest on Idle Funds	191,053	100,000	150,000
Miscellaneous	666,087	1,000	1,000
Total Revenue	**4,604,270**	**3,434,806**	**3,863,000**
Opening Fund Balance	**7,335,880**	**8,288,350**	**8,300,000**
Resources Available:	**11,940,150**	**11,723,156**	**12,163,000**
Expenses:			
Personnel	419,848	632,057	486,480
Commodities	327,345	324,050	306,953
Contract	1,063,913	696,882	713,504
Capital Outlay	1,323,894	1,770,167	10,139,513
Debt Service and Transfers	516,800	0	515,550
Total Expenses:	**3,651,800**	**3,423,156**	**12,162,000**
Fund Balance Dec 31	**8,288,350**	**8,300,000**	**1,000**
Budget Expense Authority			**12,162,000**

The City budgets to authorize each fund to spend all available resources including cash reserves. Anticipated expenditures excluding the cash reserves marked as reserves for future use and contingency funds are $7,775,778. With this consideration, fund balance as of 12/31/2026 is projected to be $7,776,778, a decrease of approximately 6% from the prior year.

Utility fees are budget to increase as new construction as new houses to the wastewater system. The 2026 budget also includes a rate increase of 5% which is consistent with other wastewater operations in the area.

The major change in expenditures is mentioned above about budgeting to spend all the cash in the fund which is a standard budgeting practice in Kansas. Other areas see a reduction from 2025 for expenses retained in the Water operation pending the WaterOne merger which were moved to Wastewater in the 2025 budget but removed in 2026.





Stormwater Fund

Stormwater Operating Budget
Enterprise Fund

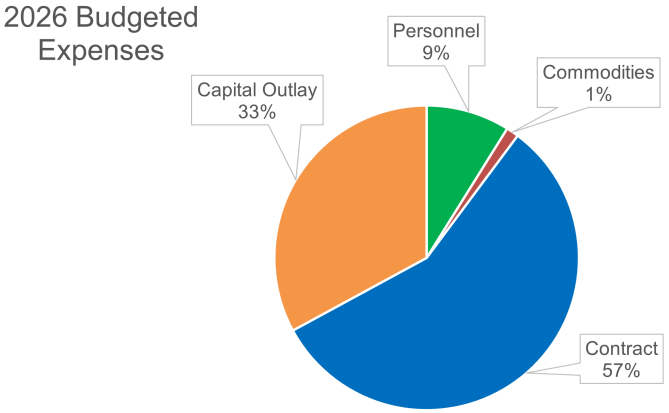
Stormwater Operations

The City of Spring Hill created its Stormwater Utility and Stormwater Utility Fund in 2024 to ensure the community has a reliable, long-term way to manage drainage, reduce flooding, and maintain stormwater infrastructure. The fund is supported by a stormwater service fee that every property owner pays, based on the amount of hard surface (like roofs, driveways, and pavement) on their property, because these surfaces create runoff that flows into the city's stormwater system. This fee appears as a separate line on annual property tax bills and is collected by the county. The revenue goes into the dedicated Stormwater Utility Fund, which can only be used for stormwater purposes—such as maintaining and repairing storm drains, building new stormwater infrastructure, improving water quality, complying with state and federal regulations, replacing aging pipes and culverts, purchasing needed equipment, and paying debt on stormwater-related capital projects.

Fund Revenue and Expense Summary

	2024 Actual	2025 Budget	2026 Budget
Revenue:			
Stormwater Assessments	0	843,202	843,202
Interest on Idle Funds	0	0	3,500
Total Revenue	**0**	**843,202**	**846,702**
Opening Fund Balance	**0**	**0**	**405,806**
Resources Available:	**0**	**843,202**	**1,252,508**
Expenses:			
Personnel	0	108,000	111,058
Commodities	0	329,396	16,500
Contract	0	0	712,000
Capital Outlay	0	0	411,950
Total Expenses:	**0**	**437,396**	**1,251,508**
Fund Balance Dec 31	**0**	**405,806**	**1,000**
Budget Expense Authority			**1,251,508**

The City budgets to authorize each fund to spend all available resources including cash reserves. Anticipated expenditures excluding the cash reserves marked as contingency for future use are $931,950. With this consideration, fund balance as of 12/31/2026 is projected to be $931,950, an increase of approximately 129% from the prior year. The increase in fund balance is intended to add to reserves for future capital improvements. Stormwater revenue is consistent from 2025 to 2026. The increase in expenditures is to utilize cash in the fund for various improvements and projects in 2026.



DEPARTMENT BUDGETS



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Administration

General Fund Operating Budget
Supervised by: City Administrator

Administration

The Administration division of the City of Spring Hill includes the City Administrator, Mayor and City Council, Human Resources, Public Information Officer, General Obligation, Economic Development, and Information Technology.

City Administration & Governing Body

In a Mayor–City Administrator form of government, the community elects a Mayor and City Council to set the vision for the city, while the City Administrator manages day-to-day operations. This structure blends democratic leadership with professional management to ensure the city runs efficiently and transparently. The Mayor and City Council represent the community, make policy decisions, pass ordinances, approve budgets, and set long-term goals. They focus on what the city should accomplish. The City Administrator, hired by the governing body, focuses on how to accomplish those goals. This includes overseeing city departments, managing staff, preparing the budget, and ensuring services like public safety, utilities, and public works operate smoothly. This system allows elected leaders to focus on representing residents and shaping the city's future, while a trained administrator handles the daily operations needed to turn those goals into reality.





City Administration Objectives

- Oversee day-to-day operations to ensure consistent, high-quality service to residents.
- Improve the efficiency and effectiveness of city services.
- Strengthen internal processes, workflows, and departmental coordination.
- Build a strong leadership team across departments.
- Oversee major capital projects to ensure they are completed on time and on budget.
- Improve long-term planning for infrastructure, facilities, and equipment.
- Represent the city in regional partnerships and intergovernmental efforts.

Governing Body Objectives

- Establish long-term strategic goals for the city's growth, development, and quality of life.
- Provide clear direction and measurable goals for the city organization.
- Adopt ordinances, resolutions, and policies that reflect community values.
- Ensure city policies support fairness, accountability, and long-term sustainability.
- Set priorities for infrastructure, public safety, parks, and economic development.
- Approve a responsible, balanced budget that aligns with community needs.
- Provide oversight of city finances, major projects, and administrative performance.
- Ensure taxpayer dollars are used efficiently and transparently.
- Engage with residents to understand needs, concerns, and priorities.



Human Resources

Human Resources manages the most valuable asset - people - by being a strategic partner creating systems that attract, develop, motivate and retain talent while ensuring the organization meets its needs, operates ethically and efficiently and fosters a positive work culture. The Human Resources department oversees the entire employee lifecycle from attraction and recruitment to onboarding, performance management, training, retention, offboarding and everything in-between to aid the organization in providing the highest quality of service to residents, businesses and visitors of the City of Spring Hill Kansas.

The City's Human Resources department partners with all departments to attract, recruit and hire a diverse workforce dedicated to serving the community's residents, businesses and visitors. The various processes overseen by the City's Human Resources department include: talent acquisition, compensation, HRIS, risk management, organizational development, benefits management, compliance, payroll, employee relations, wellness management and workforce safety.

2024 Accomplishments

- Request For Proposal (RFP) for liability insurance
- Worked with Finance to implement Tyler Incode Time Clock system
- RFP for comprehensive classification and compensation study
- Updated Seasonal Employee Handbook
- Completion of and implementation of comprehensive compensation study
- Creation of a Flexible Spending Account (FSA) account for employees
- Updated Employee Handbook
- Worked with Finance to select a new vendor for time clock as well as ATS, onboarding, intranet-like capabilities and compliance and development training
- Filled All Vacant & Posted Positions
- Daily Operations such as recruitment, onboarding, fact finding/investigations, benefit administration and renewal, worker’s compensation, liability insurance renewal and claims, performance management, policy adherence, invoices, etc.

2025 - 2026 Goals

- Paycor implementation for time clock
- Completion of Seasonal Employee Handbook update
- Completion of Employee Handbook update
- Select vendor and complete new comprehensive classification and compensation study
- Transition from July-June plan year for medical, dental and vision to a calendar year
- Complete a Dependent Verification
- Implement Learning Management System (LMS)
- Implement Applicant Tracing System (ATS)
- Create holistic wellness strategy
- Expand voluntary supplemental benefits
- Talent Acquisition Strategy consists of 6 components, but the focus is going to home in on 2 of them: Employee Branding and Recruitment Strategy subset Marketing

Public Affairs

The Public information Officer for the City of Spring Hill keeps residents informed and connected by sharing updates on city projects, events, and important issues. They manage the city's monthly newsletter, post news releases, maintain the city's website, and oversee official social media accounts to ensure timely, accurate communication. They also coordinate community surveys to gather resident feedback and help improve city services. Public Affairs works to make information easy to access and to strengthen communication between the city and the community.

2025 - 2026 Goals

- Refresh or refine the city's branding to ensure consistency across print and digital materials.
- Create or update public-facing materials (FAQs, forms, guides) to make city processes easier to understand.
- Improve accessibility for residents with disabilities or language barriers.
- Increase transparency by updating the city website with timely information.
- Make public information easier to understand through infographics, FAQs, and plain-language summaries.
- Highlight positive stories about Spring Hill's growth, community events, and achievements.
- Stay current on best practices for municipal communication in Kansas.

Long-Term Objectives

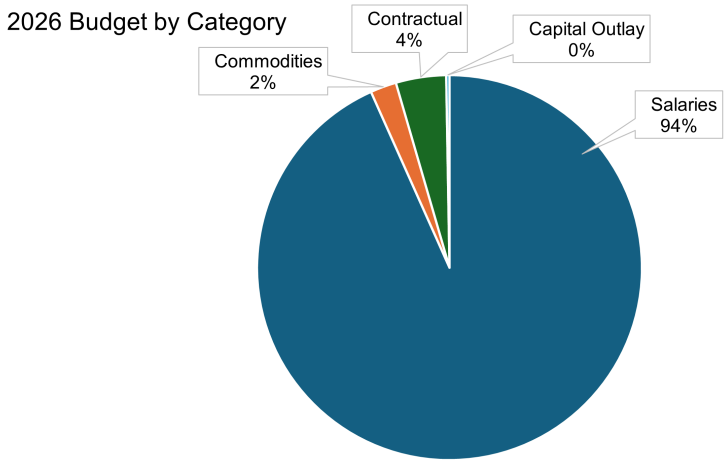
- Increase the frequency and clarity of updates on city projects, services, and events.
- Expand the reach of the city's newsletter and ensure timely monthly distribution.
- Improve readability and accessibility of public information for all audiences.
- Keep the city website updated with accurate, easy-to-find information.
- Improve social media engagement by posting more timely updates and interactive content.
- Develop a consistent visual and messaging style across all digital platforms.
- Publish news releases more proactively to keep residents informed about city decisions and initiatives.
- Provide communication support to departments to ensure consistent messaging.
- Build relationships with regional communication professionals for idea-sharing.



Department Expenditures

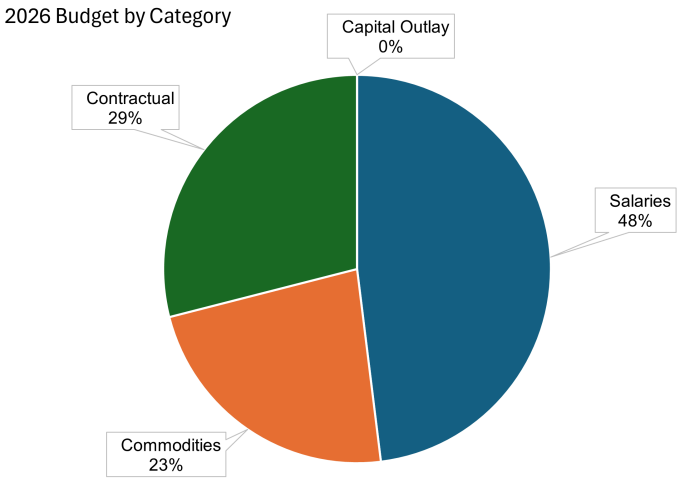
Administration - 100

100	2024 Actual	2025 Budget	2026 Budget	Percent Increase
Salaries	$638,666	$794,394	$711,699	-10%
Commodities	$6,864	$24,250	$16,715	-31%
Contractual	$27,400	$25,231	$32,200	28%
Capital Outlay	$9,812	$14,000	$2,100	-85%
Total	$682,741	$857,875	$762,714	



Governing Body - 120

120	2024 Actual	2025 Budget	2026 Budget	Percent Increase
Salaries	$20,518	$22,098	$23,598	7%
Commodities	$783	$5,591	$11,291	102%
Contractual	$3,937	$6,818	$14,238	109%
Capital Outlay	$0	$0	$0	0%
Total	$25,238	$34,507	$49,127	

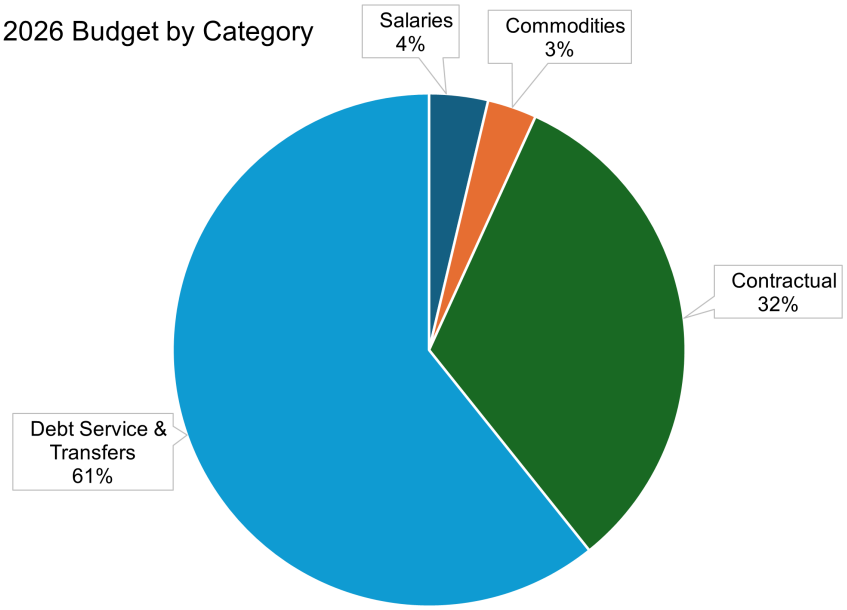


General Obligation - 110

The General Obligation Department serves as the City of Spring Hill's central budget category for expenses that support the entire organization but do not belong to any single department. This department captures citywide costs such as insurance, legal and audit services, shared technology systems, employee benefit obligations, and interfund transfers. There are no staff allocated to this department, expenses listed under salaries are retirement benefits and employment reimbursement expenses. By consolidating these broad operational expenses in one place, the City provides a clearer and more transparent picture of departmental spending, improves financial management, and ensures that organization-wide obligations are budgeted consistently from year to year. This structure helps residents, elected officials, and staff easily understand how Spring Hill funds essential services that benefit the community as a whole.

The largest contribution to the increase is the $660,000 transfer from the General Obligation Department to Debt Service for the payment of bond 2023A.

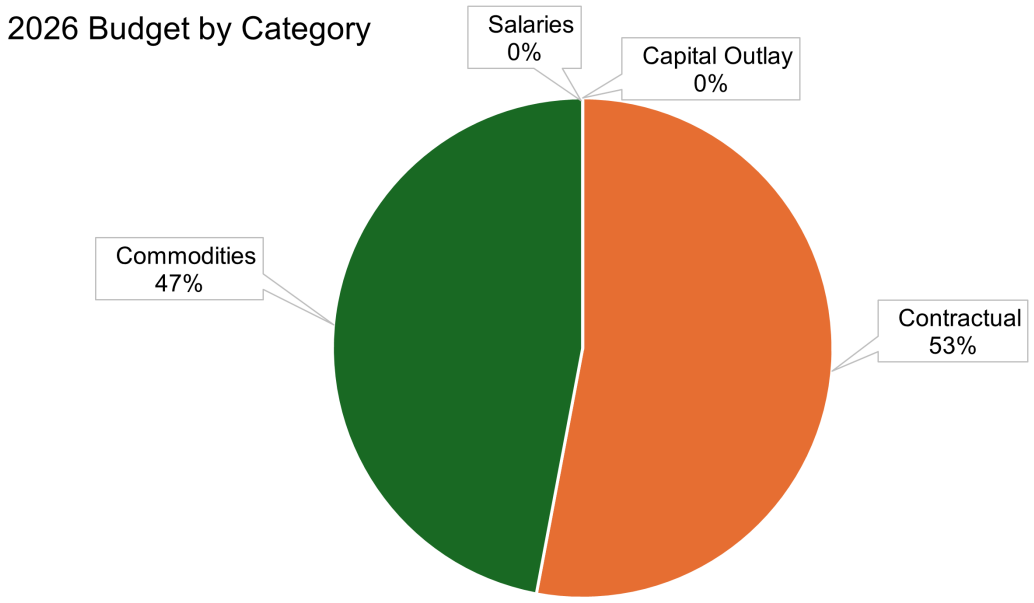
110	2024 Actual	2025 Budget	2026 Budget	Percent Increase
Salaries	$95	$63,722	$63,722	0%
Commodities	$49,322	$59,926	$53,350	-11%
Contractual	$464,650	$465,685	$557,320	20%
Capital Outlay	$14,904	$31,905	-$76,500	-340%
Debt Service & Transfers	$1,751,252	$891,900	$1,043,391	17%
Total	$2,280,223	$1,513,138	$1,641,238	



Economic Development - 130

The Economic Development department funds external consulting services that support economic growth. The contract for the Chamber of Commerce is also paid from this department. It is the City's second-smallest department by budget.
The decrease in expenditures in Economic Development is due to the elimination of a contract for Economic Development services which were cancelled in 2025.

130	2024 Actual	2025 Budget	2026 Budget	Percent Increase
Salaries	$0	$0	$0	0%
Commodities	$8,617	$26,215	$27,750	6%
Contractual	$15,000	$104,451	$31,250	-70%
Capital Outlay	$0	$0	$0	0%
Total	$23,617	$130,666	$59,000	

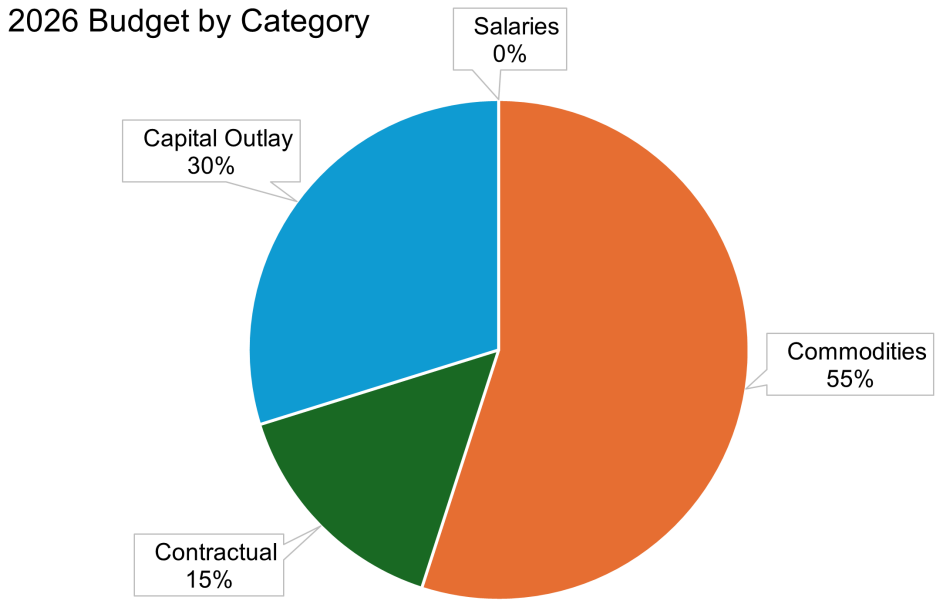


Information Technology - 220

The Information Technology (IT) Department provides the essential technology infrastructure and support that keeps the City of Spring Hill operating efficiently and securely. Because the City contracts its IT services through an outside vendor, this department focuses on managing that partnership to ensure reliable network operations, cybersecurity protection, hardware and software maintenance, and timely technical support for all city departments. Contracted IT services also support major systems such as email, data storage, public safety technology, and citywide software platforms. By centralizing these services under a professional vendor, the City ensures consistent service quality, improved system reliability, and access to specialized expertise while maintaining cost-effective operations. This department plays a critical role in supporting daily city functions and enabling staff to deliver high-quality service to the community.

The 2026 budget increases the IT budget for Software costs which is driven by a change in accounting to centralize the recording of these fees into one department. Additionally, the budget includes increases in Capital Outlay to complete a refresh of computer equipment in various departments.

220	2024 Actual	2025 Budget	2026 Budget	Percent Increase
Salaries	$0	$0	$0	0%
Commodities	$47,804	$8,118	$73,750	808%
Contractual	$5,895	$17,521	$20,400	16%
Capital Outlay	$4,947	$21,000	$40,000	90%
Total	$58,645	$46,639	$134,150	188%



Engineering

General Fund Operating Budget
Supervised by: City Engineer

Department Mission

To provide and improve municipal infrastructure by providing engineering and project management resources to support community growth and improve quality of life.

Department Vision

To sustainably plan and design public infrastructure that is safe, resilient, and responsive to the community needs.

Department Responsibilities

The Engineering Department was established in 2025, and currently has two staff members, the City Engineer and a Construction Inspector. The Engineering Department is responsible for:

- Supporting and managing projects including providing engineering support and construction observation services
- Plan and oversee public infrastructure
- Explore funding opportunities
- Coordinate with other City staff members and vendors to facilitate project success





2024 Accomplishments

- City Engineer Hired – In July 2024, the City of Spring Hill hired its first full-time engineer. This internal position will help support the engineering and project management needs for the community.
- Stormwater Utility Fee Adopted – In August 2024, the City approved a Stormwater Utility Fee as a revenue source collected on the property tax bill. The approximately $800,000 collected annually will help support stormwater infrastructure projects.
- Construction Inspector Hired – In October 2024, the City of Spring Hill hired a full-time construction inspector in the Engineering Department.
- Public Improvement Permit Fee Adopted – In November 2024, the City Council voted to approve a new fee structure associated with Public Improvement Permits. The 5% fee is calculated based on the total amount of public infrastructure installed. The fee will cover the City's costs associated with the plan review and construction inspection to ensure that the public infrastructure is installed in accordance with City codes.
- USDOT SS4A Grant Received – In 2024, the City received notice of grant funding through the Safe Streets for All (SS4A) program to complete the Comprehensive Safety Action Plan (CSAP). Although the consultant was hired in 2024, the CSAP report will be completed in 2025.
- Johnson County CARS Funding Received – In 2024, the City received additional funding from Johnson County CARS program for the improvements to 199th Street from Ridgeview to Renner.
- City Lake Dam Inspection Report Completed – In 2024, the City engaged Lamp Rynearson to inspect the condition of City Lake Dam to comply with state requirements.
- Wastewater Needs Assessment Completed – In 2024, the City engaged Lamp Rynearson to review the wastewater needs for the community. Based on the potential development, the consultant provided a study that outlined alternative locations for the site of the future wastewater treatment facility.
- 199th Street Designer Engaged – In 2024, the City engaged Brungardt Honomichl & Company, PA to design the complete streets improvements to 199th Street from Ridgeview to Renner.
- NE Sewer Interceptor Designer Engaged – In 2024, the City engaged Lamp Rynearson to design the sanitary sewer interceptor to support future growth and development in the northeast portion of the City near 183rd and Woodland.
- Columbia Street Storm Repair – In November 2024, the City Council approved a construction agreement with Redford Construction for the repair of a 54-inch storm sewer pipe along Columbia Road, south of 215th Street. This emergency pipe repair was completed in December 2024.

Category	Description	Total Amount
Public Improvement Projects (PIPs)	Cost of Improvements	$10,522,986
	Fees Collected	$518,287
Easement Acquisitions – NE Sewer Interceptor	11 Tracts	$454,145
Easement Acquisitions – 199th Street (Ridgeview → Renner)	15 Tracts (incl. donations)	$230,790
Public Improvements Accepted for City Maintenance	2-year maintenance period completed	$3,372,162
Newly Accepted Public Improvements	2-year maintenance period started	$8,191,717
Grant Funding – Total Project Value	All grant-supported projects	$34,054,700
Grant Funding – Total Grants Received	Federal, state, regional	$15,774,974
Grant Funding – City Match Required	Local share	$18,279,726





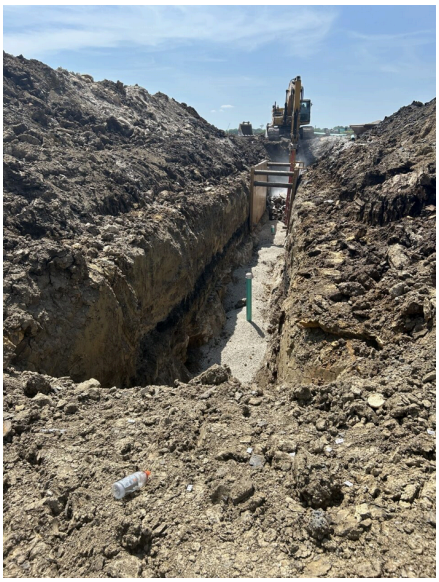
2025-2026 Goals

- MS4 Compliance – Starting in 2025, the City of Spring Hill will be categorized as a Municipal Separate Stormwater System (MS4), which will require additional activities throughout the City with the purpose of improving stormwater. In 2025, the City will hire a consultant to review the KDHE Stormwater Permit (by July 2025) and compile the City's Stormwater Management Plan (by July 2026). In the first years as an MS4 community, the City will need to provide a Stormwater Permit and goals associated with improving stormwater in the community.
- SS4A Comprehensive Safety Action Plan – In 2026, the City will develop a plan to incorporate the SS4A CSAP Action Plan.
- On-Call Professional Services – In 2024, the City released a request for proposal with the intent to engage multiple architects and engineers to assist with the goals of the City. In 2025, the City will contract with a variety of consultants to assist with the various specialties.
- Johnson County SMAC/SMP Funding – Based on the inspection of the City Lake Dam completed in 2024, there are improvements needed to the City Lake Dam. In 2025, the City will submit an application to the Johnson County Stormwater Management Program (SMP) for the City Lake Dam Improvements.
- Future Wastewater Treatment Plant – Based on the condition assessment, the City will pursue the various alternative locations for the future wastewater plant. The City will engage a company to assist with the design and construction of the future plant.
- 199th Street (Ridgeview to Renner) Improvements – Work with BHC to manage the design of the 199th Street improvements from Ridgeview to Renner. Work with Land Company to acquire the necessary right-of-way and easements for the roadway improvements for 16 tracts for the project. Release the project for competitive bid.
- NE Interceptor Sewer – Work with Lamp Rynearson to manage the design of the NE Sewer Interceptor project. Work with Land Company to acquire the necessary right-of-way and easements for 11 tracts for the sewer interceptor project. Release the project for competitive bid. Construction is expected to begin in 2026 and complete in 2027.
- Legacy Lake Dam – Work with Water Resources Solutions to manage the design of the Legacy Lake Dam repairs. Release the project for competitive bid. Bid and construct the Legacy Lake Dam Improvements in 2026. Construction to start in March and will be completed in approximately 3 months.
- N Webster Sewer Project – Finalize the design of N Webster Sewer and start construction. Construction will be completed by July 2026.
- Rail Crossing Elimination – Engage a designer for the Rail Crossing Elimination study. The study will be completed in early 2027.
- 191st Street & Hwy 169 Traffic Signal – Bid the 191st Street & Hwy 169 traffic signal project and engage contractor in 2026. Construction will be completed in 2027.
- 183rd Street & Hwy 169 Traffic Signal – Engage a designer for the 183rd Street & Hwy 169 traffic signal design. The design will be completed by the end of 2026 and construction will last about 9 months.
- 199th Street (Ridgeview to Renner) Roadway Improvements - Complete the 199th (Ridgeview to Renner) Roadway Improvements by December 2026.
- 207th Street (Woodland to Ridgeview) Roadway Improvements – Engage a designer for the 207th Street from Woodland to Ridgeview roadway design. The design will be completed in early 2027 and construction will last about 12 months.
- 223rd Loop Trail – Engage a designer for the 223rd Street Loop Trail. The design will be completed in 2026, construction will be completed in early 2027.
- East Streamway Trail – Engage a designer for the East Streamway Trail from 199th Street to 207th Street. The design will be completed in fall 2026 and construction will last about 6 months.
- City Lake Dam – Bid and construct the City Lake Dam Improvements in 2026.



Long-Term Objectives

- Continue to align capital improvement priorities with long-term financial sustainability.
- Seek external funding and partnerships where appropriate.
- Improve standards and practices in the engineering department.
- Continue to support the needs of the Community Development Department with engineering plan review of Planning Commission and permit applications for development.
- Continue to support the needs of the Public Works Department with engineering and project management services for various maintenance projects.
- Continue to seek grant funding opportunities through local, state, and federal partnerships to enhance the community and further the City's infrastructure goals.
- Continue to support the City's permit requirements for the Municipal Separate Stormwater System (MS4)
- Continue to incorporate the goals of the SS4A CSAP Action Plan in the City's CIP

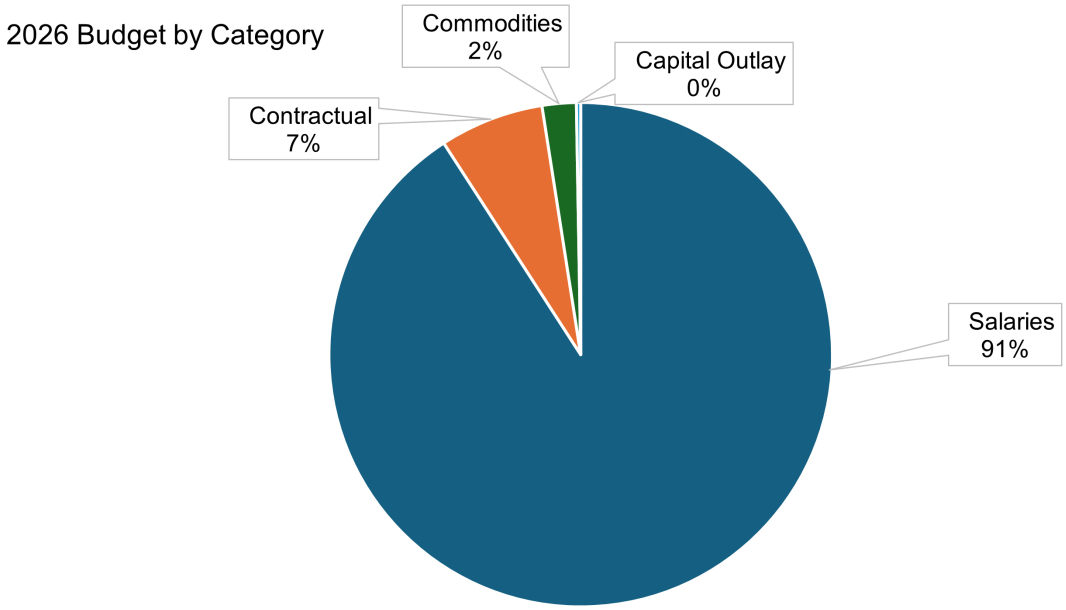




Department Expenditures

Engineering - 150

150	2024 Actual	2025 Budget	2026 Budget	Percent Increase
Salaries	$0	$379,811	$337,846	-11%
Commodities	$0	$11,800	$13,800	17%
Contractual	$0	$22,149	$17,925	-19%
Capital Outlay	$0	$26,000	$28,215	9%
Total	$0	$439,760	$397,786	



With the establishment of this department in 2025, the budget for 2026 reflects the budget after a year of operation for the department.



Finance Department

General Fund Operating Budget
Supervised by: Finance Director

Department Mission

The Finance Department is foundation of our efficient, effective government — the courteous front line of customer service, the responsible stewards of public funds, and the specialists who streamline City services through new technologies.

Department Vision

To meet a standard of excellence through professional customer service, integrity in financial management and reporting, effective use of sound business practices, education for the governing body, staff and public and a secure and reliable technological structure.

Department Responsibilites

The Finance Department includes the Finance Director and four supporting staff members: Accountant, Payroll Specialist, Accounting Clerk - Accounts Payable, and Accounting Clerk - Utility Billing. The Finance Department is responsible for:

- Financial Reporting
- Budget Preparation
- Accounts Payable
- Accounts Receivable
- Debt Issuance
- Benefit District Management
- Utility Billing
- All General Accounting Functions of the City



2024 Accomplishments

- Implemented OpenGov budgeting software to make the budget process more collaborative and eliminate manual processes
- Prepared 2025 budget from establishing priorities with Council through the approval process
- Redesigned the 5-year Capital Improvement Plan final documents to make the document more information driven
- Processed Accounts Payable for City, meeting payment deadlines receiving discounts when available
- Process annual special assessments for special benefit districts, assist in evaluating new SBDs, and implement new special assessments upon approval
- Maintained City's AA bond rating
- Issued an RFP for banking services for the first time in the City's history resulting in increased interest income to the City of over $300,000 in 2024
- Issued Bond 2023A and Temporary note 2023B to fund various street improvement projects in the City
- Paid off the debt of the Water Utility in preparation for the WaterOne merger
- Worked with City team to merge Spring Hill Water System into the WaterOne system resulting in lower costs for Spring Hill residents
- Completed the software conversion of the water meter system to Neptune 365 which included an RF antenna for remote meter reading and continuous meter data
- Received a grant of $2.15 million from the Federal Railroad Commission for a study to eliminate at-grade railroad crossing through a collaborative effort between the cities of Spring Hill, Fontana and Fort Scott
- Completed the construction of North Webster Street and closing out the BASE grant of $2.7 million through the Kansas Department of Commerce
- Implement new special benefit district for North Webster Street
- Council created a new stormwater utility in 2024, and Finance implemented special assessments for this new utility

Objective	2024	2023
Special Assessments		
Amounts of Special Assessment Fees Billed	$ 2,046,305	$ 1,187,024
Number of Special Assessment Districts Maintained	12 Districts	11 Districts
Utility Billing		
Total Applications to begin Services Processed	717 Applications	629 Applications
- Applications Processed for New Properties	306 New Applications	184 Applications
- Applications Processed for Tenant/Ownership Changes	411 Applications	445 Applications
Total Accounts as of 12/31	3,771 Accounts	3,465 Accounts
Accounts Payable		
Number of Payables Processed	3,618 Payables	3,541 Payables



2025-2026 Goals

- Develop first City Budget Book for the 2026 budget
- Continue improvement in the Accounts Payable process
- Create or update more Financial Policies
  - Reserve Fund Policy
  - Debt Policy
  - Grant Policy
  - Audit Policy
- Continue to improve the Financial Snapshot reports to be more informational and less accounting driven
- Implement a sewer rate study with WaterWorth to utilize in 2026
- Issue Bond 2025A for payoff of Temporary Note 2023A for the construction of North Webster Street and Temporary Note 2025B for various projects in the City
- Issuing Temporary Note 2026A for the financing of two sewer main extensions
- Coordinate finance related portion of various economic development projects
- Implement Special Assessments for the North Webster Benefit District and prepare for Rural Housing Incentive District Impact on this SBD
- Implement Fox Hollow Special Benefit District and other benefit districts as needed
- Coordinate payment of developer reimbursement for benefit districts
- Focus on continuous improvement in all areas to improve process, eliminate manual efforts, and reduce workload where possible
- Provide financial direction for the funding of the wastewater treatment plant expansion including analysis and project support
- Issue RFP for Managed IT Services to reduce costs to City and improve processes
- Implement online version of monthly Financial Snapshot report
- Issue RFP for trash services optimizing City’s revenue, reducing workload where possible, and maintaining customer service levels
- Add on-line account applications and disconnect notices for utility billing customers

Long-Term Objectives

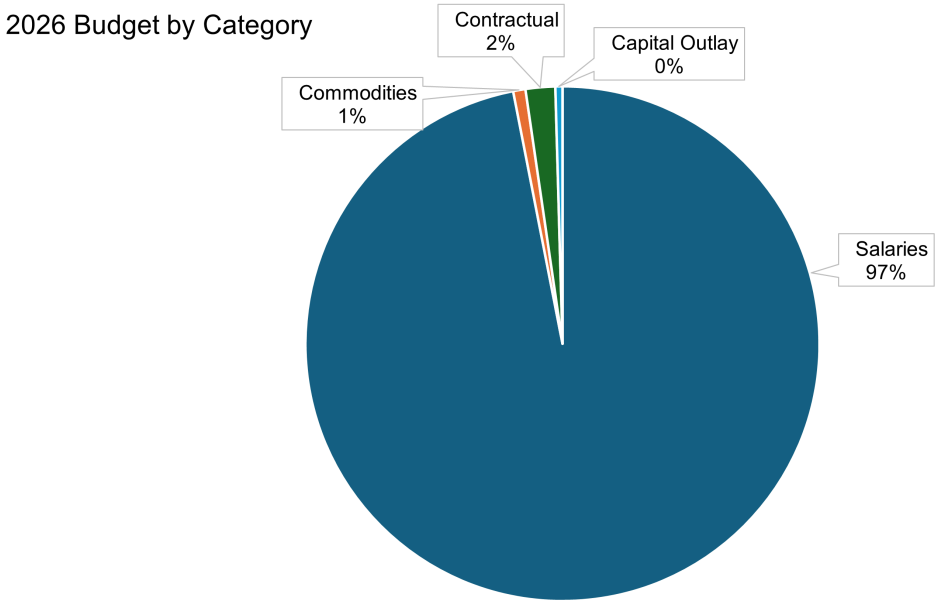
- Continuous process improvement for efficiency and reduced workload in all areas
- Enhance training of staff and encourage achievement of professional certifications
- Continue to find ways to automate accounts payable processes
- Support project to expand the WWTP through financial analysis and funding alternatives
- Improve accounts receivable management processes to minimize bad debt after the WaterOne merger
- Focus on fulfilling support role to help other departments complete objectives and projects
- Continue to maintain or improve City’s credit rating
- Effectively manage City’s debt for optimal financing and long-range goals
- Manage cash balances of each fund to best use of resources



Department Expenditures

Finance - 200

200	2024 Actual	2025 Budget	2026 Budget	Percent Increase
Salaries	$397,722	$414,745	$434,526	5%
Commodities	$1,721	$4,028	$3,450	-14%
Contractual	$3,840	$7,268	$8,350	15%
Capital Outlay	$0	$0	$2,000	
Total	$403,283	$426,041	$448,326	



People-related expenses represent 97% of the Finance department budget in 2026. The increased costs from 2025 to 2026 are due to people-related expenses.

Community Services

General Fund Operating Budget
Supervised by: City Clerk

Department Mission

The Community Services Department serves as the City's primary point of contact for residents, ensuring transparent, lawful, and efficient government operations by safeguarding official records, supporting City Council and municipal court processes, processing utility payments, managing facility reservations, and providing responsive, courteous service to the public.

Department Responsibilities

The Community Services Department includes the City Clerk, Deputy City Clerk/Community Services Supervisor, Municipal Court Clerk, and Customer Service Representative.

City Clerk

- Ensure compliance with the Kansas Open Meetings Act.
- Support the City Council by preparing agendas, attending meetings, and recording official minutes.
- Publish legal notices and serve as the City's Freedom of Information Officer.
- Maintain custody of official records, ordinances, resolutions, and archival documents.
- Maintain and codify the City's municipal code.
- Oversee records management, retention, and destruction in accordance with state regulations.
- Issue permits and licenses, including special event, animal, massage, CMB, and liquor licenses.
- Serve as liaison to the County Election Office.
- Provide notary services to the public and staff.

Deputy City Clerk / Community Services Supervisor

- Oversee municipal court operations and Customer Service functions.
- Provide leadership and support to the Court Clerk and Customer Service Representative.
- Conduct monthly bond audits, year-end audits, and prepare monthly state fee reports.
- Develop, maintain, and update departmental SOPs and court administrative orders.
- Conduct annual audits of reservations and review refund requests.
- Review SHRC rental hours quarterly and prepare programming invoices.
- Maintain the SHMC webpage and update diversion and alcohol evaluation agency lists.
- Assist in the courtroom with the Judge and Prosecutor and perform legal research.
- Provide guidance and responses to staff inquiries.
- Ensure operational continuity by covering Customer Service and Court Clerk duties during absences.
- Process citations, payments, reservations, emails, and urgent court matters as needed.

Customer Service Representative

- Provide professional customer service to residents and visitors in person, by phone, and via email.
- Process payments for utilities, court fines, permits, licenses, and other fees.
- Manage building reservation calendars, deposits, and Aquatic Center transactions.
- Process new municipal court citations and case files and support post-court processing.
- Assist with municipal court projects and administrative tasks.
- Follow Customer Service SOPs and support annual reservation audits and SHRC rental hour reviews.

2024 Accomplishments

- Developed a Comprehensive Fee Schedule to consolidate all City fees in a single document, improving public accessibility and simplifying future updates.
- Deputy City Clerk/Community Services Supervisor completed the Certified Municipal Clerk program and received certification.
- Deputy City Clerk/Community Services Supervisor completed Leadership Spring Hill Program.

Permits Issued	2024
Special Events	5
Special Animal	3
Massage Therapist/Establishment	4
CMB Licenses	7
Liquor Licenses	4

Objective	2024
Resolutions Processed	22
Ordinances Processed	20
Code Book Amendments	8
Open Records Requests	46
Facility Reservations Applications	235
Rental Fee Waiver Applications	27

2025 - 2026 Goals

- Updated record retention policy.
- Revisions as needed to Comprehensive Fee Schedule.
- Revisions as needed to Facility Rules and Regulations.

Long-Term Objectives

- Procure City Clerk management software to enhance agenda and meeting minute preparation for the City Council.
- Acquire recreation management software to enhance support for renters and optimize reservation management.
- Codification of City Codes.





Municipal Court

Department Responsibilities

The Spring Hill Municipal Court handles citations issued by the Police Department and Code Enforcement Officer for alleged violations of city ordinances within the city limits. The court conducts arraignments and trials, oversees defendants on diversion/probation and monitors compliance with those programs, assesses and collects fines, maintains court records, and submits required reports to the state and the KBI. The Spring Hill Municipal Court includes a court clerk, Judge Michelle DeCicco, Prosecutor Kathryn Marsh, and Public Defender Zane Todd.

Court Clerk

- Support the Municipal Court Judge, Prosecutor, Public Defender, and external agencies.
- Prepare and maintain court dockets, calendars, subpoenas, notices, bonds, and mail.
- Enter and maintain citation, plea, judgment, diversion, and probation data in court software.
- Monitor defendants in custody and process cases during and after court sessions.
- Submit cases to collections, process payments, and balance cash drawers.
- Prepare and recall warrants, file appeals with District Court, and process driver's license suspensions.
- Prepare correspondence for defendants, attorneys, and external agencies.

2024 Accomplishments

- In collaboration with the Finance Department, the Court launched online payment options for defendants with select violations to simplify and streamline the payment process.
- Court Clerk attended Kansas Association for Court Management (KACM) conference and training in September 2024.
- Deputy City Clerk/Community Services Supervisor and Court Clerk completed NCIC Certification and CJIS Security Awareness Training.
- Deputy City Clerk/Community Services Supervisor and Court Clerk attended Johnson County Court Managers' meetings to stay informed on county-wide updates, including ticketing systems, legislation, and procedural changes to enhance efficiency, while exchanging best practices and solutions for common court issues.
- Began scanning of closed paper records to support record retention and transition the Court toward a paper-lite system.

Objective	2024	2023
Cases Filed	1,088	685
Number of Offenses	1,493	1,036
DUIs Filed	30	20
Dispositions	774 Convictions 222 Dismissals**	410 Convictions 156 Dismissals**
Amendments*	478	235
Collections	8	14
Record Requests	20	36
Public Defender Appts	6	9

*Amendments reduce violations to non-reportable offenses which prevents adverse effects on driving and criminal records.
**Dismissals include cases dismissed by the prosecutor as part of plea, dismissed by the judge, dismissed after diversion was completed, dismissed with proof of insurance, dismissed found not guilty at trial, dismissed to refile with the County and dismissed after appeal.

2025 - 2026 Goals

- Deputy City Clerk/Community Services Supervisor and Court Clerk to continue to attend Johnson County Court Manager's meetings to ensure continuation of staying up to date on county-wide updates, legislation and procedural changes to enhance efficiency, while exchanging best practices and solutions for common court issues.
- Deputy City Clerk/Community Services Supervisor and Court Clerk to attend Kansas Association for Court Management (KACM) conference and training for ongoing education, networking and legislative updates.
- Meet with Judge and Prosecutor to review and implement new administrative orders, processes, and procedures to enhance Court efficiency.
- Collaborate with the Police Chief on developing and implementing new policies and procedures to enhance efficiencies and strengthen interdepartmental coordination.
- Updates to Municipal Court's webpage on City website.
- Continuation of scanning of open and closed court files to support record retention and transition the Court toward a paper-lite system.
- Acquiring and implementation of Incode Court Content Manager to support a paper-lite Court environment and enhance online access for defendants and defense attorneys. This system allows real-time case status updates in Incode, automated payment plan processing, full and partial online payments, online selection of options such as pleas, Driving Safety Course requests, extensions, and deferrals, submission of documentation for dismissals, and online court date requests.

Long-Term Objectives

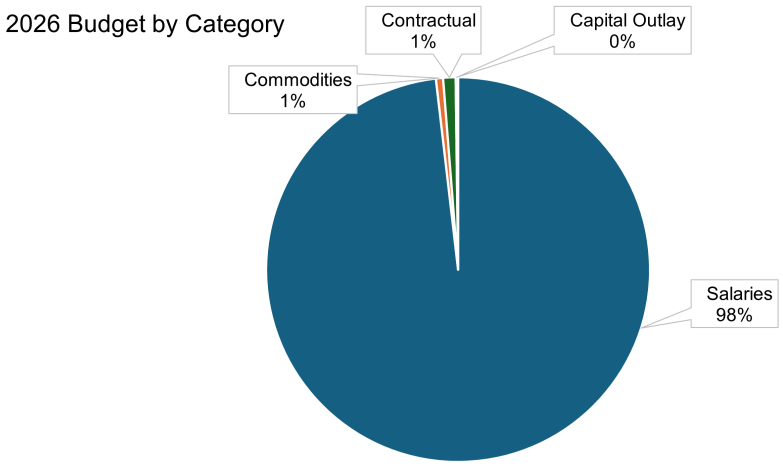
- Develop and maintain comprehensive Standard Operating Procedures (SOPs) for all court functions.
- Ensure court operations comply with state statutes, local ordinances, and judicial requirements.
- Improve public access to court information through user-friendly websites, FAQs, and online portals.
- Conduct regular audits and updates to maintain transparency, accuracy, and legal compliance.
- Promote continuing education for court staff through conferences and training.



Department Expenditures

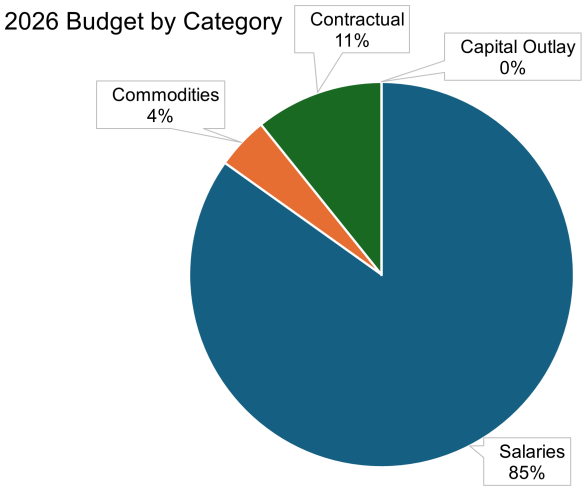
Community Services - 300

300	2024 Actual	2025 Budget	2026 Budget	Percent Increase
Salaries	$281,416	$295,629	$311,527	5%
Commodities	$3,977	$1,468	$1,900	29%
Contractual	$2,218	$2,583	$3,337	29%
Capital Outlay	$0	$0	$643	
Total	$287,610	$299,680	$317,407	



Municipal Court - 310

310	2024 Actual	2025 Budget	2026 Budget	Percent Increase
Salaries	$138,099	$134,028	$141,991	6%
Commodities	$6,107	$6,274	$7,311	17%
Contractual	$16,136	$17,348	$18,044	4%
Capital Outlay	$1,457	$0	$0	0%
Total	$161,800	$157,650	$167,346	



Revenue	2024 Actual	2025 Budget	2026 Budget	Percent Increase
Municipal Court Fees	$206,686	$185,000	$185,000	0%

Community Development

General Fund Operating Budget
Supervised by: Community Development Director

Department Mission

Develop and implement community-based approaches to enhance economic opportunity, build strong neighborhoods, and ensure a dynamic framework for quality growth and development.

Department Responsibilities

The Community Development Department includes a Community Development Director, City Planner, Project Coordinator, Building Inspector, Building Official, and Code Enforcement Officer. The positions which are new for the 2026 budget are the City Planner and Building Official. There was a vacant Administrative Assistant in this department; however, it was removed for the 2026 budget to allow for the other positions requested. The Community Development department manages the current building and future development of Spring Hill. The department ensures the city's development occurs logically and legally.

- Process building, zoning, and use permits
- Conduct inspections
- Review site plans and plats
- Provide staff reports and analysis for the City Planning Commission and Board of Zoning Appeals
- Investigate and resolve zoning and codes violations
- Analyze development proposals
- Prepare, modify, interpret and enforce the City Zoning Ordinance, Comprehensive Plan, and Soil Erosion Control Standards





2024 Accomplishments

- Review and selection of a new development and building software (OpenGov) for planning, permits, inspections, and code enforcement was implemented in April 2024.
- Continued development of the City's Comprehensive Plan update process, including conclusion of initial feedback from citizens and stakeholders, and gathering information.
- Several large construction projects were started, including the expansion of Cardinal Glass and Seat's Inc. new building.
- Approved Development Activity
  - Temporary Use Permits (TUP): 3
  - Preliminary Plats: 3
    - Bridger at 207th– 215 lots of R-1 and R-2
    - The Village– 660 lots of R-1, RP-1, R-2, R-4 and C-2
    - Oak Woods Townhomes (replat) – 263 Lots of R-2
  - Final Plats: 8
    - Fountains of Wolf Creek – 30 lots
    - Plaza Village – 13 lots
    - Cummins Property, Seventh Plat – 1 lot
    - Garrett Ranch, Second Plat (replat) – 66 lots
    - Wiswell Farms, Second Plat – 94 lots
    - Hidden Hills, First Plat (name change)– 44 lots
    - Hidden Hills, Second Plat (name change)– 2 tracts
    - Hidden Hills, Third Plat – 47 lots
  - Site Plans: 5
    - Cummins Seventh
    - Spring Hill Travel Plaza
    - Cardinal Glass expansion
    - Spring Hill Storage 1 (Wiswell)
    - Next to Nature
  - Rezoning: 10
    - 195th and Woodland Rd. - rezoned from MP to RP-4
    - 207th and Ridgeview Rd. – rezoned from R-R to R-1
    - 207th and Ridgeview Rd. – rezoned from R-R to R-2
    - 199th and Renner Rd. – rezoned from R-R to RP-1
    - 199th and Renner Rd. – rezoned from R-R to R-1
    - 199th and Renner Rd. – rezoned from R-R to R-2
    - 199th and Renner Rd. – rezoned from R-R from R-R, RP-1, RP-2 and CP-2 to R-4
    - 199th and Renner Rd. – rezoned from R-R, RP-1, RP-2 and CP-2 to C-4
    - 410 W. North St. – rezoned from R-1 to R-1, C-2
    - Oak Woods Townhomes – rezoned from RP-1 to R-2

Objective	2024	2023	2022	2021	2020
Permits Issued	1,119 Permits	819 Permits	816 Permits	1,131 Permits	1,014 Permits
Construction Value	$ 96,953,191	$ 58,281,147	$ 74,524,911	$ 111,200,086	$ 84,946,018
Permit Fee Revenue	$ 2,959,989	$ 2,047,554	$ 2,030,801	$ 2,528,960	$ 1,796,608
Building Inspection	2,274 Inspections	1,152 Inspections	1,000 Inspections	x	x
Code Enforcement Violations	189 Cases	85 Cases	111 Cases	168 Cases	200 Cases

2025 - 2026 Objectives

- Recruit and onboard qualified staff to fill all vacant positions, and implement retention and cross-training strategies to ensure continuity of service.
- Finalize the Comprehensive Plan, including public engagement, Planning Commission review, City Council adoption, and prepare an implementation roadmap with priority actions.
- Adopt the 2024 IBC and related codes with appropriate local amendments, provide staff and contractor training, and publish clear guidance materials for the development community.
- Conduct a process and technology audit to identify efficiency improvements in permitting, inspections, and customer service, with the goal of reducing review times and improving citizen satisfaction.
- Evaluate and update zoning classifications to align with the new Comprehensive Plan, address development pressures, and improve clarity and usability for citizens and developers.
- Create clear, accessible materials explaining common code requirements (property maintenance, signage, weeds, parking, etc.).

Long-Term Objectives

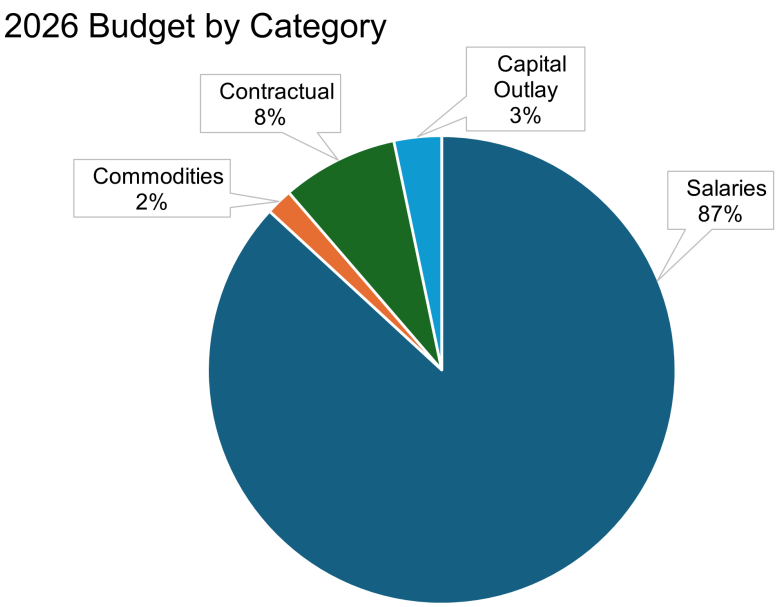
- Attract high-quality commercial and industrial investment that broadens our tax base and supports long-term financial stability for our community.
- Ensure development aligns with the Comprehensive Plan and long-range land-use goals.
- Balance residential, commercial, and industrial growth to maintain community character.
- Promote infrastructure planning that keeps pace with population increases.
- Reduce processing times through workflow improvements and cross-department coordination.
- Regularly adopt updated building codes (IBC, IRC, etc.) with appropriate local amendments.
- Keep zoning regulations aligned with evolving land-use needs and community priorities.
- Improve code clarity and usability for citizens, builders, and staff.
- Provide clear, accessible information about development activity and department performance.
- Maintain competitive staffing levels to meet service demands.
- Provide ongoing professional development and certification opportunities.
- Build a culture of customer service, collaboration, and innovation.
- Ensure zoning and permitting processes encourage investment.
- Work with regional partners to bring new jobs and opportunities to Spring Hill.



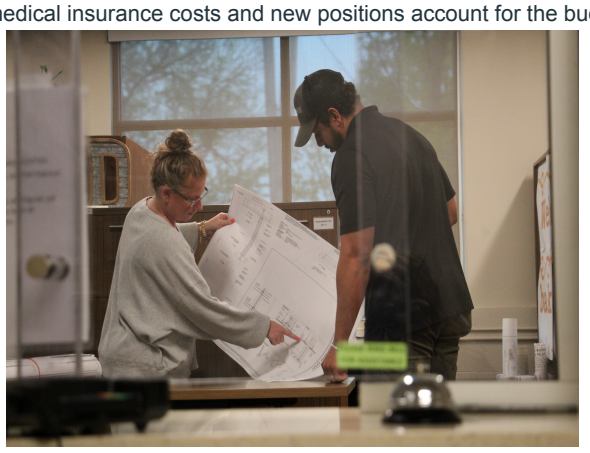
Department Expenditures

Community Development - 500

500	2024 Actual	2025 Budget	2026 Budget	Percent Increase
Salaries	$552,602	$656,767	$961,903	46%
Commodities	$23,942	$19,489	$20,271	4%
Contractual	$59,304	$84,500	$89,041	5%
Capital Outlay	$33,599	$35,000	$36,400	4%
Total	$669,447	$795,756	$1,107,615	



The new year will bring exciting changes to the Community Development department with new positions to be added in 2025 and 2026. These people-related expenses represent 87% of the department budget and planned pay increases along with increased medical insurance costs and new positions account for the budget increase in 2026.





Public Works

General Fund Operating Budget
Supervised by: Public Works Director

Department Mission

The Mission of the Spring Hill Public Works Department is to provide our residents and businesses with quality, professional, effective, proactive, and timely services. The Public Works Department Staff strives to maintain the City's infrastructure in a safe and functional condition, to meet all federal and state requirements and to ensure that all public improvements are designed and constructed in accordance with good engineering standards.

Department Vision

Vision of the Public Works Department is to provide a well-managed Public Works Organization by exceeding the level of service expectations of our customers through quality operations, maintenance, innovation, and engineering excellence.

2024 Accomplishments

- Continued annual street maintenance and repair program
- Began implementation of asset management and work order software system
- Enhanced training and professional certifications for staff
- Began analysis of operational structure, staffing levels, and equipment inventory to maximize efficiency of the department

2025 - 2026 Goals

- Deploy asset management and work order software to improve tracking, planning, and efficiency.
- Enhance staff training and professional certifications.
- Analyze staffing levels, operational structure, and equipment needs to maximize efficiency.

Long-Term Objectives

- Keep streets, parks, water, sewer, and stormwater systems in good working condition.
- Continue annual street maintenance and repair programs.
- Manage right-of-way activities and coordinate with utilities and residents
- Provide upkeep for all city buildings and public spaces.
- Support community use of facilities through reservation management and custodial services.
- Scale infrastructure and operations to match Spring Hill’s rapid expansion.
- Plan for long-term capacity in roads, utilities, and facilities.
- Use surveys and public input to guide park improvements and street priorities
- Create long-term training and certification pathways for maintenance staff.
- Build reserve strategies for major equipment replacement and emergency repairs.
- Use data from asset management software to refine maintenance cycles and optimize resource allocation.





Public Works Administration - 610

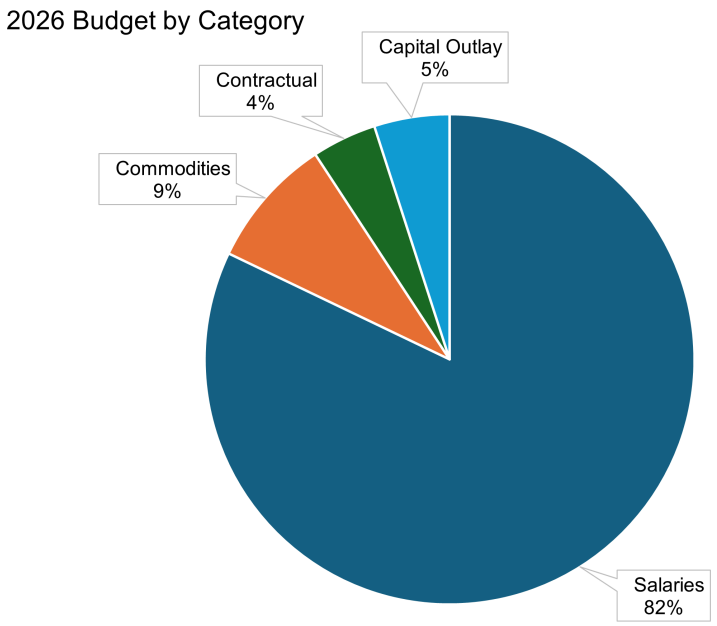
Public Works Administration division includes the Public Works Director and an Administrative Assistant.

Public Works administration completes right-of-way management. They complete this objective by reviewing plans and approval for fiber optic installations, driveway approaches, construction, etc. They are the liaison between residents and utility companies for questions and complaints.

Objective	2024	2023
Right-Of-Way Permit Applications Processed	32 applications	87 applications

Public Works Administration Department Expenditures

610	2024 Actual	2025 Budget	2026 Budget	Percent Increase
Salaries	$214,686	$196,764	$188,228	-4%
Commodities	$10,186	$21,785	$19,840	-9%
Contractual	$17,624	$13,650	$9,770	-28%
Capital Outlay	$17,953	$11,400	$11,400	0%
Total	$260,449	$243,599	$229,238	



Streets & Parks - 630

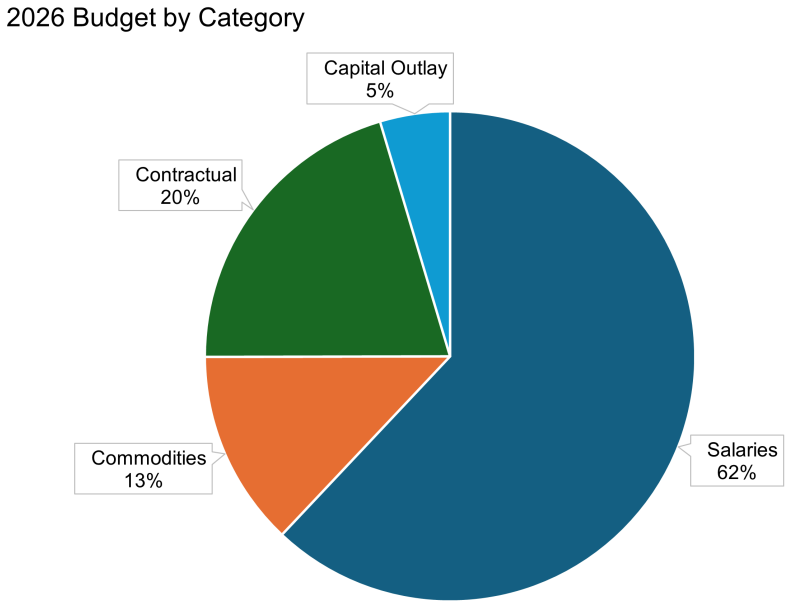
The City's street crews are responsible for maintaining about 100 miles of City streets, including pothole repairs, street paving, crack sealing, snow and ice removal and street striping. They also maintain the City's crosswalks and the stormwater collection system, which includes regular inspections of drain openings, residential driveway culverts and road ditches.

City Parks crews are responsible for maintaining Spring Hill's seven City parks: Aquatic Center Park, Blackhawk Park, Celia Dayton Park, City Park, Friendship Park, Legacy Park, Veterans Park, and Melvin Murry Dog Park at Veterans Park. Parks staff also provide grounds maintenance and landscaping for City Hall, the Spring Hill Aquatic Center, the Civic Center, the Community Center, the north and south Welcome signs, City roadsides and other locations.

Objective	2024	2023
Lane Miles Maintained	160 miles	160 miles
Work Orders Completed	190 work orders	184 work orders
Tons of Asphalt Placed	542.7 tons	225.5 tons
Tons of Salt Places for Winter Treatment	252.4 tons	214.9 tons
Turf Acres Mowed and Maintained	110 acres	110 acres
Playgrounds Maintained	6 playgrounds	6 playgrounds

Streets/Parks Department Expenditures

630	2024 Actual	2025 Budget	2026 Budget	Percent Increase
Salaries	$735,952	$906,645	$930,532	3%
Commodities	$194,236	$180,711	$194,047	7%
Contractual	$380,789	$308,377	$306,390	-1%
Capital Outlay	$168,984	$66,534	$69,196	4%
Total	$1,479,961	$1,462,267	$1,500,165	



Facilities

Civic Center - 710

Community Center - 720

Aquatic Center - 730

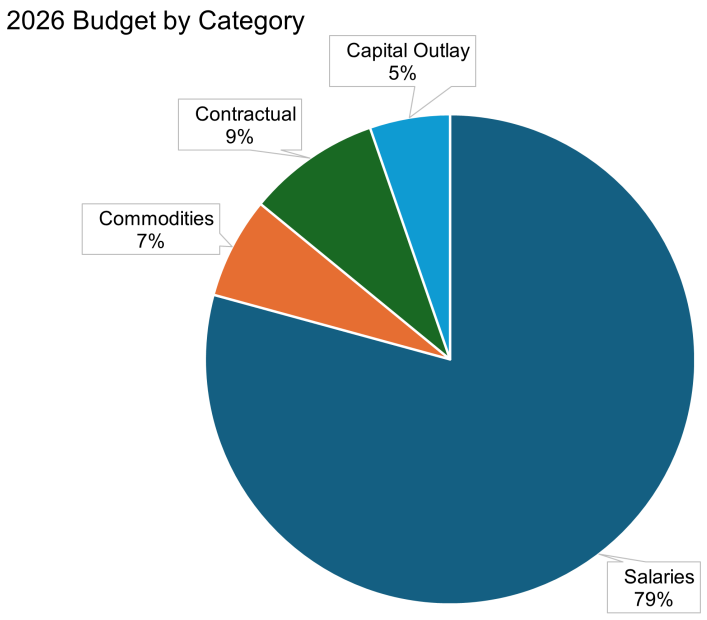
The facilities department includes a Facility Supervisor, Custodian, and Facility Maintenance Worker, and two part-time Facility Workers. The facility staff are responsible for maintaining the buildings including repairs and maintenance, and monitoring of the Civic Center and Community Center facilities when rented by outside parties. Other City facilities that are cleaned and maintained by this department include the Aquatic Center, Police Department, Public Works, and the Wastewater Treatment Facility.

Objective	2024	2023
Buildings Maintained	8 facilities	8 facilities
Square feet of Buildings Maintained	53,390 sq feet	53,390 sq feet
Number of Facility Reservations Monitored	1,747 reservations	1,665 reservations
Patrons Served at Aquatic Center	19,845 patrons	22,833 patrons

Facilities Departmental Expenditures

Civic Center - 710

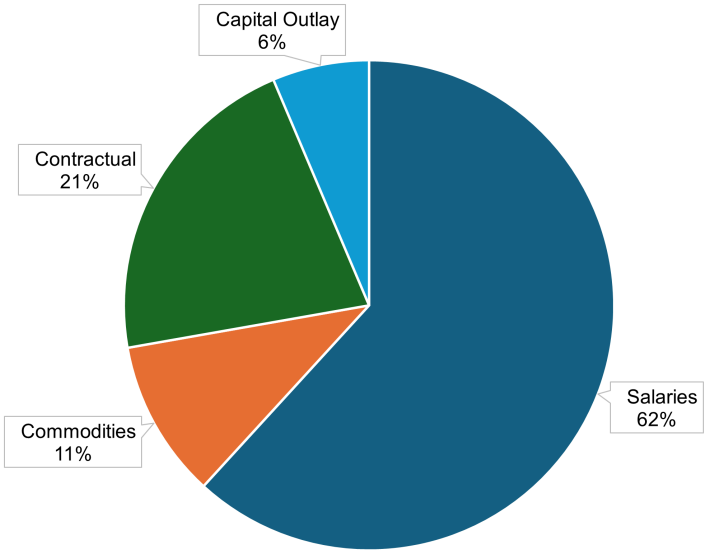
710	2024 Actual	2025 Budget	2026 Budget	Percent Increase
Salaries	$54,953	$63,884	$70,033	10%
Commodities	$9,624	$4,635	$5,912	28%
Contractual	$8,400	$7,519	$7,749	3%
Capital Outlay	$767	$4,500	$4,680	4%
Total	$73,743	$80,538	$88,374	



Community Center - 720

720	2024 Actual	2025 Budget	2026 Budget	Percent Increase
Salaries	$133,901	$154,962	$159,763	3%
Commodities	$48,160	$25,931	$26,970	4%
Contractual	$53,825	$52,305	$55,303	6%
Capital Outlay	$25,011	$16,500	$16,500	0%
Total	$260,898	$249,698	$258,536	

2026 Budget by Category

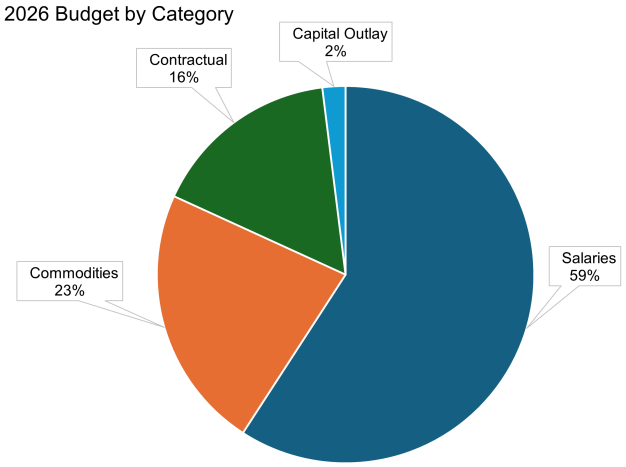




Aquatic Center - 730

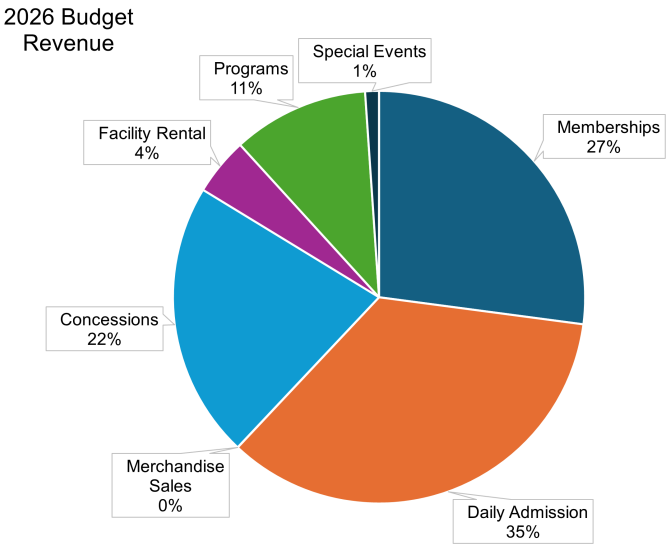
Expenditures

730	2024 Actual	2025 Budget	2026 Budget	Percent Increase
Salaries	$387,360	$334,796	$370,566	11%
Commodities	$135,345	$139,070	$142,020	2%
Contractual	$94,038	$96,764	$101,484	5%
Capital Outlay	$5,658	$11,930	$12,372	4%
Total	$622,401	$582,560	$626,442	



Revenue

730	2024 Actual	2025 Budget	2026 Budget	Percent Increase
Memberships	$37,754	$37,754	$45,000	19%
Daily Admission	$55,098	$55,098	$58,000	5%
Merchandise Sales	$577	$577	$15	-97%
Concessions	$30,725	$30,725	$36,000	17%
Facility Rental	$6,868	$5,820	$7,500	29%
Programs	$13,090	$13,190	$17,750	35%
Special Events	$1,325	$1,325	$1,800	36%
Total	$145,436	$144,489	$166,065	



Police Department

General Fund Operating Budget
Supervised by: Chief of Police

Department Mission

The mission of the Spring Hill Police Department is to serve with integrity and protect the vulnerable to enhance quality of life for our Spring Hill community.

Responsibilities of SHPD

The Spring Hill Police Department (SHPD) works daily patrolling the city, conducting investigations, and enforcing the City's public offense code. The department, led by the Chief of Police, employs 17 commissioned officers and one professional staff member. The commissioned officers include Chief of Police, Police Captain, Investigator, 4 Sergeants, and 11 Officers. Other collateral duties include an honor guard, community liaison officers, field training officers and in-service training instructors. SHPD also offers other community services including fingerprinting and education programs.

For 2026 budget, two additional Police Officer positions were requested and one was approved. This increases the budgeted FTE total for 2026 to 20.

CORE VALUES - R.E.S.P.E.C.T.

Responsibility
Excellence
Service & Safety
Professional & Patient
Example
Courteous & Compassionate
Trustworthy & Teamwork





2025 - 2026 Goals

- Attain State Accreditation for the Department through KLEAP. (December 2026)
- Hire two police officers to fill the newly budgeted positions.
- Upgrade ballistic vest protection for all officers. (Spring 2026)
- Acquire a Crisis Intervention Response Team (CIRT K9) for the department and the selection of a K9 Handler. (Spring 2026)
- Acquire and train a new Police Patrol K9. (Winter/Spring 2026)
- Secure long-term agreement with Axon to maintain critical technologies for in-car video, body worn camera, taser, and other digital training needs. (March 2026)
- Activate and distribute PW Motorola Radios.

Long-Term Objectives

- Add four additional police officers and two School Resource Officers (SROs).
- Hire one professional staff member to support departmental operations.
- Create a workout room with equipment for PD and City Employees.
- Upgrade police hand-held radios.
- Transition to a new or upgraded Records Management System.
- Develop and implement an Emergency Operations Plan and related policies.
- Discussion and development of plans for new police facility





Department Priorities - 2024 Accomplishments

People

- Attract and retain quality employees, be safe, develop employees and recognize accomplishments.
- Provide the effective equipment and technology to assist officers in their job and become the best trained department of our size. Focus on foundational training tracks critical to establishing an effective police department.

	2024	2023	2022	2021	2020
Total Sworn Officers	17	18	16	16	15
New Hires	0	2	2	5	3
Officer Turnover	0	2	2	3	2
Officer Applications Received	30	24	12	31	57
Officers Interviewed	11	5	11	16	24
Training Hours Total	1421	1456	1260	1100	x
Training Hours/Officer Average	89	91	79	100	x

Community

- Prepare for future growth and engage the community through outreach and education while optimizing our social media platforms.

2024 Events & Programs		
Pops w/ Cops	Good Deed Program	Spooktacular
National Night Out	Daisey Scouts	Fall Festival
Drug Take Back	Garage Sale Days	Social Media Awards
Hometown Holidays	Chamber Events	Crime Free Multi-Housing
Blue Elves	National Faith & Blue	Boy Scouts
Coffee w/ Cops	Snow Cones w/ Cops	

Creating Safe and Secure Environments

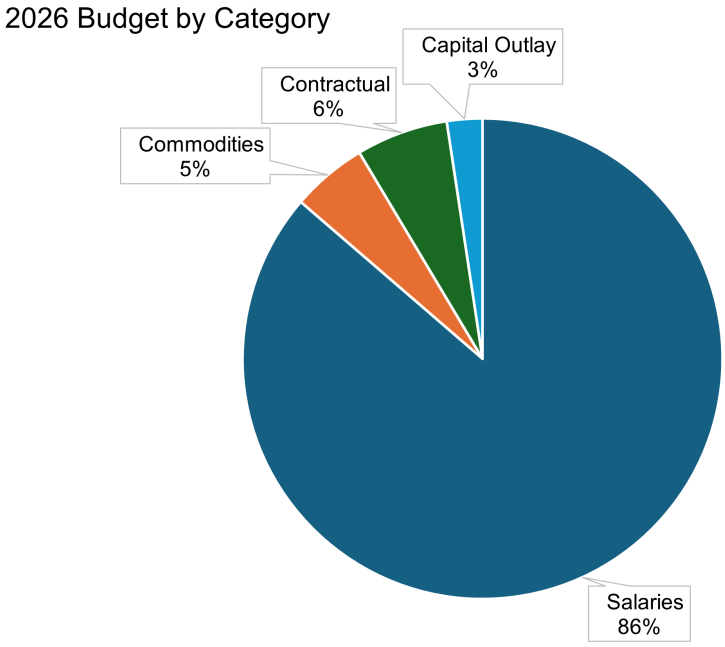
- Maintain or reduce crime, by supporting crime reducing objectives and goals, provide high visibility with traffic stops, & citizen contacts and quality investigations.
- Increase traffic safety through education, traffic stops, enforcement of traffic violations and alcohol related traffic incidents.

	2024	2023	2022	2021	2020
Calls for Service	**18,272**	**9972**	**9381**	**7990**	**6285**
Crime Offense	**2024**	**2023**	**2022**	**2021**	**2020**
Agg Assault/Battery	18	11	11	7	7
Sex Crimes	9	6	7	4	6
Robbery	0	0	0	0	0
Battery	76	56	77	61	42
Auto Burglary	26	13	33	50	51
Auto Theft	1	10	16	9	14
Burglary	9	13	18	17	11
Drug Arrests	64	44	30	40	26
Reports	911	817	1007	964	937
High Lethality - DV	12	7	11	14	5

Crash Type	2024	2023	2022	2021	2020
Fatality	0	0	2	1	0
Injury	20	15	16	16	9
Non-Injury	81	80	102	78	73
Total	101	95	118	94	82
Alcohol Related	2	5	4	3	6
Hit & Run	12	10	17	18	9
DUI Enforcement	30	26	29	39	24
Traffic Stops	3425	2735	2187	1272	1572
Traffic Citations/Violations	1049	1033	998	592	466

Department Expenditures

800	2024 Actual	2025 Budget	2026 Budget	Percent Increase
Salaries	$2,186,006	$2,492,713	$2,884,104	16%
Commodities	$124,608	$158,925	$170,294	7%
Contractual	$171,222	$147,551	$206,870	40%
Capital Outlay	$108,151	$77,922	$79,922	3%
Total	$2,589,987	$2,877,111	$3,341,190	



Employees drive results in the Police Department and the 2026 budget reflects continued investment in this strategy. Employees account for 86% of the department budget and planned salary increases, increased medical insurance costs, and a new officer position account for the increased budget from 2025 to 2026. Additionally, the department will experience increases in the cost of commercial insurance, legal fees, communication, and software licenses.





Utilities

Proprietary Funds
Supervised by: Public Works Director

The Utilities for the City of Spring Hill are Water, Wastewater, and Stormwater. All are supervised by the Public Works Director, and staff includes staff includes a Utility Supervisor and 5 utility maintenance workers. One utility maintenance worker position is new for the 2026 budget and currently vacant.





Water

Water Fund Operating Budget
Supervised by: Public Works Director

2024 Accomplishments

- Inventoried all water service lines in accordance with federal and state mandated lead and copper program
- Began analysis of operational structure, staffing levels, and equipment inventory to maximize efficiency of the department
- Enhanced training and professional certifications for staff

Objective	2024	2023
Number of Gallons of Water Sold	189,375,579 gallons	190,893,745 gallons
Miles of Water Mains Maintained	39.7 miles	39.7 miles
Number of Water Meters Maintained	2,095 meters	1,937 meters
Meters Replaced	197 meters	414 meters
New Meters Installed	157 meters	64 meters
Number of Watermain Breaks Repaired	1 main break	x

2025 - 2026 Goals

- Ensure a Seamless Transition for All Water Customers
  - Provide residents with timely, easy-to-understand updates about billing changes, account setup, and service expectations.
  - Coordinate closely with WaterOne to align communication timelines, mailers, social media posts, and public notices.
  - Host in-person and virtual information sessions to help residents navigate the transition.
- Support Accurate Transfer of Infrastructure and System Data
  - Work with WaterOne to verify maps, valve locations, hydrant inventories, meter data, and service line records.
  - Ensure all city records are complete, accurate, and delivered in a format that supports WaterOne's operational systems.
  - Assist WaterOne field crews with access to facilities, easements, and historical maintenance information.
- Maintain High Levels of Customer Service During the Transition
  - Keep city staff trained to answer basic resident questions and direct them to WaterOne resources.
  - Monitor resident feedback and identify recurring concerns that need clarification or additional outreach.
- Protect Residents' Interests Through Oversight and Collaboration
  - Review WaterOne's transition milestones to ensure commitments are being met.
  - Maintain open communication channels with WaterOne leadership to address issues quickly.
- Support Long-Term Water System Reliability and Growth
  - Coordinate development planning with WaterOne to ensure new neighborhoods and commercial areas receive timely water service.
  - Align city infrastructure projects (streets, stormwater, parks) with WaterOne's construction schedules to reduce disruptions.
- Preserve Transparency and Public Trust
  - Provide regular updates at City Council meetings and through newsletters.
  - Encourage residents to participate in public meetings and ask questions.
- Manage Internal Operations to Support the Transition
  - Reallocate staff responsibilities as water operations shift to WaterOne.
  - Evaluate budget impacts and ensure water-fund expenditures align with the merger agreement.



Wastewater

Wastewater Fund Operating Budget
Supervised by: Public Works Director

2024 Accomplishments

- Initiated process to expand the city's wastewater treatment capacity
- Enhanced training and professional certifications for staff
- Began analysis of operational structure, staffing levels, and equipment inventory to maximize efficiency of the department

Objective	2024
Gallons of Wastewater Treated	248,009,000 gallons
Miles of Sanitary Sewer Mains	77 miles
Number of Sanitary Sewer Manholes	1,464 manholes
Maintain Sanitary Sewer Lift Stations	9 lift stations
Number of Sanitary Sewer Back-Ups Corrected	2 sewer back-ups

2025 - 2026 Goals

- Purchase a new sewer jetting/vacuum combination truck to improve the City’s ability to safely and efficiently maintain our sewer system.
- Provide training for Public Works staff so they can confidently and effectively operate the new sewer jetting/vacuum truck.
- Use the new sewer jetting/vacuum truck to maintain the City’s existing sewer lines with trained staff, reducing the need to hire outside vendors for these services.
- Implement a proactive maintenance plan to keep the new equipment in excellent condition, reduce downtime, and extend its service life.

Long-Term Objectives

- Expand treatment capacity to serve new homes, businesses, and community development
- Plan long-term infrastructure improvements that match the city’s growth
- Build facilities that are flexible, scalable, and ready for future regulations
- Ensure wastewater is treated safely and responsibly before it returns to the environment
- Follow all state and federal environmental regulations to keep our community healthy
- Keep treatment facilities, lift stations, and sewer lines operating smoothly every day
- Provide timely response to resident concerns and service requests
- Continuous monitoring of lift stations using SCADA systems
- Repair and replace aging sewer lines to reduce inflow and infiltration
- Upgrade equipment and technology to improve reliability and reduce costs
- Maintain a proactive maintenance schedule to extend the life of city assets
- Manage operational costs to keep rates fair and predictable
- Seek grants and funding opportunities to support major projects
- Provide residents with easy-to-understand information about wastewater services
- Keep the community informed about construction, upgrades, and service impacts
- Ensure the wastewater system remains dependable for generations to come





Stormwater

Stormwater Fund Operating Budget
Supervised by: Public Works Director

2024 Accomplishments

- Developed and implemented storm water utility to expand revenue sources and meet requirements for storm water program

Objective	2024
Miles of Stormwater Pipes Maintained	41.8 miles
Number of Stormwater Inlets Maintained	1,627 inlets

2025 - 2026 Goals

- Implement the stormwater utility to expand revenue sources
- Meet regulatory requirements for stormwater management
- Recruit and onboard qualified staff to fill the vacant position

Long-Term Objectives

- Repair, replace, and expand storm drains, culverts, ditches, and channels as the city grows
- Study stormwater needs, collect data, and develop long-term master plans
- Prepare for future regulations and environmental requirements
- Analyze costs each year and recommend fair, data-based stormwater fees
- Ensure stormwater revenue is used only for system maintenance, improvements, and required operations
- Implement best practices to protect water quality and meet legal standards
- Reduce flooding risks by maintaining and improving the city's stormwater system
- Keep stormwater facilities clean, functional, and in good repair
- Respond to issues quickly and maintain reliable service for residents
- Keep stormwater clean by supporting water-quality protection measures
- Ensure the system can safely handle stormwater during heavy rain events
- Provide clear information about stormwater projects and system needs



CAPITAL IMPROVEMENT PLAN (CIP)



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CIP Overview

Each year, the City of Spring Hill invests in capital projects that support community infrastructure, including design, construction, maintenance, and planning efforts. The Capital Improvements Program (CIP) prioritizes these projects and schedules them based on available funding.

Summary

The Spring Hill Capital Improvements Program (CIP) outlines projects planned for the next five years and identifies expected funding sources, total project costs, and anticipated budget impacts. All projects may be reviewed or adjusted at any time and depend on available funding. As the community grows, population changes may shift project priorities and timelines.

The CIP details the anticipated capital expenditures for the City. Capital expenditures are long-term investments in assets that have a useful life of more than one year, such as buildings, infrastructure, equipment, and major improvements. These costs are capitalized rather than expensed, meaning they are recorded as assets and depreciated over time to reflect their ongoing use in providing public services.

Financing Sources

Within the list of projects is a proposed financing source for each project. This program is only an estimate of dollars needed for each project. ***The decision on sources used to finance each project lies with the City Council***. Below is a summary of each source of funds available and includes a discussion of the uses, benefits and limitations of each source.

PROGRAMS

- **CARS (County Assisted Road System).** The Johnson County CARS program is a County/City matching grant designed to fund major street construction projects. The County's portion is funded through the County sales tax. The participation by Johnson County is typically 50% of the project with the City funding the remaining 50%.

- **CDBG (Community Development Block Grant).** Community Development Block Grants are federal grants which are administered by Johnson County. Johnson County qualifies as an entitlement County, due to the large population. Fund requests are considered through a grant application process and distributed based on project criteria.

- **CSHF (Consolidated Special Highway Fund)**. The CSHF includes funding that all Kansas cities receive directly from the State Treasurer for certain highway aid payments distributed on a per capita basis from the State's Special City and County Highway Fund as well as revenues transferred from the General Fund and other funds. This fund is used for road construction, reconstruction, alteration, repair, and maintenance.

- **Federal and State Grants.** While federal and state grants are not as readily available as in the past, the City continues to be an active participant in the granting process and pursues funds available for current projects. The Kansas Department of Transportation (KDOT) is an example of a state program that the City works with on a regular basis to earmark available transportation funds.

- **SMAC (Johnson County Stormwater Management Program).** The Johnson County Stormwater Management Program is a Johnson County sponsored grant program, which provides 75% of the funding for major improvements to serious stormwater issues within Johnson County municipalities.

Funds available for CIP Projects

- **Debt Service.** The Debt Service Fund is intended for funding projects that affect the general welfare of the entire City. General Obligation bonds are generally used to fund projects over $100,000. These bonds are backed by full faith and credit of the City. Once the bonds are issued, the City must levy the appropriate level of property taxes to retire the debt. Short-term financing may be used for a smaller project as a temporary note and must be paid off over a four-year period.

- **Excise Tax Fund.** The Excise Tax Fund contains excise tax collected from the final plat process of development.

- **General Fund**. The General Fund provides revenue to fund projects through various sources of revenue including ad valorem taxes, sales tax, motor vehicle taxes, franchise fees and various user fees.

- **General Purpose Retailers Sales Tax**. Beginning April 2009, a one-half of one percent additional sales tax was implemented for the City of Spring Hill. The purpose of this sales tax is for funding projects of a parks or recreation nature. These sales tax collections are held in a separate fund for the purpose of funding specific projects.

- **Reserve Funds.**
  1. The Cemetery Reserve Fund contains dollars set aside for the future expansion of the Spring Hill Cemetery.
  2. The Capital Improvement Fund is used for the additions or maintenance to City facilities. Revenues to this fund consist of transfers from operating accounts within City funds.

- **Special Parks and Recreation Fund.** One third (1/3) of the liquor tax money received by the City from the State of Kansas must, by state statute, be placed in this fund for the purpose of parks and recreation.

- **Special Assessment General Obligation Bonds.** This source is normally used to finance specific improvement such as street, sewer, water, sidewalks, etc. A benefit district is created by petition and public hearing. The properties deemed to benefit from the project are the primary source of revenue to retire the bonds. The funding split between property owners and the city-at-large, as well as the term of the assessments, are determined by policy.

- **Water and Sewer Utility Funds.** Utility funds are enterprise operational funds which maintain the infrastructure and regular operating expenses of each utility. Revenues for these funds are generated through monthly user fees and can only be used for improvements to the water and sewer utilities.

- **Stormwater Utility Funds**. In 2024, the Council approved the creation of a Stormwater Utility for the City to meet the requirements of KDHE. Revenue for this fund will be generated through annual special assessments through the property tax process. The first revenue for this fund is expected to be received in January 2025 generating an annual revenue of approximately $700,000. Approximately $400,000 will be used for projects and the remainder for operating expenses such as street sweeping and engineering.





CIP By Focus Area

Focus areas include Community Development, Public Facilities, and Transportation.

2026-2030 CIP



The CIP has been updated over the past year with input from the City Council, Planning Commission, and Spring Hill residents. The latest plan adds new projects with greater emphasis on sidewalks, trails, parks, and community development. To be included, a project must cost more than $50,000 and support the City's Comprehensive Plan. Exceptions include feasibility studies, design work for major projects, and projects primarily funded by outside sources when the City's share is below the threshold.

The five-year CIP is adopted annually as part of the budget and is updated as new information or needs arise. Quarterly reports keep the Governing Body informed on project progress and any adjustments. CIP projects are organized around the three focus areas of the Comprehensive Plan, ensuring that capital investments align with and advance the City's long-term goals.

Comprehensive Plan Areas of Focus and Project Highlights

Community Development

The objectives of Community Development are to tastefully and uniquely blend the new with the old, to create logical and well-balanced commercial and residential developments; to maintain a colorful and natural appearance; and to responsibly use or preserve the City's natural resources and environment.

To achieve these goals, eleven projects have been identified in three areas of focus.

Parks

Housing development in the area of Ridgeview from 199th to 207th will create the East Streamway Trail which will be a park and walking trail for public use. A grant has been applied for to partially fund this improvement.

Pedestrian Corridor

This CIP has increased the focus on sidewalks including increased spending for the annual sidewalk program as well as the installation of sidewalks along South Street. Increased sidewalk areas to improve walkability and safety in the city are a top priority for the citizens.

Sewer Main Extensions

Expansion of the city area and the resulting in additional housing and commercial development which will require extension of the sewer mains through the City.

Community Development Projects Include:

Annual Curb & Gutter Replacement
Bikes Paths & Trails
Annual Sidewalk Construction/Replacement
East Streamway Trail - 199th to 207th
Bucyrus Sewer Line Acquisition
Sewer Mains - NW Sewer Interceptor
Sewer Mains - NE Sewer Interceptor
Sewer Mains - New Development





Public Facilities

This Comprehensive Plan focus area covers all City facilities and operations, from City Hall to Wastewater Utilities. Community growth depends heavily on how attractive the city is to potential residents—factors such as jobs, schools, housing, and recreation all play a role. High-quality public services, though often overlooked, are essential to supporting and sustaining that growth.

There are 18 projects identified in support of this area of focus. These projects include large capital projects and investment that support the long-term development and growth of the City of Spring Hill.

Wastewater

The projects in the CIP related to wastewater collection and treatment total $92.5 million. These projects include expansion of the collection system in support of development and growth. Other projects such as rehabilitation of the lagoons to maintain the ongoing operation. Large projects like improvements to the wastewater treatment plant will be developed in phases with decisions made through each phase to build the WWTP appropriate for the growing city.

Parks & Recreation

The Spring Hill Aquatic Center (SHAC) requires ongoing upkeep, and a five-year plan has been developed to make the needed upgrades to the facility including slide replacement, sunshade replacement and replacement of the Diamond Brite lining and eventually an expansion of SHAC to accommodate the growing community.

Justice Center & Civic Center

Growth in the community demands growth in law enforcement to accommodate more citizens. This growth will create the need for a new law enforcement center and a new civic center. This CIP includes the purchase of land and construction of this facility totaling $26 million. In 2024, a needs assessment was approved by the Council to begin the design phase of this project.

Public Facilities Project Include:

Police Department Upgrades	Veterans Lake Dam and Spillway Improvement
City Logo/Watermark	Sewer Combination Truck
Wiswell Farms Park	Spring Hill Municipal Complex
City Hall Bunker Remodel	Public Works Building
Community Center facility upgrades	Wastewater Treatment Plant Expansion for Growth
City Hall/Civic Center facility upgrades	Community Center - Repave parking lot
SHAC - Replace all shade structures on deck	SHAC - Repave parking lot
Annual Stormwater upgrades	Pothole Patching Truck
Public Works Parking Lot	SHAC - Replace Diamond Brite pool lining
Legacy Park Pond Dam Repairs	Axon Replacement
City Limits Signage	Aquatic Center Expansion
6 Yard Dump truck	





Transportation

The ability to transport people and goods from one place to another is one of the basic components of the economic and social system upon which society depends. An adequate major street system has a substantial impact on the rate and pattern of future growth. Long-range planning should be utilized to ensure the street system is able to expand efficiently and is consistent with the Future Land Use Plan. In this CIP, 19 projects totaling over $49 million are focused on the area of Transportation in support of the Comprehensive Plan.

Annual Street Maintenance

This CIP provides for an annual street maintenance program dedicating approximately $220,000 in highway tax funds each year of the plan. The needs for street maintenance will require funding beyond this annual tax to continue the program started in 2023.

Local Streets

These projects focus on improving local streets that connect to major routes throughout the community. The largest efforts include 199th Street from Ridgeview to Renner and 207th Street from Woodland to Ridgeview. Both are part of Johnson County's CARS funding program and support ongoing housing growth. Future improvements will target key corridors such as Ridgeview and Renner. Hale and Nichols Streets, the primary entrances to downtown Spring Hill, require full reconstruction, which is included in this CIP. As traffic increases, the City will work with KDOT to add traffic signals and other controls along US 169. This CIP includes installing a stoplight at 191st Street and US 169. The City will also preserve right-of-way along Highway 169 to support future needs such as overpasses.

Railroad Crossings

The federal government has earmarked funds to eliminate railroad crossings at grades across the U.S. Spring Hill will take advantage of this program and partner with Burlington Northern Railroad to eliminate crossings through the City. A study is underway which will guide the projects over several years.

Transportation Projects Include:

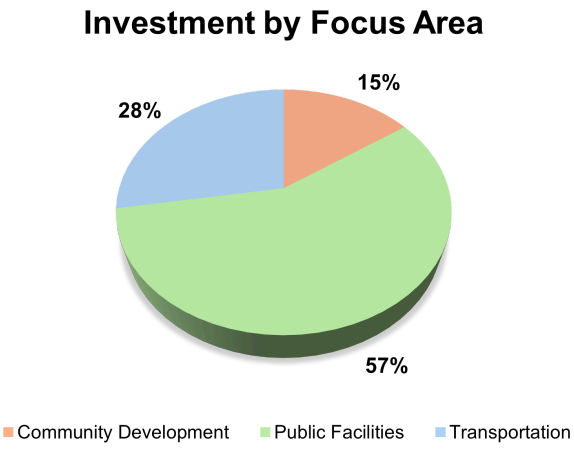
Safety Improvements - US 169 Hwy & Lone Elm Rd	199th Street Webster to Woodland (CARS)
199th & Ridgeview - Relocate Gas Main	Roundabout - 191st St & Ridgeview Rd
199th & Ridgeview - Acquire ROW	Webster Realignment, 223rd and Victory Rd
Sidewalk along South St from US 169 Hwy to Webster Rd	Hale: Webster St to Railroad
Annual Street Maintenance	Roundabout - 223rd St & Victory Rd
Nichols St: Webster to Railroad	Renner Rd: 207th to 199th
191st Madison to Woodland (CARS)	Railroad Crossing grade separation - Construction
Ridgeview Rd: 207th to 199th	207th Street from Woodland to Ridgeview (CARS)
Right of Way Acquisition	Webster St from US 169 Hwy to 207th
Traffic Signalization Hwy 169 at 191st	Safety Improvements - US 169 Hwy & 215th St
199th St from Ridgeview Rd. to Renner Rd (Construction)	Roundabout - 207th St & Ridgeview Rd
Lone Elm Rd from 175th St to 199th St	Ridgeview Rd from 199th St to 191st St (CARS)
Safety Improvements - US 169 Hwy & 207th St	199th Street Woodland to Ridgeview (CARS)





Investment Totals by Focus Area

Focus Area	2026	2027	2028	2029	2030	Total	Percent of Total
Community Development	$18,665,000	$14,130,000	$4,745,000	$4,815,000	$4,875,000	$47,230,000	15%
Public Facilities	$11,615,000	$94,365,000	$50,895,000	$20,480,000	$0	$177,355,000	57%
Transportation	$12,587,077	$14,656,512	$36,823,233	$13,923,823	$7,789,606	$85,780,251	28%
Total	$42,867,077	$123,151,512	$92,463,233	$39,218,823	$12,664,606	$310,365,251	







Capital Improvement Plan Projects

2026-2030

Project Category: Parks/Trails/Bike Paths

BIKE PATHS & TRAILS DEVELOPMENT (PROJECTS TO BE IDENTIFIED)

Comprehensive Plan Category: Community Development
Project Number: TBD

PROJECT TOTAL COST: $200,000



Funding Status: Operating Budget, Funded

Expenditure Year: Annually

Department: Public Works Department, Parks

Contact: Jacob Speer

CURRENT STATUS:

It is the intent of the City and the Governing Body to establish an ongoing plan to build bike paths and trails. Staff will work with the Parks Advisory Board to determine areas to develop bike paths and trails. The Operating Budget has appropriated $200,000 per year, indexed for inflation, to develop and implement this plan. At this time, the scope of this work and areas to be developed have not been identified.

VETERANS LAKE DAM & SPILLWAY IMPROVEMENT

Comprehensive Plan Category: Public Facilities
Project Number: PR2414

PROJECT TOTAL COST: $350,000

Funding Status: SMAC Grant Funding from County, Cash from Utility Funds

Expenditure Year: 2026

Department: Public Works Department, Parks

Contact: Jacob Speer



CURRENT STATUS:

The City Lake Dam is a Class C, Size 3 dam regulated by the Kansas Department of Agriculture (KDA). Kansas Division of Water Resources has identified the dam at Veteran's Lake as having deficiencies due to the classification of it as a high hazard dam. The main deficiencies include a lack of adequate flooding freeboard on the dam itself, erosion of the dam face, and numerous structural problems with deterioration of the emergency spillway.

Additionally, the City is required to develop an Emergency Action Plan for the facility, including a dam break inundation zone analysis. A task order with Lamp Rynerson was approved by the Governing Body on October 10, 2024, for $39,910 for inspection of the dam, assessment of existing condition, and preliminary design of the repairs.

The City and Lamp Rynearson will be working with Johson County to apply for a Stormwater Management Advisory Council (SMAC) grant to assist with construction.

LEGACY PARK POND DAM REPAIRS

Comprehensive Plan Category: Public Facilities
Project Number: TBD

PROJECT TOTAL COST: $250,000

Funding Status: Operating Budget, Funded

Expenditure Year: 2026

Department: Public Works Department, Parks

Contact: Jacob Speer



CURRENT STATUS:

Legacy Park is located near 207th Street and Barker Road. Access to the park is on an unimproved path within the Woodland Ridge subdivision at the intersection of 208th Street and Skyview Lane. This 16-acre park is undeveloped, allowing visitors to enjoy a slice of the rural outdoors within the city limits.

The park has two ponds. The upper pond is a stormwater runoff basin. The dam is continuing to deteriorate and settling over an existing drainage issue. The Public Works Department has done some remediation work including tree removal, however there are still issues with overflow structures, the size of existing pipes, and drainage occurring under the existing pipe.

Lamp Rynearson has completed a cost analysis in 2023 to complete the dam repairs.

WISWELL FARMS PARK

Comprehensive Plan Category: Public Facilities
Project Number: TBD

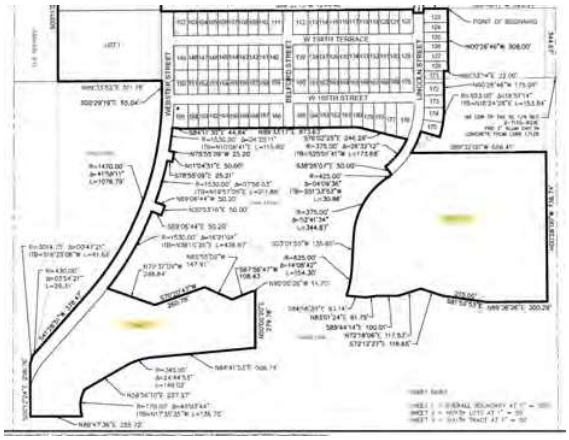
PROJECT TOTAL COST: $70,000

Funding Status: Unfunded

Expenditure Year: 2026

Department: Public Works Department, Parks

Contact: Jacob Speer



CURRENT STATUS:

In March 2025, approximately 22 acres of land donated to the City from the Wiswell Farms Development to create a park. The park area is Wiswell Farms 2nd Plat, Tracts C & D. The City intends to engage a landscape architect in 2026 for planning and conceptual design of this park. At this time, the scope of this project has not been determined, and the cost associated is for design work only.

EAST STREAMWAY TRAIL - 199TH TO 207TH

Comprehensive Plan Category: Public Facilities
Project Number: PR2505

PROJECT TOTAL COST: $2,000,000

Funding Status: TAP Grant, Unfunded

Expenditure Year: 2026, 2027

Department: Public Works Department, Parks

Contact: Jacob Speer



CURRENT STATUS:

This project is along a stream corridor between 199th Street and 207th Street east of Ridgeview Road. The project includes construction of approximately 1.2 miles of new 10' wide recreational trail that will connect to the new 10' wide trail along 199th Street currently under design.

This recreational trail system will provide connection to Spring Hill High School and Activity Complex, Spring Hill District Offices and Education Support Center, and Prairie Ridge Subdivision Neighborhood Park along 199th Street. The project will maintain and enhance gathering areas by increasing the ability of pedestrians and bicyclists to travel from areas south of 207th Street to activity centers north of 199th Street such as Spring Hill High School and Activity Center, Spring Hill School District Offices and Prairie Ridge Residential Subdivision.

The total project cost is expected to be $1,365,382, which includes design and engineering costs. On January 28, 2025, the City received a notice of award for a Transportation Alternative Program (TAP) grant in the amount of $953,384 for the East Streamway Trail. Staff is working with KDOT staff to enter into a funding agreement.

Capital Improvement Plan Projects

2026-2030

Project Category: Sidewalks/Curbs/Gutters & Stormwater

SIDEWALKS/CURBS/GUTTERS

SOUTH STREET CORRIDOR

Comprehensive Plan Category: Community Development
Project Number: TBD

PROJECT TOTAL COST: $1,927,435

Funding Status: SS4A Implementation Grant, KDOT Cost Share

Expenditure Year: 2026, 2027

Department: Engineering

Contact: Alysen Abel



CURRENT STATUS:

In October 2024, the City entered into a professional services agreement with HDR for the Safe Streets for All (SS4A) Comprehensive Safety Action Plan (CSAP). Since that time, the HDR team has collected data and engaged the public to develop a comprehensive plan for Spring Hill to use as framework for future safety infrastructure improvements. The final plan was adopted by City Council on June 12, 2025.

Projects in this Plan are categorized into three groups based on the jurisdiction the specific roadway is under at each project location. Categories include US 169 Hwy Improvements (KDOT), County Road Projects (Johnson &/or Miami County), and City Street Projects (Spring Hill). Additionally, within each category, projects are listed in the order in which they are recommended to be prioritized for implementation.

In May 2025, the US Department of Transportation released a Notice of Funding Opportunities (NOFO) for the SS4A Implementation grant program. Staff along with the assistance of HDR, submitted the application at the end of June 2025. The application identified seven priority project areas, including the South Street Corridor. The total cost of this project is expected to be $1,927,435 before funding assistance. If all assistance applied for is received, the City will be responsible for 1% of the cost of each project, $19,274 for this project.

Cost Summary	
South Street Corridor	
Construction Cost	$1,682,434.65
Design Engineering & Design Services	$165,000.00
Construction Engineering and Inspection	$80,000.00
Project Costs before Federal &/or State Funding	**$1,927,434.65**
1% City Share	**$19,274.35**

SPRING HILL, KS
SAFE STREETS
FOR ALL



ANNUAL SIDEWALK CONSTRUCTION/REPLACEMENT

Comprehensive Plan Category: Community Development
Project Number: SW2503

PROJECT TOTAL COST: $210,000 ANNUALLY

Funding Status: Operating Budget, Funded

Expenditure Year: Annually

Department: Public Works Department, Streets

Contact: Jacob Speer



CURRENT STATUS:

The Governing Body along with City Staff will be evaluating areas annually to add or replace sidewalks. The expenses of these projects are appropriated through the Operating Budget each year. The City is exploring an on-call contract with a contractor to expedite the process of constructing sidewalks by having the price and contractor identified and ready to go. If the City had a construction company on-call, when the Governing Body or Staff identifies eligible areas, construction could begin immediately. The City is exploring grant options for additional funding to this project. The Governing Body also transferred surplus funds from 2024 to this project.

ANNUAL CURB & GUTTER CONSTRUCTION/REPLACEMENT

Comprehensive Plan Category: Community Development
Project Number: TBD

PROJECT TOTAL COST: $105,000 ANNUALLY

Funding Status: Operating Budget, Annually

Expenditure Year: Annually

Department: Public Works Department, Streets

Contact: Jacob Speer



CURRENT STATUS:

The Governing Body along with City Staff will be evaluating areas annually to add or replace curbs and gutters. The expenses of these projects are appropriated through the Operating Budget each year.

ANNUAL STORMWATER UPGRADES

Comprehensive Plan Category: Public Facilities
Project Number: TBD

PROJECT TOTAL COST: $150,000 ANNUALLY, INDEXED FOR INCREASING COSTS

Funding Status: Stormwater Fees

Expenditure Year: Annually

Department: Public Works Department, Stormwater

Contact: Jacob Speer



CURRENT STATUS:

As the City's population is reaching 10,000 citizens, the Kansas Department of Health and Environment is requiring the City to file an MS4 plan and manage stormwater through the City. In July 2024, the Governing Body approved Ordinance No. 2024-09 to establish a Stormwater Utility in the City of Spring Hill. Additionally, the Governing Body established Chapter 19 of the Spring Hill Municipal Code relating to Stormwater and the City's Stormwater Utility. The Governing Body then approved a fee schedule, creating a Special Assessment charge for all parcels in the City.

These assessments will be used to create an Operating Budget each year for the Utility. The fees collected will be used to achieve MS4 compliance, create a Stormwater Management Plan, and capital improvements to the Stormwater Utility. Beginning in 2025, the Stormwater Management Plan (SMP) will be completed at an approximate cost of $25,000. This plan and the completion of the MS4 will keep Spring Hill compliant with KDHE for stormwater. The SMP will be used to find areas in need of annual maintenance and capital projects for stormwater management. Because the plan is not complete, an estimation of $150,000 is being budgeted to complete these tasks.

Capital Improvement Plan Projects

2026-2030

Project Category: Spring Hill Aquatic Center

REPAIRS AND MAINTENANCE

THE SPRING HILL AQUATIC CENTER REPAIR PROJECTS WERE PRIORITIZED BY CITY STAFF AND STAGGERED OVER FOUR YEARS.

REPLACE SHADE STRUCTURES

Comprehensive Plan Category: Public Facilities
Project Number: TBD

PROJECT TOTAL COST: $105,000

Funding Status: Funded, Recreational Sales Tax

Expenditure Year: 2026

Department: Public Works Department, Facilities

Contact: Jacob Speer



CURRENT STATUS:

The SHAC repair/maintenance project slated to be completed in 2026 includes replacing all shade structures on the pool deck. Staff has received quotes from vendors for this project, and they hope to complete this project after the 2026 pool season.





REPAVE PARKING LOT

Comprehensive Plan Category: Public Facilities
Project Number: TBD

PROJECT TOTAL COST: $150,000

Funding Status: Funded, Recreational Sales Tax

Expenditure Year: 2027

Department: Public Works Department, Facilities

Contact: Jacob Speer



CURRENT STATUS:

The SHAC repair/maintenance project slated to be completed in 2027 is repaving the SHAC parking lot. Staff has received quotes from vendors for this project, and they hope to complete this project prior to the pool opening in 2027.





REPLACE DIAMOND BRITE POOL LINING

Comprehensive Plan Category: Public Facilities
Project Number: TBD

PROJECT TOTAL COST: $325,000

Funding Status: Funded, Recreational Sales Tax

Expenditure Year: 2028

Department: Public Works Department, Facilities

Contact: Jacob Speer



CURRENT STATUS:

The SHAC repair/maintenance project slated to be completed in 2028 is replacing the Diamond Brite pool lining. Staff has received quotes from vendors for this project, and they hope to complete this project prior to the pool opening in 2028.





AQUATIC CENTER (PHASE II)

Comprehensive Plan Category: Community Development
Project Number: TBD

PROJECT TOTAL COST: $1,000,000



Funding Status: Recreational Sales Tax, Bonds

Expenditure Year: 2029

Department: Public Works Department, Facilities

Contact: Jacob Speer

CURRENT STATUS:

When the Spring Hill Aquatic Center was originally constructed, the City intended to do the work in two phases. This project is Phase II. Because of the growth of the City, the scope and extent of the project is not yet determined. The amount listed with this project is not based on expansion estimates from an engineer, but rather a place holder while the design is to be determined.





Capital Improvement Plan Projects

2026-2030

Project Category: Public Buildings

CITY HALL BUNKER REMODEL

Comprehensive Plan Category: Public Facilities
Project Number: FC2401

PROJECT TOTAL COST: $150,000

Funding Status: Capital Improvement Facilities Fund, Funded

Expenditure Year: $75,000 in years 2026, 2027

Department: Public Works Department, Facilities

Contact: Jacob Speer



CURRENT STATUS:

The "City Hall Bunker" located at 302 N Jefferson, is currently being remodeled to become storage for use by all departments. In 2024, a Thermoplastic Polyolefin Membrane Roof was installed on the City Hall Bunker. This project has continued to progress in 2025 including cleaning and painting the inside of the facility. Steps still to be completed include installing shelving, new doors, a humidifier, secure storage, and climate control. These improvements will be made in phases through 2027.

PUBLIC WORKS BUILDING

Comprehensive Plan Category: Public Facilities
Project Number: TBD

PROJECT TOTAL COST: $6,050,000



Funding Status: Bonds, Unfunded

Expenditure Year: 2026, 2027

Department: Public Works Department, Administration

Contact: Jacob Speer

CURRENT STATUS:

The Public Works Department has outgrown their current facility located at 502 E Nichols St. Trucks, trailers and various equipment are stored uncovered, due to limited shop and barn space.

If this project is approved, design will begin in 2025 with an anticipated cost of $150,000. Land acquisition is expected to be expended in 2026 of $2,600,000. Construction would be in 2027 at an estimated cost of $3,450,000.

UNCOVERED EQUIPMENT





COMMUNITY CENTER UPGRADES AND PARKING LOT REPAVEMENT

Comprehensive Plan Category: Public Facilities
Project Number: TBD

PROJECT TOTAL COST: $160,000

Funding Status: Capital Improvement Facility Fund

Expenditure Year: 2026, 2027

Department: Public Works Department, Facilities

Contact: Jacob Speer



CURRENT STATUS:

The Community Center, located at 613 S Race St, is rented steadily by the community for various meetings, parties, wedding receptions, family reunions and much more. The age and use of the building have resulted in needed repairs and updates to the facility. Staff is anticipating costs of $80,000 to repair the building, and $80,000 to repave the parking lot. Repairs to the building include replacing and repairing siding, replacing curbs, kitchen upgrade, electronic locks, and miscellaneous interior cosmetic upgrades.

SPRING HILL MUNICIPAL COMPLEX

Comprehensive Plan Category: Public Facilities
Project Number: FC2407

PROJECT TOTAL COST:
$32,000,000

Funding Status: Bonds, Unfunded

Expenditure Year: 2026, 2027

Department: Administration

Contact: Lane Massey

CURRENT STATUS:

In 2024, the Governing Body accepted a proposal from Finkle + Williams Architecture & Roth Sheppard to complete a Municipal Complex Master Plan Study. The proposed Municipal Complex would include city hall, court, and the police department. The final report was completed in 2024. The next expenditures of design and land acquisition are expected to occur in 2026 and total approximately $2,000,000. Following this is construction of $30,000,000 in 2027. This project is currently unfunded, as the Governing Body considering payment options for this project.

CITY HALL (CIVIC CENTER) FACILITY UPDATES

Comprehensive Plan Category: Public Facilities
Project Number: TBD

PROJECT TOTAL COST: $85,000



Funding Status: Capital Improvement Facilities, Unfunded

Expenditure Year: 2026

Department: Public Works Department, Facilities

Contact: Jacob Speer

CURRENT STATUS:

The current City Hall, also referred to as the Civic Center, is located at 401 N Madison. The Civic Center holds council and planning commission meetings, court, administrative staff, and rents various rooms to the community. If the timeline for the Municipal Complex is delayed, repairs and updates will need to be made to the Civic Center. The expected repairs include exterior masonry repairs, brick sealing, replacing the concrete in the courtyard, HVAC upgrades, and additional reservation tables and chairs. If the Municipal Complex project advances on schedule, staff does not recommend completing these repairs.

Capital Improvement Plan Projects

2026-2030

Project Category: Public Buildings (cont.)

PUBLIC WORKS PARKING LOT ADDITION

Comprehensive Plan Category: Public Facilities
Project Number: TBD

PROJECT TOTAL COST: $150,000



Funding Status: Operating Budget, Funded

Expenditure Year: 2026

Department: Public Works Department, Facilities

Contact: Jacob Speer

CURRENT STATUS:

On July 10, 2025, the Governing Body approved a Real Estate Purchase Contract to purchase the property at 100 S Main St. This property is directly to the west of the Public Works Building. It is the intent of the City to convert this property to additional parking for the Public Works Department and the Police Department. Purchase of the property is expected to be $95,000. The remaining cost anticipated for this project will be to convert the property for its intended use. This work is expected to be complete in 2026.

POLICE DEPARTMENT REPAIRS/UPGRADES

Comprehensive Plan Category: Public Facilities
Project Number: TBD

PROJECT TOTAL COST: $50,000

Funding Status: Operating Budget, Funded

Expenditure Year: 2026

Department: Police Department

Contact: Chief Sutterby



CURRENT STATUS:

The Police Department is located at 418 E Nichols St. The building is expected to incur repair and maintenance costs that will exceed the threshold to be included in the CIP. The main expected cost is repair to the foundation of the building. Staff has had the building inspected and is currently reviewing necessary repairs and costs associated with those repairs. This work is expected to be complete in 2026.

CITY LOGO/REBRANDING

Comprehensive Plan Category: Public Facilities
Project Number: TBD

PROJECT TOTAL COST: $50,000

Funding Status: Unfunded

Expenditure Year: 2026

Department: Administration

Contact: Lane Massey

CURRENT STATUS:

The Governing Body, along with staff, have expressed interest in reviewing the City's marketing including the logo, watermark, and overall branding of the City. It is the intention of the City to engage a firm to assist with the process. Concerns with the current logo include, the curved text at the top being illegible on most forms, the dark and singular color in use, and the desire to refresh the brand before make cohesive signage updates throughout the City.

CITY ENTRANCE & OTHER SIGNS

Comprehensive Plan Category: Public Facilities
Project Number: TBD

PROJECT TOTAL COST: $250,000



Funding Status: Unfunded

Expenditure Year: 2026

Department: Public Works Department, Facilities

Contact: Jacob Speer

CURRENT STATUS:

The Governing Body has expressed interest in updating the City Entrance signs, including pursuing new signs along US 169 Highway. The current signs located throughout the City are in a previous city logo and color scheme, that the City is no longer using. After a new City logo/rebranding is complete, the signs will be updated to be cohesive throughout the City.













Capital Improvement Plan Projects

2026-2030

Project Category: Traffic Safety

TRAFFIC SIGNALIZATION US 169 HWY AT 191ST ST

Comprehensive Plan Category: Transportation
Project Number: ST2409

PROJECT TOTAL COST: $2,250,000

Funding Status: TN 2025B

Expenditure Year: 2026

Department: Engineering

Contact: Alysen Abel



CURRENT STATUS:

Improvements to the intersection of 191st Street and US 169 Hwy are proposed. The conceptual improvements proposal will include a traffic signal, extension of left turn lanes and addition of right turn lanes on US 169, and reconstruction of the 191st Street approaches with left turn lanes and right turn lanes as necessary.

A task order of $220,822 for design services from Lamp Rynearson was approved by the Governing Body in July 2024. The work regarding this task order is expected to be completed and expended in 2025. The design of this project has to be approved by KDOT.

The City received approval to apply for a grant through KDOT to cover these costs, however the City will be paying for these projects through temporary financing under 2025B and then would be reimbursed after the project is complete. Total cost for the project is estimated at $3,000,000.

RIGHT OF WAY ACQUISITION

Comprehensive Plan Category: Transportation
Project Number: TBD

PROJECT TOTAL COST: $2,000,000

Funding Status: Bonds, Unfunded

Expenditure Year: 2026

Department: Engineering

Contact: Alysen Abel



CURRENT STATUS:

As development continues in the City, additional right of way will need to be purchased to complete necessary projects. For example, along US Highway 169, additional right of way will be needed for intersection improvements such as signalizations or overpasses. The costs budgeted with this project are considered estimations and will be specified based on selected projects.

RAILROAD CROSSING GRADE SEPARATION: CONSTRUCTION

Comprehensive Plan Category: Transportation
Project Number: TBD

PROJECT TOTAL COST: $15,000,000

Funding Status: Federal Grants, Railroad Contributions, Municipal Cost Sharing, Unfunded

Expenditure Year: 2028, 2029, 2030

Department: Public Works Department

Contact: Jacob Speer



CURRENT STATUS:

On April 25, 2024, a presentation on the Eliminations of Rail Crossings At Grade Grant was discussed by the Governing Body. The City is proposing improvements to the rail crossings at 175th, 183rd, 191st, 207th, and 215th to remove the crossings which are at grade or street level.

The plan would be to construct railroad crossing similar to 199th at Woodland and 223rd at Woodland. Improvements are being suggested to increase safety, eliminate traffic wait time at crossings, increase quality of life for citizens, and provide regional connectivity for local businesses.

At the direction of the Governing Body, a study will be completed to evaluate grade separation options at each intersection. This study is expected to be completed this year, costs $2,150,000 with a local match of $67,500 for the City.

The federal government is driving the elimination of rail crossing at grade and has designated funds for grants to accomplish this goal. The construction will be a partnership with Burlington Northern Railroad which owns the railroad through Spring Hill. The total cost per crossing is estimated at $25,000,000 and with grants and railroad participation, the estimated net cost to the City to be determined.

RAILROAD CROSSINGS:

191st Street
207th Street
175th Street
183rd Street
215th Street











Capital Improvement Plan Projects

2026-2030

Project Category: Wastewater

SEWER MAINS: NEW DEVELOPMENT

Comprehensive Plan Category: Community Development
Project Number: TBD

PROJECT TOTAL COST: $12,000,000

Funding Status: Bonds, Unfunded, TBD as projects are identified

Expenditure Year: 2027-2030 depending on development

Department: Public Works Department, Wastewater

Contact: Jacob Speer



CURRENT STATUS:

As new areas of development are identified, an engineering study is done to determine the feasibility of locating sewer service to the area. Rough cost estimates are completed and the revenue streams from the new development are determined. If the project goes forward and completes the required approvals, the extension of the sewer to the project would be funded through cash from the Wastewater fund, bonds paid by the utility revenues, a special benefit district, or a combination of these financing tools. Sewer projects are never funded by taxpayers or mill levy.

WASTEWATER TREATMENT PLANT EXPANSION

Comprehensive Plan Category: Public Facilities
Project Number: IN2309

PROJECT TOTAL COST: $133,800,000

Funding Status: Grants, Federal Funding, State Funding, Bonds, Unfunded

Expenditure Year: 2026-2029

Department: Public Works Department, Wastewater

Contact: Jacob Speer



CURRENT STATUS:

With the growth in the population of Spring Hill, the City will need to update the Wastewater Treatment Plant (WWTP). There is an opportunity to provide wastewater treatment services for the Region. If the Regional project goes through for Spring Hill, there will be revenue from the Regional customers as well as new Spring Hill customers. The Regional project may be funded through Federal or State programs, benefit districts, sewer revenues, or a combination of these sources.

If the Regional plant project does not move forward, this project will be scaled for Spring Hill's population over the next 25+ years. The same funding sources may be used with lower revenue streams since there will not be regional participation in the services.

Regardless, the WWTP operates in excess of 60% capacity on a daily basis and an expansion to accommodate the growing population will be required.

The Wastewater operation is self-supporting and does not utilize taxpayer money or mill levy for the operation or capital projects.

BUCYRUS SEWER LINE ACQUISITION

Comprehensive Plan Category: Public Facilities
Project Number: TBD

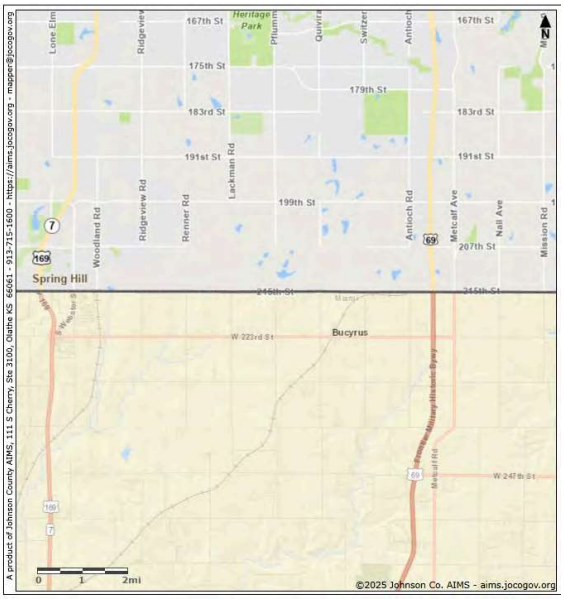
PROJECT TOTAL COST: $650,000

Funding Status: Cash Wastewater Fund, bonding of KDHE loan

Expenditure Year: 2026

Department: Public Works Department, Wastewater

Contact: Jacob Speer



CURRENT STATUS:

In June 2024, the City entered into an Intergovernmental Cooperative Agreement for the Construction of Wastewater Improvements and Transportation of Wastewater with Miami County. The agreement was entered into as a step in the process of the City providing Wastewater services to the Bucyrus area.

The City expects to expend $250,000 to take over debt of the current line holder. Additional costs for this project include miscellaneous construction and easement costs.

SEWER MAINS: NORTHEAST SEWER INTERCEPTOR

Comprehensive Plan Category: Public Facilities
Project Number: DV2411

PROJECT TOTAL COST: $14,500,000

Funding Status: TN 2025B

Expenditure Year: 2026, 2027

Department: Public Works Department, Wastewater

Contact: Jacob Speer



CURRENT STATUS:

The City intends to extend sanitary sewer services to accommodate current and future growth in the northeastern portions of the city. The area of this project is south from 175th Street between Woodland Road and S Ridgeview Road. In August of 2024, Lamp Rynearson was engaged to via task order to provide preliminary design to confirm routing, sewer size, and required design parameters. After preliminary design, surveying geotechnical, design, construction documents, and bidding services will be provided. The project will design an interceptor sewer as part of proposed developments near 175th Street and 169 Highway. The estimated footage of the Northeast Interceptor Sewer Lines is approximately: 15,300 linear feet of proposed E-inch to 18-inch diameter sanitary sewer mains and connections to an existing lift station. The analysis of existing flow rates and capacities for anticipated growth for the system and the lift station will also be required. This task order is still in process.

Originally, these costs were paid for from the Wastewater Fund, however, in July 2025 the City received temporary funding, 2025B, and will reimburse the Wastewater Fund for the costs previously paid.

SEWER MAINS: NORTHWEST SEWER INTERCEPTOR

Comprehensive Plan Category: Public Facilities
Project Number: DV2506

PROJECT TOTAL COST: $14,500,000

Funding Status: Unfunded, Bonds

Expenditure Year: 2026, 2027

Department: Public Works Department, Wastewater

Contact: Jacob Speer



CURRENT STATUS:

The City intends to extend sanitary sewer services to accommodate current and future growth in the northwestern portions of the city. The area included with this project are parcels from 175th St to 199th St and from US 169 Hwy to Hedge Ln. The Northwest Sewer Expansion project includes gravity and force mains, reconstruction of an existing pump station, and construction of a new pump station. In January 2025, the City engaged multiple consulting firms through our On-Call Engineering and Architectural Services agreements. Based on the expertise of the firms selected, the City staff shortlisted five firms to submit proposals for the Northwest Sewer Expansion project.

Capital Improvement Plan Projects

2026-2030

Project Category: Johnson County Assistance Road System (CARS)

CARS 2026: 191ST ST - MADISON ST TO WOODLAND RD

Comprehensive Plan Category: Transportation
Project Number: TBD

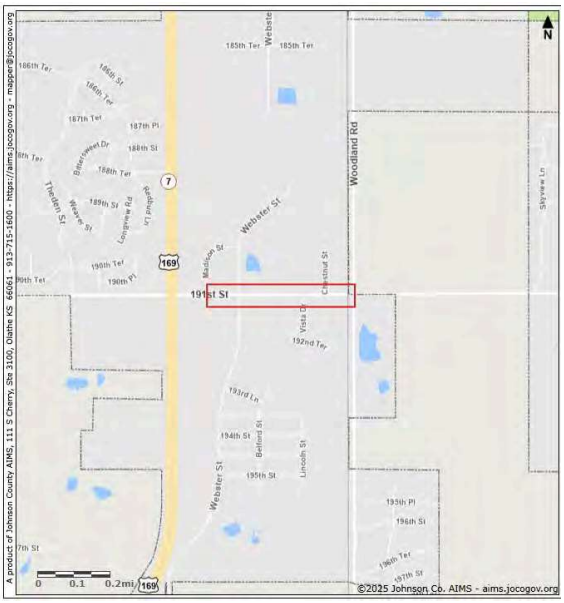
PROJECT TOTAL COST: $615,020
CARS FUNDING REQUEST: $291,466
COST TO CITY: $323,554

Funding Status: CARS/Cash

Expenditure Year: 2026

Department: Public Works Department, Streets

Contact: Jacob Speer



CURRENT STATUS:

The existing street is a two-lane street approximately 23' wide without curb and gutter with ditches on both sides of the street. The existing street has centerline and edge pavement markings. The proposed improvements include mill and overlay with spot asphalt base repairs as necessary, ditch grading and restoration, and restoration of pavement markings.

FUNDING

Construction	$ 534,800
Design	$ 32,088
Engineering	$ 48,132
Total Project Cost	$ 615,020
CARS Eligible	$ 582,932
Federal Funding	
City Portion	$ 323,554
CARS Funding	$ 291,466

CURRENT ROAD CONDITION



CARS 2027: 199TH ST - WEBSTER ST TO WOODLAND RD

Comprehensive Plan Category: Transportation
Project Number: TBD

PROJECT TOTAL COST: $502,598
CARS FUNDING REQUEST: $238,188
COST TO CITY: $264,410

Funding Status: CARS/Cash

Expenditure Year: 2027

Department: Public Works Department, Streets

Contact: Jacob Speer



CURRENT STATUS:

The existing street is a two-lane street with curb and gutter on both sides of the street. The existing street has centerline and edge pavement markings and some turn lanes. The proposed improvements include mill and overlay with spot asphalt base repairs as necessary, curb repair, and restoration of pavement markings.

FUNDING

Construction	$ 437,042
Design	$ 26,222
Engineering	$ 39,334
Total Project Cost	$ 502,598
CARS Eligible	$ 476,376
Federal Funding	
City Portion	$ 264,410
CARS Funding	$ 238,188

CURRENT ROAD CONDITION



CARS 2028: 207TH ST - WOODLAND RD TO RIDGEVIEW RD

Comprehensive Plan Category: Transportation
Project Number: TBD

PROJECT TOTAL COST: $15,069,546
CARS FUNDING REQUEST: $3,786,673

FEDERAL FUNDING REQUEST: $5,647,000
COST TO CITY: $5,635,873

Funding Status: CARS/Bond

Expenditure Year: 2028

Department: Public Works Department, Streets

Contact: Jacob Speer



CURRENT STATUS:

Staff has applied for a Surface Transporation Block Grant as a funding source for this project. The existing street is a two-lane street approximately 23' wide without curb and gutter, with open ditches along both sides of the street. The existing street has centerline and edge pavement markings. The proposed improvements include complete reconstruction to standard collector street with curb and gutter, sidewalks, enclosed storm sewer system, pavement marking, signing, street lighting and intersection improvements.

The area along 207th Street has multiple proposed developments which will include housing and commercial projects. These projects may include contributions to the street improvements from the developer as well as special benefit districts to fund the needed improvements for the increased traffic in the area.

FUNDING

Construction	$ 12,283,446
Design	$ 1,249,200
Engineering	$ 936,900
Total Project Cost	$ 15,069,546
CARS Eligible	$ 13,220,346
Federal Funding	$ 5,647,000
City Portion	$ 5,635,873
CARS Funding	$ 3,786,673

CURRENT ROAD CONDITION



CARS 2029: RIDGEVIEW RD - 199TH ST TO 191ST ST

Comprehensive Plan Category: Transportation
Project Number: TBD

PROJECT TOTAL COST: $1,273,574

CARS FUNDING REQUEST: $592,489

COST TO CITY: $681,085

Funding Status: CARS/STBG/Bond

Expenditure Year: 2029

Department: Public Works Department, Streets

Contact: Jacob Speer



CURRENT STATUS:

The north half mile of the existing street is a two lane approximately 24' wide without curb and gutter, with ditches on both sides of the street. The south half mile is 24' to 36' wide with curb and gutter on the east side adjacent to the high school and a ditch on the west. The street has a centerline and edge pavement markings. The proposed improvements include mill and overlay with spot curb and asphalt base repairs as necessary, ditch grading and restoration, and restoration of pavement markings.

FUNDING

Construction	$ 1,107,456
Design	$ 88,596
Engineering	$ 77,522
Total Project Cost	$ 1,273,574
CARS Eligible	$ 1,184,978
Federal Funding	
City Portion	$ 681,085
CARS Funding	$ 592,489

CURRENT ROAD CONDITION



CARS 2030: 199TH ST - WOODLAND RD TO RIDGEVIEW RD

Comprehensive Plan Category: Transportation
Project Number: TBD

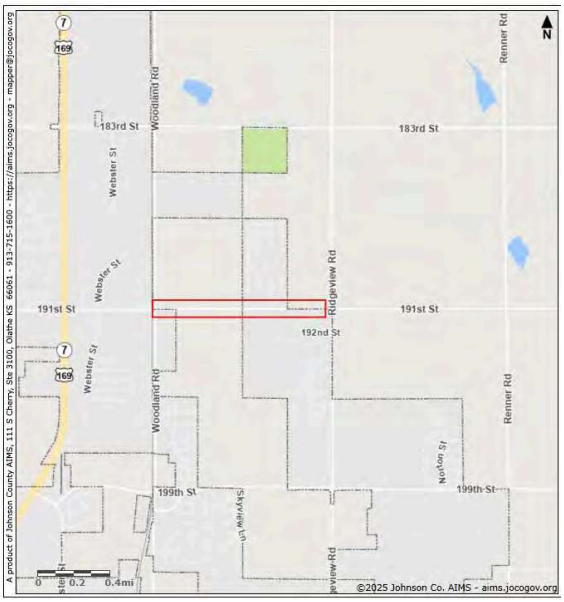
PROJECT TOTAL COST: $804,744
CARS FUNDING REQUEST: $381,378
COST TO CITY: $423,366

Funding Status: CARS/Bond/Cash

Expenditure Year: 2030

Department: Public Works Department, Streets

Contact: Jacob Speer



CURRENT STATUS:

The existing street is a two-lane street with curb and gutter on both sides of the street. The existing street has centerline and edge pavement markings, some shoulder space, and some turn lanes. The proposed improvements include mill and overlay with spot asphalt base repairs as necessary, curb repair, and restoration of pavement markings.

FUNDING

Construction	$ 699,777
Design	$ 41,987
Engineering	$ 62,980
Total Project Cost	$ 804,744
CARS Eligible	$ 762,757
Federal Funding	
City Portion	$ 423,366
CARS Funding	$ 381,378

CURRENT ROAD CONDITION



Capital Improvement Plan Projects

2026-2030

Project Category: Streets

ANNUAL STREET MAINTENANCE

Comprehensive Plan Category: Transportation
Project Number: TBD

PROJECT TOTAL COST: $250,000

Funding Status: Consolidated Highway Fund / Gasoline Tax and Otherwise unfunded

Expenditure Year: Annually

Department: Public Works Department, Streets

Contact: Jacob Speer



CURRENT STATUS:

The annual street maintenance program began in 2023. After evaluating the streets City-wide, multiple locations are selected each year for maintenance. Streets around the City receive base repairs, crack seal, chip seal, and UBAS repairs. The project remains in the CIP, as new streets will be chosen each year for maintenance. The City receives Consolidated Highway Taxes of approximately $240,000 each year, which have been allocated to this project. In years 2023, 2024, and 2025 bond funds were also used to complete this work. At this time, there is not funding for the annual street maintenance beginning in 2026 outside of the Consolidated Highway Tax.

WEBSTER STREET REALIGNMENT AT 223RD ST

Comprehensive Plan Category: Transportation
Project Number: TBD

PROJECT TOTAL COST: $15,000,000



Funding Status: Bonds, Unfunded

Expenditure Year: 2028

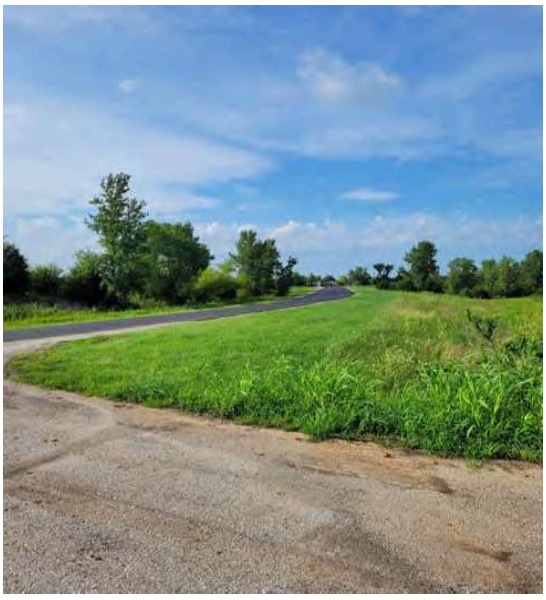
Department: Public Works Department, Streets

Contact: Jacob Speer

CURRENT STATUS:

KDOT is requesting a change of the intersection of 223rd & Webster Street including consideration of a traffic signal or roundabout to help regulate traffic between US 169 Hwy and Webster Street. Additionally, there is property in this area available for additional development which will justify the investment in improvements to support this growth. This project is at the request of KDOT and developers interested in the area. The scope of this project is not yet completely defined and may evolve as other plans are made for this area of the City.





RIDGEVIEW ROAD IMPROVEMENTS: 207TH ST TO 199TH ST

Comprehensive Plan Category: Transportation
Project Number: TBD

PROJECT TOTAL COST: $2,500,000

Funding Status: Bonds, Unfunded

Expenditure Year: 2026, 2027

Department: Public Works Department, Streets

Contact: Jacob Speer



CURRENT STATUS:

Ridgeview Road is an important street in the City because it is borders Spring Hill High School as well as several neighborhoods. As other street projects are completed such as the improvement of 199th Street and 207th Street near Ridgeview, improvements will need to be made to Ridgeview to support the additional traffic and housing growth. Ridgeview Road is an example of a street which will need to grow as the City grows to support the traffic of the community.


Ridgeview



RENNER RD IMPROVEMENTS: 207TH ST TO 199TH ST

Comprehensive Plan Category: Transportation
Project Number: TBD

PROJECT TOTAL COST: $2,500,000

Funding Status: Bonds, Unfunded

Expenditure Year: 2028, 2029

Department: Public Works Department, Streets

Contact: Jacob Speer



CURRENT STATUS:

Similar to Ridgeview Road, Renner Road is a busy street due to its proximity to 199th and Spring Hill High School. Planned developments along Renner will create more traffic not only from housing but commercial development in the area. Renner will need improvements to support the increased activity in the area. The updates to Renner are not yet defined specfically.




199Th St
Renner Rd

NICHOLS STREET: WEBSTER ST TO RAILROAD

Comprehensive Plan Category: Transportation
Project Number: TBD

PROJECT TOTAL COST: $3,275,000

Funding Status: Bonds, Unfunded

Expenditure Year: 2026, 2027

Department: Public Works Department, Streets

Contact: Jacob Speer



CURRENT STATUS:

Nichols Street from Webster to the Railroad tracks is the street providing access from downtown Spring Hill to the west. The condition of Nichols Street is beyond maintenance and will require a complete removal and replacement. The base is failing, and a full reconstruction is needed for this half mile stretch.





HALE STREET: WEBSTER ST TO RAILROAD

Comprehensive Plan Category: Transportation
Project Number: TBD

PROJECT TOTAL COST: $3,435,000

Funding Status: Bonds, Unfunded

Expenditure Year: 2028, 2029

Department: Public Works Department, Streets

Contact: Jacob Speer



CURRENT STATUS:

Hale Street from Webster to the Railroad tracks provides access to downtown from the west. This street, like Nichols Street, is beyond maintenance and repair. A complete removal and replacement is required because the base is failing.





Capital Improvement Plan Projects

2026-2030

Project Category: Streets (cont.)

LONE ELM RD: 175TH ST TO 199TH ST

Comprehensive Plan Category: Transportation
Project Number: TBD

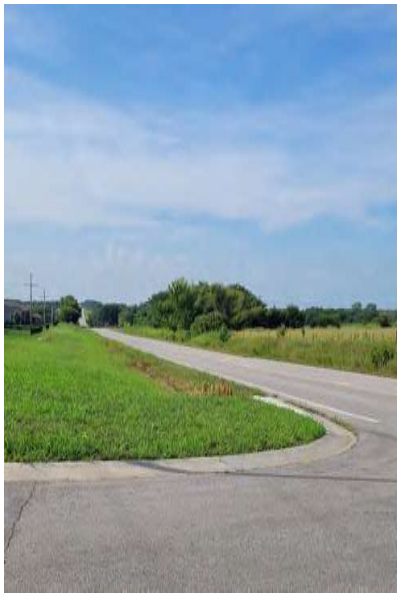
PROJECT TOTAL COST: $3,500,000

Funding Status: Bonds, Unfunded

Expenditure Year: 2026

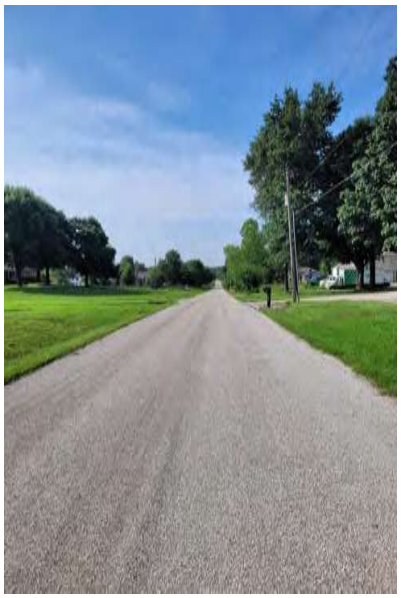
Department: Public Works Department, Streets

Contact: Jacob Speer



CURRENT STATUS:

Lone Elm Road from 175th St to 199th St will need to be reconstructed if some proposed development progresses. Currently, this road is partly paved with markings, part gravel, and part chip and seal. The City will work with the State to explore funding opportunities as part of the economic developments proposed for this area. If the timeline of these developments are delayed, this project will also delay.




35

WEBSTER ST: US 169 HWY TO 207TH ST

Comprehensive Plan Category: Transportation
Project Number: TBD

PROJECT TOTAL COST: $15,000,000



Funding Status: Bonds, Unfunded

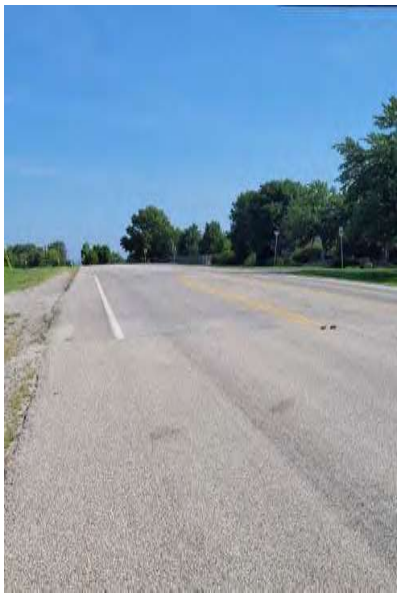
Expenditure Year: 2028

Department: Public Works Department, Streets

Contact: Jacob Speer

CURRENT STATUS:

Webster Street from US 169 Hwy to 207th St will need to be reconstructed if some proposed development progresses. Currently, this road is partly paved with markings and part chip and seal. Some areas have curb and gutter others are open ditches. If the timeline of these developments are delayed, this project will also delay.





199TH ST & RIDGEVIEW: ACQUIRE RIGHT OF WAY

Comprehensive Plan Category: Transportation
Project Number: ST2508

PROJECT TOTAL COST: $213,000

Funding Status: TN 2025B

Expenditure Year: 2026

Department: Public Works Department, Streets

Contact: Jacob Speer



CURRENT STATUS:

The cost of acquiring right of way includes acquiring utility and stormwater easements mostly along the north side of 199th. Staff is currently in negotiations with property owners to acquire the necessary right of way. Some easements have been acquired in 2025. The City has temporary financing in place, 2025B, to fund this project.

199TH ST & RIDGEVIEW: RELOCATE UTILITIES

Comprehensive Plan Category: Transportation
Project Number: ST2508

PROJECT TOTAL COST: $209,500

Funding Status: TN 2025B

Expenditure Year: 2026

Department: Public Works Department, Streets

Contact: Jacob Speer



CURRENT STATUS:

This project includes relocating a half mile long 8" steel gas main along with other utility relocations. Lamp Rynearson is currently working with the gas utility provider to receive an updated cost for this project. The gas main is currently on the east half of this project, beginning on the south side of 199th and then crossing to the north. This high-pressured gas main is said to supply all of the southwest side of Johnson County. With the improvements proposed to 199th, the gas main currently to the north of 199th would be located directly under the new road. The design of how the main will run when relocated has not been completed. The City has temporary financing, 2025B, to pay for this project.

199TH ST IMPROVEMENT: RIDGEVIEW TO RENNER CONSTRUCTION

Comprehensive Plan Category: Transportation
Project Number: ST2508

PROJECT TOTAL COST: $3,455,028

Funding Status: TN 2025B

Expenditure Year: 2026, 2027

Department: Public Works Department, Streets

Contact: Jacob Speer



CURRENT STATUS:

Improvements to 199th St from Ridgeview to Renner is the 2024 CARS project approved by Johnson County. 199th St is currently a two-lane street with turn lanes at Norton St. The proposed improvements are to construct a standard collector street with curb and gutters, improved storm drainage, street lighting, and intersection improvements at Renner. BHC are the engineers currently creating the engineering design work for this project. The City has temporary financing, 2025B in place of $6,476,534 to fund construction of this project. After construction is complete, the City will be reimbursed by Johnson County in the amount agreed upon through CARS funding.

CURRENT ROAD CONDITION





Capital Improvement Plan Projects

2026-2030

Project Category: SS4A Implementation Program

SAFETY IMPROVMENTS: US 169 HWY & LONE ELM RD

Comprehensive Plan Category: Transportation
Project Number: TBD

PROJECT TOTAL COST: $435,661

Funding Status: SS4A Implementation Grant, KS Cost Share, Unfunded

Expenditure Year: 2026, 2027

Department: SS4A Implementation, Engineering

Contact: Alysen Abel



CURRENT STATUS:

In October 2024, the City entered into a professional services agreement with HDR for the Safe Streets for All (SS4A) Comprehensive Safety Action Plan (CSAP). Since that time, the HDR team has collected data and engaged the public to develop a comprehensive plan for Spring Hill to use as framework for future safety infrastructure improvements. The final plan was adopted by City Council in June 2025.

The Comprehensive Safety Action Plan was developed to identify a wide range of strategies, policies, and projects that are intended to significantly reduce traffic-related fatalities and serious injuries on Spring Hill's streets.

Projects in this Plan are categorized into three groups based on the jurisdiction the specific roadway is under at each project location. Categories include US 169 Hwy Improvements (KDOT), County Road Projects (Johnson &/or Miami County), and City Street Projects (Spring Hill). Additionally, within each category, projects are listed in the order in which they are recommended to be prioritized for implementation.

In May 2025, the US Department of Transportation released a Notice of Funding Opportunities (NOFO) for the SS4A Implementation grant program. Staff along with the assistance of HDR, submitted the application at the end of June 2025. The application identified seven priority project areas.

The safety improvements proposed at US 169 Hwy and Lone Elm Rd is a Priority 1 State Project. US 169 Hwy has been identified as a higher risk corridor on the high injury network. The safety action plan suggests Stop-Controlled Intersections along US 169 between 199th St and 223rd St. This project is one of the intersections identified as needed for safety improvements. Staff has applied for federal discretionary funding for these projects and is exploring state assistance as well. If all applied for assistance is received, the City's share of these projects will be 1%, or $4,357 for this project.



SPRING HILL, KS
SAFE STREETS FOR ALL

Cost Summary	
K7 & Lone Elm	
Construction Cost	$378,661.00
Design Engineering & Design Services	$38,000.00
Construction Engineering and Inspection	$19,000.00
Project Costs before Federal &/or State Funding	**$435,661.00**
1% City Share	**$4,356.61**

SAFETY IMPROVEMENTS: US 169 HWY & 207TH ST

Comprehensive Plan Category: Transportation
Project Number: TBD

PROJECT TOTAL COST: $465,528

Funding Status: SS4A Implementation Grant, KS Cost Share, Unfunded

Expenditure Year: 2027, 2028

Department: SS4A Implementation, Engineering

Contact: Alysen Abel



CURRENT STATUS:

In October 2024, the City entered into a professional services agreement with HDR for the Safe Streets for All (SS4A) Comprehensive Safety Action Plan (CSAP). Since that time, the HDR team has collected data and engaged the public to develop a comprehensive plan for Spring Hill to use as framework for future safety infrastructure improvements. The final plan was adopted by City Council in June 2025.

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The safety improvements proposed at US 169 Hwy and 207th St is a Priority 1 State Project. US 169 Hwy has been identified as a higher risk corridor on the high injury network. The safety action plan suggests Stop-Controlled Intersections along US 169 between 199th St and 223rd St. This project is one of the intersections identified as needed for safety improvements. Staff has applied for federal discretionary funding for these projects and is exploring state assistance as well. If all applied for assistance is received, the City's share of these projects will be 1%, or $4,655 for this project.



SPRING HILL, KS
SAFE STREETS FOR ALL

Cost Summary	
K7 & 207th	
Construction Cost	$405,527.85
Design Engineering & Design Services	$40,000.00
Construction Engineering and Inspection	$20,000.00
Project Costs before Federal &/or State Funding	**$465,527.85**
1% City Share	**$4,655.28**

SAFETY IMPROVEMENTS: US 169 HWY & 215TH ST

Comprehensive Plan Category: Transportation
Project Number: TBD

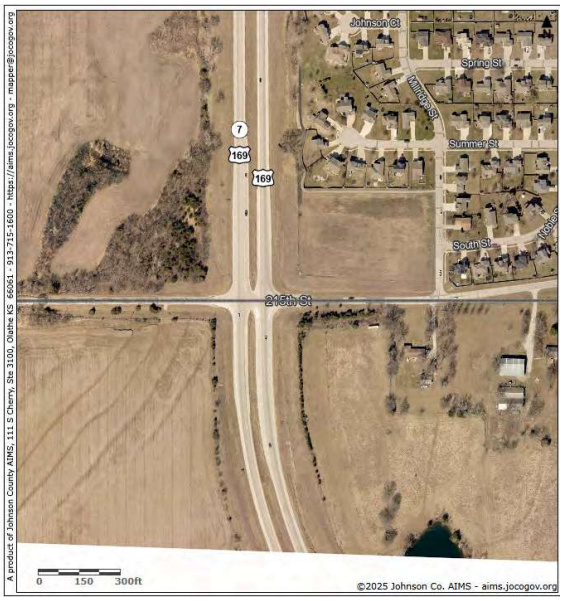
PROJECT TOTAL COST: $451,458

Funding Status: SS4A Implementation Grant, KS Cost Share, Unfunded

Expenditure Year: 2029, 2030

Department: SS4A Implementation, Engineering

Contact: Alysen Abel



CURRENT STATUS:

In October 2024, the City entered into a professional services agreement with HDR for the Safe Streets for All (SS4A) Comprehensive Safety Action Plan (CSAP). Since that time, the HDR team has collected data and engaged the public to develop a comprehensive plan for Spring Hill to use as framework for future safety infrastructure improvements. The final plan was adopted by City Council in June 2025.

The Comprehensive Safety Action Plan was developed to identify a wide range of strategies, policies, and projects that are intended to significantly reduce traffic-related fatalities and serious injuries on Spring Hill's streets.

Projects in this Plan are categorized into three groups based on the jurisdiction the specific roadway is under at each project location. Categories include US 169 Hwy Improvements (KDOT), County Road Projects (Johnson &/or Miami County), and City Street Projects (Spring Hill). Additionally, within each category, projects are listed in the order in which they are recommended to be prioritized for implementation.

In May 2025, the US Department of Transportation released a Notice of Funding Opportunities (NOFO) for the SS4A Implementation grant program. Staff along with the assistance of HDR, submitted the application at the end of June 2025. The application identified seven priority project areas.

The safety improvements proposed at US 169 Hwy and 215th St is a Priority 1 State Project. US 169 Hwy has been identified as a higher risk corridor on the high injury network. The safety action plan suggests Stop-Controlled Intersections along US 169 between 199th St and 223rd St. This project is one of the intersections identified as needed for safety improvements. Staff has applied for federal discretionary funding for these projects and is exploring state assistance as well. If all applied for assistance is received, the City's share of these projects will be 1%, or $4,515 for this project.



SPRING HILL, KS
SAFE STREETS FOR ALL

Cost Summary	
K7 & 215th	
Construction Cost	$391,958.45
Design Engineering & Design Services	$39,500.00
Construction Engineering and Inspection	$20,000.00
Project Costs before Federal &/or State Funding	**$451,458.45**
1% City Share	**$4,514.58**

ROUNDABOUT: 191ST ST & RIDGEVIEW RD

Comprehensive Plan Category: Transportation
Project Number: TBD

PROJECT TOTAL COST: $2,701,832

Funding Status: SS4A Implementation Grant, KS Cost Share, Unfunded

Expenditure Year: 2027, 2028

Department: SS4A Implementation, Engineering

Contact: Alysen Abel



CURRENT STATUS:

In October 2024, the City entered into a professional services agreement with HDR for the Safe Streets for All (SS4A) Comprehensive Safety Action Plan (CSAP). Since that time, the HDR team has collected data and engaged the public to develop a comprehensive plan for Spring Hill to use as framework for future safety infrastructure improvements. The final plan was adopted by City Council in June 2025.

The Comprehensive Safety Action Plan was developed to identify a wide range of strategies, policies, and projects that are intended to significantly reduce traffic-related fatalities and serious injuries on Spring Hill's streets.

Projects in this Plan are categorized into three groups based on the jurisdiction the specific roadway is under at each project location. Categories include US 169 Hwy Improvements (KDOT), County Road Projects (Johnson &/or Miami County), and City Street Projects (Spring Hill). Additionally, within each category, projects are listed in the order in which they are recommended to be prioritized for implementation.

In May 2025, the US Department of Transportation released a Notice of Funding Opportunities (NOFO) for the SS4A Implementation grant program. Staff along with the assistance of HDR, submitted the application at the end of June 2025. The application identified seven priority project areas.

The roundabout proposed at 191st St and Ridgeview Rd is a Priority 1 City Project. The area of Ridgeview Rd that provides access to Wolf Creek Elementary School and Spring Hill High School is on the high-risk network. This project is one of the intersections identified as needed for safety improvements, and a roundabout is suggested. Staff has applied for federal discretionary funding for these projects and is exploring state assistance as well. If all applied for assistance is received, the City's share of these projects will be 1%, or $27,018 for this project.



SPRING HILL, KS
SAFE STREETS FOR ALL

Cost Summary	
191st & Ridgeview	
Construction Cost	$2,371,831.90
Design Engineering & Design Services	$235,000
Constrution Engineering and Inspection	$95,000
Project Costs before Federal &/or State Funding	**$2,701,831.90**
1% City Share	**$27,018.32**

ROUNDABOUT: 223RD ST & VICTORY RD

Comprehensive Plan Category: Transportation
Project Number: TBD

PROJECT TOTAL COST: $2,868,238

Funding Status: SS4A Implementation Grant, KS Cost Share, Unfunded

Expenditure Year: 2028, 2029

Department: SS4A Implementation, Engineering

Contact: Alysen Abel



CURRENT STATUS:

In October 2024, the City entered into a professional services agreement with HDR for the Safe Streets for All (SS4A) Comprehensive Safety Action Plan (CSAP). Since that time, the HDR team has collected data and engaged the public to develop a comprehensive plan for Spring Hill to use as framework for future safety infrastructure improvements. The final plan was adopted by City Council in June 2025.

The Comprehensive Safety Action Plan was developed to identify a wide range of strategies, policies, and projects that are intended to significantly reduce traffic-related fatalities and serious injuries on Spring Hill's streets.

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In May 2025, the US Department of Transportation released a Notice of Funding Opportunities (NOFO) for the SS4A Implementation grant program. Staff along with the assistance of HDR, submitted the application at the end of June 2025. The application identified seven priority project areas.

The roundabout proposed at 223rd St and Victory Rd is a Priority 1 City Project. 223rd St currently has a status of Moderate to High Risk on the high risk network. This project is one of the intersections identified as needed for safety improvements, and a roundabout is suggested. Staff has applied for federal discretionary funding for these projects and is exploring state assistance as well. If all applied for assistance is received, the City's share of these projects will be 1%, or $28,682 for this project.



SPRING HILL, KS
SAFE STREETS FOR ALL

Cost Summary

223rd & Victory Rd	
Construction Cost	$2,493,237.63
Design Engineering & Design Services	$250,000.00
Construction Engineering and Inspection	$125,000.00
Project Costs before Federal &/or State Funding	**$2,868,237.63**
1% City Share	**$28,682.38**

ROUNDABOUT: 207TH ST & RIDGEVIEW RD

Comprehensive Plan Category: Transportation
Project Number: TBD

PROJCT TOTAL COST: $2,264,282

Funding Status: SS4A Implementation Grant, KS Cost Share, Unfunded

Expenditure Year: 2029, 2030

Department: SS4A Implementation, Engineering

Contact: Alysen Abel



CURRENT STATUS:

In October 2024, the City entered into a professional services agreement with HDR for the Safe Streets for All (SS4A) Comprehensive Safety Action Plan (CSAP). Since that time, the HDR team has collected data and engaged the public to develop a comprehensive plan for Spring Hill to use as framework for future safety infrastructure improvements. The final plan was adopted by City Council in June 2025.

The Comprehensive Safety Action Plan was developed to identify a wide range of strategies, policies, and projects that are intended to significantly reduce traffic-related fatalities and serious injuries on Spring Hill's streets.

Projects in this Plan are categorized into three groups based on the jurisdiction the specific roadway is under at each project location. Categories include US 169 Hwy Improvements (KDOT), County Road Projects (Johnson &/or Miami County), and City Street Projects (Spring Hill). Additionally, within each category, projects are listed in the order in which they are recommended to be prioritized for implementation.

In May 2025, the US Department of Transportation released a Notice of Funding Opportunities (NOFO) for the SS4A Implementation grant program. Staff along with the assistance of HDR, submitted the application at the end of June 2025. The application identified seven priority project areas.

The roundabout proposed at 207th St and Ridgeview Rd is a Priority 1 City Project. 207th St currently has been identified as a higher-risk road on the high-risk network. This project is one of the intersections identified as needed for safety improvements, and a roundabout is suggested. Staff has applied for federal discretionary funding for these projects and is exploring state assistance as well. If all applied for assistance is received, the City's share of these projects will be 1%, or $22,643 for this project.



SPRING HILL, KS
SAFE STREETS FOR ALL

Cost Summary	
207th & Ridgeview	
Construction Cost	$1,974,282.05
Design Engineering & Design Services	$195,000.00
Construction Engineering and Inspection	$95,000.00
Project Costs before Federal &/or State Funding	**$2,264,282.05**
1% City Share	**$22,642.82**

Capital Improvement Plan Projects

2026-2030

Project Category: Equipment

SEWER COMBINATION TRUCK

Comprehensive Plan Category: Equipment
Project Number: N/A

PROJECT TOTAL COST: $550,000



Funding Status: Wastewater Fund, Funded

Expenditure Year: 2026

Department: Public Works Department, Utilities

Contact: Jacob Speer

CURRENT STATUS:

The Public Works Department, Utilities, is requesting a sewer combination truck. This equipment is a specialized vehicle that combines a high-pressure water jetting and vacuum systems to clean and maintain sewer lines. The City currently contracts any line maintenance needs, however these services are used on a reactive basis. The Public Works Department would like to acquire this equipment and begin to maintain the sewer line system on a proactive basis. This equipment is expected to have a useful life of approximately 18 years. In addition to cleaning sewer lines, the City intends to use this truck to clean inlets and catch basins. This equipment will be purchased with Wastewater Funds.

6 YARD DUMP TRUCK

Comprehensive Plan Category: Equipment
Project Number: N/A

PROJECT TOTAL COST: $300,000



Funding Status: Operating Budget, Unfunded

Expenditure Year: 2026

Department: Public Works Department, Streets

Contact: Jacob Speer

CURRENT STATUS:

The Public Works Department is requesting a new 6-yard dump truck with plow, wing, and brine system attachments. The Public Works Department is looking at a truck with a stainless steel body type instead of the traditional steel body. Although this material type is more expensive, they have a longer service life. This equipment purchase is expected to have a 20-year useful life.

This dump truck will be used by the streets and parks department. The listed attachments will assist with snow removal. Currently, the Public Works staff spread a salt and sand mixture on the streets during winter weather events. Although they do not currently use brine solution, this equipment would facilitate the use of an additional pre-treatment option for ice and snow weather. This purchase will be paid for by the general fund.

POTHOLE PATCHING TRUCK

Comprehensive Plan Category: Equipment
Project Number: N/A

PROJECT TOTAL COST: $450,000



Funding Status: Operating Budget, Unfunded

Expenditure Year: 2027

Department: Public Works Department, Streets

Contact: Jacob Speer

CURRENT STATUS:

The Public Works Department is requesting a pothole patching truck. Currently, the streets department uses a hotbox system on a flatbed truck to do pothole patching work each summer. The requested vehicle will greatly increase the efficiency of the streets department when patching potholes. They conservatively estimate that with this truck they will be able to fix three times as many potholes as they fix today. The pothole patching truck will hold approximately 6 tons of asphalt at a time, maintaining it at the proper temperature to minimize material waste. This purchase will be paid for by the general fund.

AXON REPLACEMENT

Comprehensive Plan Category: Equipment
Project Number: N/A

PROJECT TOTAL COST: $400,000

Funding Status: Equipment Replacement Fund

Expenditure Year: 2028

Department: Police Department

Contact: Chief Sutterby, Captain Khan

CURRENT STATUS:

In 2022, the Governing Body approved the use of ARPA (American Rescue Plan Act) funds to purchase AXON camera system, replacing the system that was in use from a previous vendor. AXON provides body-worn and in-car cameras for the department. The previous approval was for a 5 year period, and this project is the extension of this previously approved contract. The police department is requesting that their AXON contract be renewed for an additional 10 years, as they are happy with the equipment and the service that AXON has provided during the existing contract. There are payment structuring options available for the department. This purchase will be paid from the Equipment Replacement Fund.

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DEBT



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Debt Overview

Long-Term Debt Obligations

Payments on all of the City of Spring Hill's long–term obligations are included in debt service. This includes general obligation bonds and lease purchase agreements. Additionally, the City has a number of lease-purchase agreements for equipment; however, such payments are handled through operating budgets, because the amounts are small and do not adversely affect operating budgets.

Legal Debt Limit

General obligation debt is a direct obligation which pledges the full faith and credit of the government. Under KSA 10-308 and 10-309, cities in Kansas cannot incur bonded indebtedness exceeding 30% of the assessed valuation of taxable tangible property within the city. The City's debt is within the legal debt limit is demonstrated by the table below:

Legal Debt Limit	
Assessed Value:	$ 207,022,801
Debt Limit, 30% of Assessed Value:	$ 62,106,840
Amount of General Obligation Debt Subject to Debt Limit:	$ 35,220,000
Debt Authority Remaining:	$ 26,886,840
Percent of Debt Limit in Use	**57%**

Bond Rating

The City's Bond rating for the 2025A and 2025B issuances was AA.

In March 2023, Standard and Poor (S&P) upgraded the City of Spring Hill's long term bond rating from AA- to AA in advance of the City issuing a 2023A bond series. The financial outlook for the City is considered stable. The raised rating is based on the city's economic expansion and consistent financial performance. The highest S&P bond rating is AAA. Standard & Poor's Ratings Services, a division of The McGraw-Hill Companies, Inc. is a rating agency that ranks the creditworthiness of borrowers by rating their debt or other securities using a standardized ratings scale. In the rating report, S&P praised the City's economic growth over the last five years, stable finances with the city transferring excess surplus from its general fund to capital funds while maintaining very strong reserves. Another reason given by S&P for the improved rating is good financial management policies and practices, with a history of conservative budgeting.

Highlights of the city's policies and practices include:

- Analysis of historical revenue and expenditures when developing budgetary assumptions, with consistently better-than-budgeted actual results across both revenue and expenditures
- Monthly budget-to-actual performance reported to the city council
- A five-year rolling capital improvement plan, with funding sources identified
- Investment holdings reported to the council monthly

Total Financial Obligations

Below is the list of projected outstanding long-term debt obligations as of December 31, 2025.

City of Spring Hill Outstanding Debt

Principal and Interest as of December 31, 2025
by Type and Payment Source

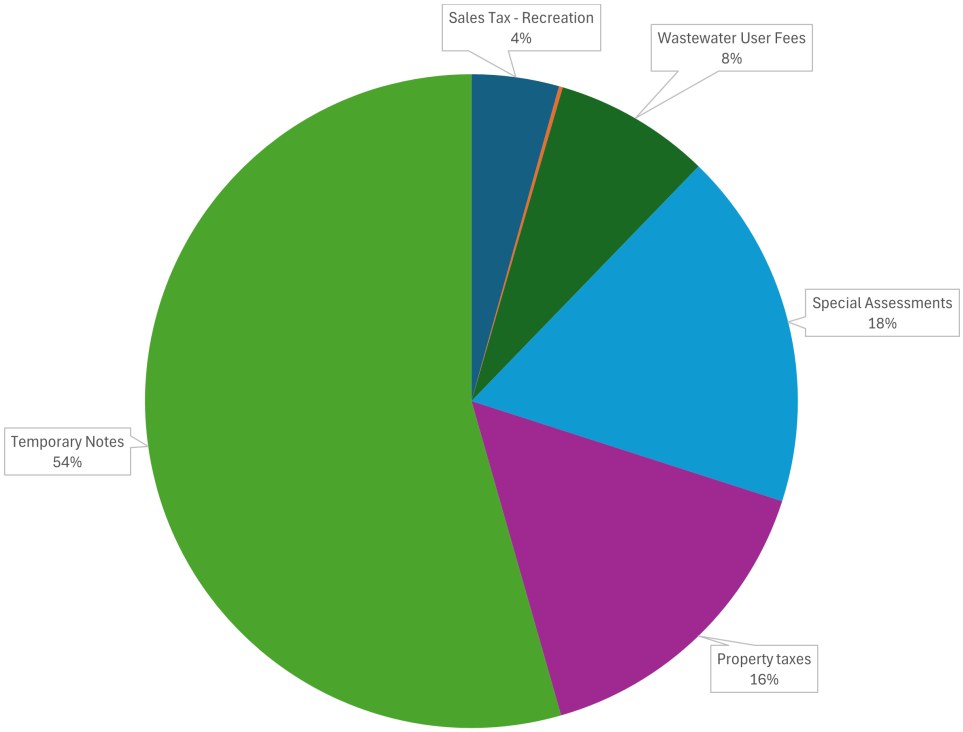
General Obligation Bonds

Issue	Project Name	Maturity Date	Interest Rate	Payment Source	Financed Principal *	Financed Interest *	Remaining Principal	Remaining Interest
2019B	Refi 09B-Aquatic Center Construction	2029	2.531%	Sales Tax - Recreation	3,060,000	949,659	1,625,000	194,150
2019B	Veterans Park	2030	2.531%	Sales Tax - Recreation	915,000	273,068	640,000	89,850
	Total GO Debt financed by Sales Tax - Recreation						**$ 2,265,000**	**$ 284,000**
2016B	Veterans Lane	2026	2.320%	Excise Tax	700,000	114,067	80,000	2,400
2016B	207th Turn Lane onto Webster Street	2026	2.320%	Excise Tax	175,000	29,379	20,000	600
	Total GO Debt financed by Excise Tax						**$ 100,000**	**$ 3,000**
2016B	Refi 07A-South Sanitary Sewer Benefit District (partial 07A City-at-large)	2032	2.320%	Sewer User Fees	2,015,000	659,666	1,345,000	162,000
2016B	Refi 08A-North Sanitary Sewer Benefit District 1 (City-at-large)	2033	2.320%	Sewer User Fees	1,650,000	513,425	985,000	138,150
2016B	Refi 08A-North Sanitary Sewer Benefit District 2 (City-at-large)	2033	2.320%	Sewer User Fees	440,000	137,103	265,000	37,500
2020B	Refi 11A-South Sanitary Sewer Benefit District (partial 07A City-at-large)	2036	1.492%	Sewer User Fees	1,705,000	414,815	1,455,000	231,800
	Total GO Debt financed by Wastewater user fees						**$ 4,050,000**	**$ 569,450**
2016B	Wolf Creek Benefit District	2036	2.320%	Special Assessments	395,000	132,356	245,000	46,350
2016B	Refi 08A-North Sanitary Sewer Benefit District 1 (Assessments)	2028	2.320%	Special Assessments	1,045,000	236,164	355,000	21,450
2016B	Refi 08A-North Sanitary Sewer Benefit District 2 (Assessments)	2028	2.320%	Special Assessments	600,000	135,400	200,000	12,150
2016B	Refi 08A-North Sanitary Sewer Benefit District 5	2028	2.320%	Special Assessments	325,000	72,454	105,000	6,300
2016B	Refi 08A-North Sanitary Sewer Benefit District 6	2028	2.320%	Special Assessments	455,000	103,086	155,000	9,450
2019B	Dayton Creek Benefit District 1 (Rfnd 2017A TN)	2039	2.531%	Special Assessments	1,480,000	593,474	1,160,000	290,450
2019B	Dayton Creek Benefit District 2	2039	2.531%	Special Assessments	1,925,000	771,232	1,510,000	377,800
2020B	Refi 11A-North Sanitary Sewer Benefit District 4	2031	1.492%	Special Assessments	1,120,000	207,448	715,000	69,300
2020B	Refi 12B-North Sanitary Sewer Benefit District 3	2032	1.492%	Special Assessments	2,365,000	449,459	1,595,000	164,850
2021B	Dayton Creek Benefit District 3 (Aug 2021)	2041	1.674%	Special Assessments	1,625,000	401,395	1,365,000	255,950
2022A	Dayton Creek Benefit District 4 (Aug 2022)	2042	3.448%	Special Assessments	2,095,000	911,962	1,870,000	681,400
	Total GO Debt financed by Special Assessments						**$ 9,275,000**	**$ 1,935,450**
2012A	Wilson Street, Phase 2 (USDA)	2052	3.750%	Property Taxes	338,385	320,239	276,578	167,994
2019B	Civic Center	2039	2.531%	Property Taxes	2,785,000	1,115,336	2,180,000	547,000
2020B	Refi 13A - Police Facility	2033	1.492%	Property Taxes	890,000	173,965	620,000	69,050
2022A	199th & Ridgeview Roundabout	2042	3.448%	Property Taxes	810,000	348,263	720,000	259,425
2023A	Street Projects	2033	5.000%	Property Taxes	5,145,000	1,473,933	4,385,000	910,600
2025A	Webster Road from 191st Street to 199th Street	2033	5.500%	Property Taxes	3,450,000	2,335,479	3,450,000	2,335,479
	Total GO Debt financed by Property taxes						**$ 11,631,578**	**$ 4,289,548**
2025B	Street Projects, NE Sewer Development, Fox Hollow SBD	2025	4.000%	GO Bonds	28,510,000	2,448,692	28,510,000	2,448,692
	Total General Obligation Temporary Notes				**$ 28,510,000**	**$ 2,448,692**	**$ 28,510,000**	**$ 2,448,692**
	Total General Obligation Bonds						**$ 55,831,578**	**$ 9,530,140**

Lease Purchase

Issue	Project Name	Maturity Date	Interest Rate	Payment Source	Financed Principal *	Financed Interest *	Remaining Principal	Remaining Interest
2014	Lease Purchase (Tax-Exempt)	2024	2.290%	General Fund	355,180	32,352	-	-
2015	Lease Purchase (Tax-Exempt)	2025	2.450%	General Fund	228,000	17,780	-	-
2016	Lease Purchase (Tax-Exempt)	2026	2.600%	General Fund	238,725	22,182	7,444	214
2017	Lease Purchase (Tax-Exempt)	2027	2.490%	General/Water/Sewer	323,400	31,667	38,950	1,220
2019	Lease Purchase (Tax-Exempt)	2024	2.250%	Equipment Fund	210,805	11,607	-	-
2020	Lease Purchase (Tax-Exempt)	2025	1.750%	Equipment Fund	132,250	5,606	-	-
2023	Lease Purchase (Tax-Exempt)	2028	3.750%	General Fund	191,972	18,069	99,361	5,658
2023	ENTERPRISE LEASES	2028		Water User Fees	132,006		87,600	
2023	ENTERPRISE LEASES	2028		Wastewater User Fees	103,582		59,123	
2023	ENTERPRISE LEASES	2028		General Fund	697,706		221,729	
	Total Vehicles/Equipment financed by Lease Purchase				**$ 3,288,527**	**$ 202,463**	**$ 514,207**	**$ 7,092**
	Total City Debt Outstanding						**$ 56,345,785**	**$ 9,537,232**

Projected Outstanding Principal by Financing Source as of 12/31/2025



Projected Changes in Outstanding Financial Obligations by Financing Source					
	Outstanding Principal 12/31/2025	Remaining Interest 12/31/2025	2026 P&I Payments	2027 P&I Payments	2028 P&I Payments
Sales Tax - Recreation	2,265,000	284,000	493,550	503,800	517,550
Excise Tax	100,000	3,000	103,000	-	-
Wastewater User Fees	4,050,000	569,450	515,550	508,400	491,100
Special Assessments	9,275,000	1,935,450	1,191,250	1,195,300	1,178,050
Property Taxes	8,181,578	1,954,069	1,301,803	1,306,410	1,310,411
Temporary Notes	28,510,000	2,448,692	1,308,292	29,650,400	-
Lease Purchase	514,207	7,092	227,898	171,894	121,481
TOTAL	52,895,785	7,201,753	5,141,343	33,336,204	3,618,592
	Remaining Principal at Year End		$ 47,754,442	$ 14,418,238	$ 10,799,646

Outstanding Debt

All Issuances by Revenue Category

This table shows the City of Spring Hill's outstanding debt and the annual payments made from each revenue source. Excise tax funded debt will be paid off in 2026, sales tax funded debt in 2029, utility revenue debt in 2036, and special assessment debt in 2042. Property tax supported debt will be the last to retire in 2052. The total remaining principal will fall below one million dollars in 2042.

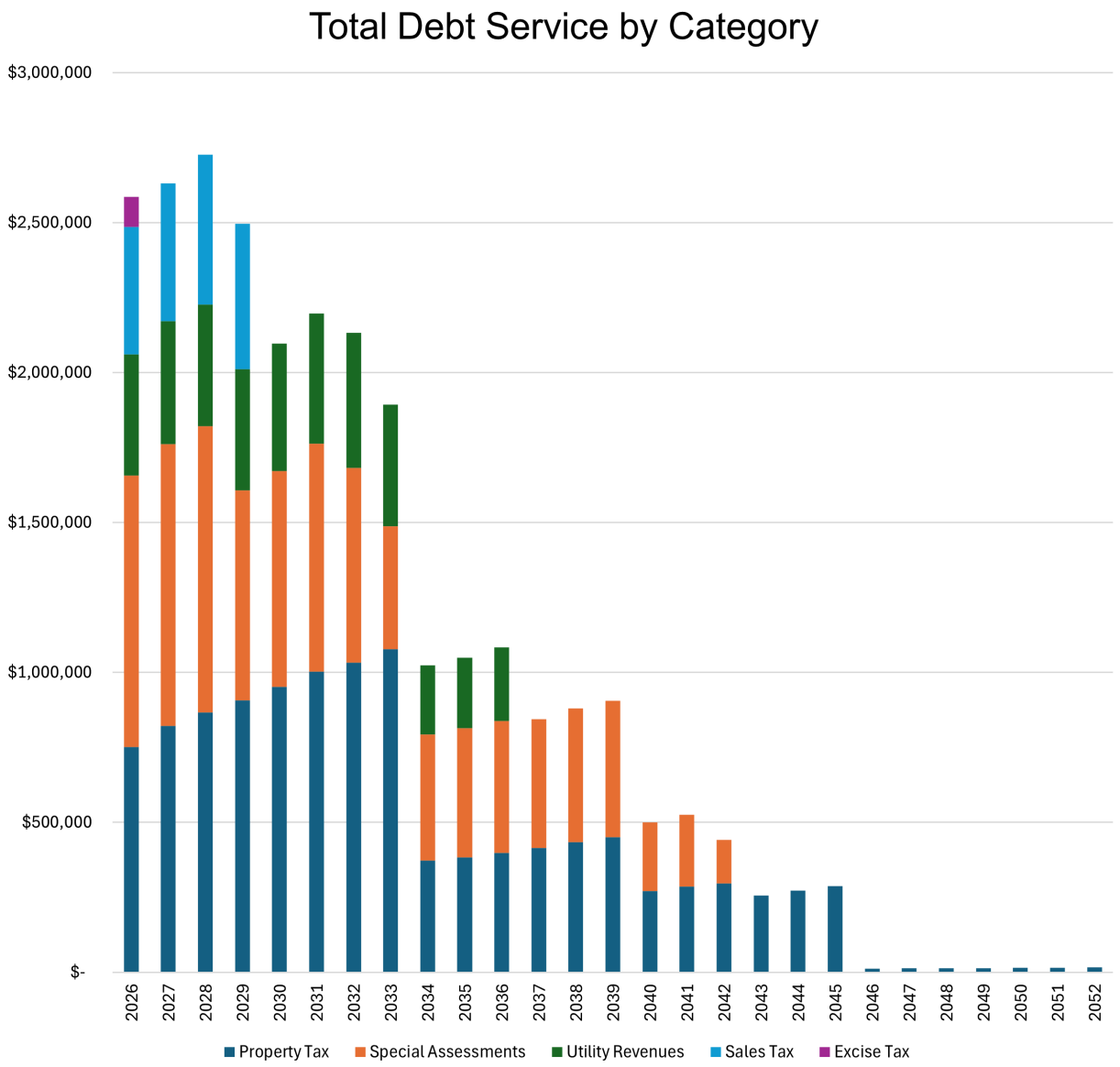
Summary of Outstanding Debt - By Category

Year End	Property Tax	Special Assessments	Utility Revenues	Sales Tax	Excise Tax	Ending Principal Balance
2026	$ 751,094	$ 905,000	$ 405,000	$ 395,000	$ 100,000	$ 24,765,484
2027	$ 821,322	$ 940,000	$ 410,000	$ 425,000		$ 22,169,162
2028	$ 866,560	$ 955,000	$ 405,000	$ 460,000		$ 19,482,602
2029	$ 906,806	$ 700,000	$ 405,000	$ 500,000		$ 16,970,796
2030	$ 952,061	$ 720,000	$ 425,000	$ 485,000		$ 14,388,735
2031	$ 1,002,326	$ 760,000	$ 435,000			$ 12,191,409
2032	$ 1,032,600	$ 650,000	$ 450,000			$ 10,058,809
2033	$ 1,077,885	$ 410,000	$ 405,000			$ 8,165,924
2034	$ 373,181	$ 420,000	$ 230,000			$ 7,142,743
2035	$ 383,488	$ 430,000	$ 235,000			$ 6,094,255
2036	$ 398,806	$ 440,000	$ 245,000			$ 5,010,449
2037	$ 414,136	$ 430,000				$ 4,166,313
2038	$ 434,479	$ 445,000				$ 3,286,834
2039	$ 449,834	$ 455,000				$ 2,382,000
2040	$ 270,203	$ 230,000				$ 1,881,797
2041	$ 285,586	$ 240,000				$ 1,356,211
2042	$ 295,983	$ 145,000				$ 915,228
2043	$ 256,395					$ 658,833
2044	$ 271,822					$ 387,011
2045	$ 287,265					$ 99,746
2046	$ 12,725					$ 87,021
2047	$ 13,202					$ 73,819
2048	$ 13,697					$ 60,122
2049	$ 14,211					$ 45,911
2050	$ 14,744					$ 31,167
2051	$ 15,297					$ 15,870
2052	$ 15,870					$ -

All Issuances by Revenue Category cont.

This chart illustrates how the City of Spring Hill's annual debt service (its yearly debt payments) changes from 2026 through 2052 and how those payments are funded. It breaks the total payment each year into five revenue sources: property tax, special assessments, utility revenues, sales tax, and excise tax.
In the early years (2026–2033), total debt service is at its highest, with multiple funding sources contributing. Sales tax and excise tax payments phase out first, followed by utility-revenue-supported debt. As these obligations retire, the total annual debt service steadily declines.

From the mid-2030s onward, only property tax and special assessments continue to fund remaining debt. By the 2040s, special assessment debt winds down, leaving only small property tax supported payments through 2052, when all remaining debt is fully retired.



Remaining Payments on Outstanding Issuances

Series 2012A

The 2012A Series of General Obligation Bonds were issued for the Wilson Street Stormwater Improvements, Phase 2 project. This project included the construction of sewers, end sections, curb inlets, junction boxes, rip rap, channel restoration, relocation of waterlines, connections to existing mains and other appurtenant work along Wilson Street from Webster to the Industrial Park at a total cost not to exceed $1,250,000. Existing City funds were used for most of the project, while $338,385 in General Obligation Bonds were issued at an interest rate of 3.750%. This issue matures in 2052.

Year	Principal	Interest	Total Payment	Principal Balance
2025				276,578
2026	6,094	10,372	16,466	270,484
2027	6,322	10,143	16,465	264,162
2028	6,560	9,960	16,520	257,602
2029	6,806	9,660	16,466	250,796
2030	7,061	9,405	16,466	243,735
2031	7,326	9,140	16,466	236,409
2032	7,600	8,865	16,465	228,809
2033	7,885	8,580	16,465	220,924
2034	8,181	8,285	16,466	212,743
2035	8,488	7,978	16,466	204,255
2036	8,806	7,660	16,466	195,449
2037	9,136	7,329	16,465	186,313
2038	9,479	6,987	16,466	176,834
2039	9,834	6,631	16,465	167,000
2040	10,203	6,263	16,466	156,797
2041	10,586	5,880	16,466	146,211
2042	10,983	5,483	16,466	135,228
2043	11,395	5,071	16,466	123,833
2044	11,822	4,644	16,466	112,011
2045	12,265	4,200	16,465	99,746
2046	12,725	3,740	16,465	87,021
2047	13,202	3,263	16,465	73,819
2048	13,697	2,768	16,465	60,122
2049	14,211	2,255	16,466	45,911
2050	14,744	1,722	16,466	31,167
2051	15,297	1,169	16,466	15,870
2052	15,870	595	16,465	-

Series 2016B

The 2016B Series of General Obligation Bonds were issued for the refunding of General Obligation Bonds, Series 2007A and General Obligation Bonds, Series 2008A. The original use of funds for these bonds was for main trafficway and main trafficway connection improvements and Wolf Creek Special Benefit District Improvements. Series 2016B General Obligation Bonds Refunding and Improvement Bonds were issued at an interest rate of 2.320% and mature in 2036.

Year	Principal	Interest	Total Payment	Principal Balance
2025				3,755,000
2026	720,000	112,650	832,650	3,035,000
2027	630,000	91,050	721,050	2,405,000
2028	630,000	72,150	702,150	1,775,000
2029	355,000	53,250	408,250	1,420,000
2030	370,000	42,600	412,600	1,050,000
2031	375,000	31,500	406,500	675,000
2032	395,000	20,250	415,250	280,000
2033	205,000	8,400	213,400	75,000
2034	25,000	2,250	27,250	50,000
2035	25,000	1,500	26,500	25,000
2036	25,000	750	25,750	-

2019B

The 2019B Series of General Obligation Bonds were issued to replace the General Obligation Renewal Temporary Notes, Series 2017A and 2017B, Dayton Creek Phase II improvements, Veteran's Park improvements, and refinancing 2009B. The original use of funds for the 2017A temporary notes were for Dayton Creek Phase I improvements. The original use of funds for the 2017B temporary notes were for the Civic Center Revitalization project. The original use of funds for the 2009B General Obligation Bonds were for the Aquatic Center. Series 2009B were Taxable Build America Bonds and were refunded for interest cost savings. Series 2019B General Obligation Bonds were issued at an interest rate of 2.531% and mature in 2039.

Year	Principal	Interest	Total Payment	Principal Balance
2025				7,115,000
2026	665,000	264,050	929,050	6,450,000
2027	710,000	230,800	940,800	5,740,000
2028	750,000	195,300	945,300	4,990,000
2029	810,000	157,800	967,800	4,180,000
2030	805,000	125,400	930,400	3,375,000
2031	335,000	101,250	436,250	3,040,000
2032	340,000	91,200	431,200	2,700,000
2033	355,000	81,000	436,000	2,345,000
2034	365,000	70,350	435,350	1,980,000
2035	370,000	59,400	429,400	1,610,000
2036	380,000	48,300	428,300	1,230,000
2037	400,000	36,900	436,900	830,000
2038	410,000	24,900	434,900	420,000
2039	420,000	12,600	432,600	-

Series 2020B

The 2020B Series of General Obligation Bonds were issued for the refunding of General Obligation Refunding and Improvement Bonds, Series 2011A, General Obligation Improvement Bonds, Series 2012B, and General Obligation Bonds, Series 2013A. The original use of funds for these bonds were for the South Sanitary Sewer Benefit District, North Sanitary Sewer District 3, North Sanitary Sewer District 4, and Police Facility Improvements. Series 2020B General Obligation Bonds Refunding Bonds were issued at an interest rate of 1.492% and mature in 2036. This series is taxable under Federal Law.

Year	Principal	Interest	Total Payment	Principal Balance
2025				4,385,000
2026	460,000	111,800	571,800	3,925,000
2027	470,000	98,000	568,000	3,455,000
2028	485,000	83,900	568,900	2,970,000
2029	490,000	69,350	559,350	2,480,000
2030	505,000	54,650	559,650	1,975,000
2031	540,000	39,500	579,500	1,435,000
2032	415,000	28,700	443,700	1,020,000
2033	310,000	20,400	330,400	710,000
2034	230,000	14,200	244,200	480,000
2035	235,000	9,600	244,600	245,000
2036	245,000	4,900	249,900	-

Series 2021B

The 2021B Series of General Obligation Bonds were issued to replace the General Obligation Renewal Temporary Notes, Series 2021A. The original use of funds for these bonds were for certain street, sanitary sewer, storm drainage, water and related improvements to serve Dayton Creek Phase III Special Benefit District. Series 2021B General Obligation Refunding Bonds were issued at an interest rate of 1.674% and mature in 2041.

Year	Principal	Interest	Total Payment	Principal Balance
2025				1,365,000
2026	70,000	31,050	101,050	1,295,000
2027	75,000	28,950	103,950	1,220,000
2028	75,000	26,700	101,700	1,145,000
2029	75,000	24,450	99,450	1,070,000
2030	80,000	22,200	102,200	990,000
2031	80,000	19,800	99,800	910,000
2032	85,000	18,200	103,200	825,000
2033	85,000	16,500	101,500	740,000
2034	85,000	14,800	99,800	655,000
2035	90,000	13,100	103,100	565,000
2036	90,000	11,300	101,300	475,000
2037	90,000	9,500	99,500	385,000
2038	95,000	7,700	102,700	290,000
2039	95,000	5,800	100,800	195,000
2040	95,000	3,900	98,900	100,000
2041	100,000	2,000	102,000	-

Series 2022A

The 2022A Series of General Obligation Bonds were issued to replace the General Obligation Temporary Notes, Series 2020A. The original use of funds for these bonds were for certain street, sanitary sewer, storm drainage, water and related improvements to serve Dayton Creek Phase IV Special Benefit District, and certain main trafficway improvements including the 199th Street and Ridgeview Rd roundabout. Series 2022A General Obligation Bonds were issued at an interest rate of 3.448% and mature in 2042.

Year	Principal	Interest	Total Payment	Principal Balance
2025				2,590,000
2026	110,000	95,825	205,825	2,480,000
2027	120,000	91,425	211,425	2,360,000
2028	120,000	86,625	206,625	2,240,000
2029	125,000	81,825	206,825	2,115,000
2030	130,000	76,825	206,825	1,985,000
2031	140,000	71,625	211,625	1,845,000
2032	140,000	66,025	206,025	1,705,000
2033	145,000	61,825	206,825	1,560,000
2034	150,000	67,475	217,475	1,410,000
2035	155,000	52,225	207,225	1,255,000
2036	160,000	46,800	206,800	1,095,000
2037	165,000	41,200	206,200	930,000
2038	175,000	35,425	210,425	755,000
2039	180,000	29,300	209,300	575,000
2040	185,000	23,000	208,000	390,000
2041	195,000	15,600	210,600	195,000
2042	195,000	7,800	202,800	-

Series 2023A

The 2023A Series of General Obligation Bonds were issued for to construct main trafficway or main trafficway connection improvements. The trafficways designated for this series include: 199th St, US 169 to West City Limits, 183rd Street improvements, from U.S. 169 Highway to the railroad crossing east of Woodland Road, 199th Street improvements, from U.S. 169 Highway west to the City limits, 199th Street improvements, from Ridgeview Road to Renner Road, North Lincoln Street Phase I, North Lincoln Street Phase II, Lone Elm Road improvements, from 191st Street north to the City limits, and certain base repairs, crack seal, and chip seal improvements. Series 2023A General Obligation Bonds were issued at an interest rate of 5.000% and mature in 2033.

Year	Principal	Interest	Total Payment	Principal Balance
2025				4,385,000
2026	460,000	200,900	660,900	3,925,000
2027	485,000	177,900	662,900	3,440,000
2028	510,000	153,650	663,650	2,930,000
2029	535,000	128,150	663,150	2,395,000
2030	560,000	101,400	661,400	1,835,000
2031	590,000	74,300	664,300	1,245,000
2032	610,000	49,800	659,800	635,000
2033	635,000	25,400	660,400	-

Recently Issued and Anticipated Issuances

2025 Issuances

2025A

The 2025A Series of General Obligation Bonds were issued to replace the General Obligation Temporary Notes, Series 2023B. The original use of funds for these bonds were for Webster Road from 191st Street to 199th Street. Series 2025A General Obligation Bonds were issued at an interest rate of 5.500% and mature in 2045.

Year	Principal	Interest	Total Payment	Principal Balance
2025				3,450,000
2026	65,000	222,412	287,412	3,385,000
2027	100,000	189,320	289,320	3,285,000
2028	110,000	182,320	292,320	3,175,000
2029	115,000	174,620	289,620	3,060,000
2030	125,000	166,570	291,570	2,935,000
2031	130,000	157,820	287,820	2,805,000
2032	140,000	148,720	288,720	2,665,000
2033	150,000	138,920	288,920	2,515,000
2034	160,000	131,945	291,945	2,355,000
2035	165,000	124,345	289,345	2,190,000
2036	175,000	116,343	291,343	2,015,000
2037	180,000	107,505	287,505	1,835,000
2038	190,000	98,415	288,415	1,645,000
2039	200,000	88,535	288,535	1,445,000
2040	210,000	78,135	288,135	1,235,000
2041	220,000	67,005	287,005	1,015,000
2042	235,000	55,345	290,345	780,000
2043	245,000	42,655	287,655	535,000
2044	260,000	29,425	289,425	275,000
2045	275,000	15,125	290,125	-





2025B

The 2025B Series of General Obligation Bonds were issued to replace the General Obligation Temporary Notes, Series 2023B. The original use of funds for these bonds were for 199th Street Improvements, Traffic Signalization US 169 at 191st Street, Northeast Sewer Development, and Fox Hollow Special Benefit District. Series 2025B General Obligation Bonds were issued at an interest rate of 4.000% and mature in 2027.

Year	Principal	Interest	Total Payment	Principal Balance
2025				28,510,000
2026	-	1,308,292	1,308,292	28,510,000
2027	28,510,000	1,140,400	29,650,400	-

2025B	Amount
Par Amount of the Notes	$28,510,000
Plus: Reoffering Premium	$318,172
Less: Purchaser's Discount	-$192,443
Fund Available for Projects	**$28,635,729**

Project Name	Principal
Northeast Sewer Interceptor	$9,971,606
Fox Hollow SBD	$4,069,948
US 169 & 191st St Intersection Improvement	$3,957,802
199th St: Ridgeview Rd to Renner Rd (CARS)	$8,644,551
Cost of Issuance Fees	$113,330
Capitalized Interest	$1,878,492
Total Funds Available for Projects	**$28,635,729**





Projected 2026 Issuances

The Governing Body approved Resolution No. 2025-R-19 authorizing the construction of Northwest Sanitary Sewer Improvements and the Webster Street Sewer Improvements and authorizing issuance of General Obligation Bonds to pay the costs thereof not to exceed $18,500,000. These are anticipated to be issued in first quarter of 2026.

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APPENDIX



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Budget Certification

This section contains the Certificate for the 2026 Budget, Roll Call Vote, Revenue Neutral Rate Resolution, & CIP Adoption Resolution.

State of Kansas
City
2026

CERTIFICATE

To the Clerk of Johnson, State of Kansas
We, the undersigned, officers of
Spring Hill
certify that: (1) the hearing mentioned in the attached publication was held;
(2) after the Budget Hearing this budget was duly approved and adopted as the maximum expenditure for the various funds for the year 2026; and
(3) the Amount(s) of Amount of 2025 Ad Valorem Tax Ad Valorem Tax are within statutory limiations.

			2026 Adopted Budget		
Table of Contents:		Page No.	Budget Authority for Expenditures	Amount of 2025 Ad Valorem Tax	Final Tax Rate (County Clerk's Use Only)
Allocation of MVT, RVT, 16/20M Veh & Slider		2			
Schedule of Transfers		3			
Statement of Indebtedness		4			
Statement of Lease-Purchases		5			
Computation to Determine State Library Grant					
Fund	**K.S.A.**				
General	12-101a	6	13,507,991	4,234,457	
Debt Service	10-113	7	3,958,651	263,862	
Library	12-1220	7			
Fire		n/a			
Cemetery Fund		n/a	81,591	44,780	
Special Highway		8	285,000		
Special Parks		8	140,000		
Sales Tax - City		9	848,550		
Sales Tax - County		9	200,000		
Excise Tax		10	1,103,000		
Special Alcohol Tax		10	42,500		
Water		11	3,603,199		
Wastewater		11	12,162,000		
Fighting Addiction		12	20,000		
Transient Guest Tax		12	2,500		
Stormwater		13	1,251,508		
Totals		xxxxxxxxxxxx	37,206,490	4,543,099	
Budget Hearing Notice				Final County Assessed Valuation	County Clerk's Use Only
Combined Rate and Budget Hearing Notice		1		Johnson	
RNR Hearing Notice				Miami	
Neighborhood Revitalization				0	
				0	
				Nov 1, 2025 Total Assessed Valuation	

Revenue Neutral Rate	20.747
Does budget require a resolution to exceed the Revenue Neutral Rate?	**YES**

Assisted by:
Rhonda Dunn
Finance Director
Address:
401 N. Madison Street
Spring Hill KS 66083\
Email:
rhonda.dunn@springhillks.gov

Date Attested: _____ 2025

County Clerk

Governing Body

Page 1

Roll Call Vote

A Roll Call Vote of the Governing Body of the City of Spring Hill, Kansas To Levy a Property Tax Exceeding the Revenue Neutral Rate

Hearing to Exceed Revenue Neutral Rate held on August 28, 205

Resolution No. 2025-R-18

Governing Body Member	Yes	No	No Vote
Joe Berkey, Mayor	✓		
Chad Young, Council President	✓		
Brian Peel, Councilmember	✓		
Phillip Thron, Councilmember	✓		
Kristin Feeback, Councilmember	✓		
Mike Grant, Councilmember	✓		
TOTAL	6		

Certified: Ashley Wood

Ashley Wood, Deputy City Clerk
City of Spring Hill, Kansas

CITY OF SPRING HILL CORPORATE SEAL KANSAS

RESOLUTION NO. 2025-R-18

A RESOLUTION OF THE CITY OF SPRING HILL, KANSAS, TO LEVY A PROPERTY TAX RATE FOR THE 2026 BUDGET EXCEEDING THE REVENUE NEUTRAL RATE

WHEREAS, the Revenue Neutral Rate for the for the City of Spring Hill was calculated as 20.747 mills by the Johnson County Clerk; and

WHEREAS, the budget proposed by the Governing Body of the City of Spring Hill will require the levy of a property tax rate exceeding the Revenue Neutral Rate; and

WHEREAS, the Governing Body held a hearing related to the RNR rate on August 28, 2025, allowing all interested taxpayers desiring to be heard an opportunity to give oral testimony; and

WHEREAS, the Governing Body of the City of Spring Hill, having heard testimony, finds it necessary to exceed the Revenue Neutral Rate.

NOW, THEREFORE, BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF SPRING HILL:

SECTION ONE: The City of Spring Hill shall levy a property tax rate exceeding the Revenue Neutral Rate of 20.747 mills.

SECTION TWO: Resolutions No. 2023-R-20 and 2023-R-23 are hereby rescinded.

SECTION THREE: This resolution shall take effect and be in force immediately upon its adoption and shall remain in effect until future action is taken by the Governing Body.

ADOPTED this 28th day of August, 2025, by the Governing Body and **SIGNED** by the Mayor.

Joe Berkey, Mayor

Attested:

Ashley Wood, Deputy City Clerk

CITY OF SPRING HILL CORPORATE SEAL KANSAS

APPROVED AS TO FORM:

Spencer Low, City Attorney

RESOLUTION NO. 2025-R-21

A RESOLUTION ADOPTING THE 2026 – 2030 CAPITAL IMPROVEMENT PROGRAM (CIP) FOR THE CITY OF SPRING HILL, KANSAS.

WHEREAS, the Governing Body of the City of Spring Hill, Kansas conducted a public hearing on August 28, 2025, regarding the 2026 Operating Budget which correlates with the adoption of the 2026 – 2030 Capital Improvement Program.

NOW THEREFORE, BE IT RESOLVED by the Governing Body of the City of Spring Hill, Kansas that the Spring Hill 2026 – 2030 Capital Improvement Program is hereby adopted.

ADOPTED by the City Council this 11th day of September 2025.

APPROVED by the Mayor this 11th day of September 2025.

Joe Berkey, Mayor

ATTEST:

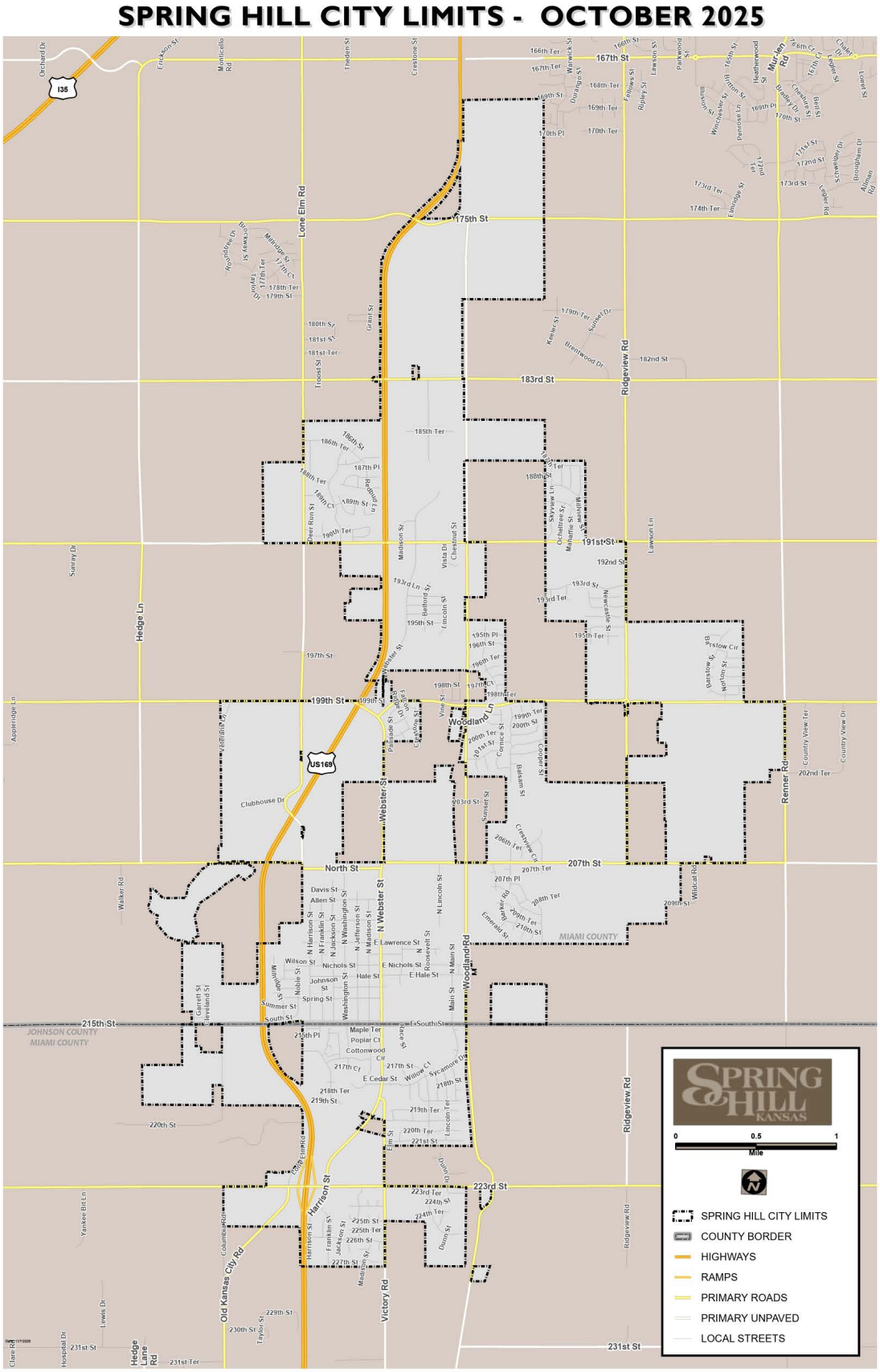
CITY OF SPRING HILL CORPORATE SEAL KANSAS

Glenda Gerrity, City Clerk

Approved by:

Spencer Low, City Attorney

Boundary Map



Salary Resolution FY 2026

Resolution No. 2025-R-23, Adopted December 11, 2025

RESOLUTION NO. 2025-R-23

A RESOLUTION PROVIDING FOR THE RANGE OF SALARIES OF VARIOUS CITY OFFICERS AND EMPLOYEES OF THE CITY OF SPRING HILL, KANSAS PURSUANT TO SECTION 1-102A AND 1-401 OF THE SPRING HILL MUNICIPAL CODE.

BE IT RESOLVED BY THE GOVERNING BODY OF SPRING HILL, KANSAS:

SECTION ONE: Pursuant to Section 1-102A and 1-401 of the Spring Hill Municipal Code, the Governing Body hereby establishes the following range of salaries for the officers and employees of the City:

GOVERNING BODY

Mayor.....$5000.00 per year
Council members .....$3000.00 per year

Grade	Job Title	Minimum	Maximum
		$12.00	$25.00
	Seasonal Aquatic Center		
Grade	**Job Title**	**Minimum**	**Maximum**
1		$16.09	$21.00
	Seasonal Laborer/Temporary		
2		$17.70	$22.97
	Facility Worker		
3		$20.08	$26.21
	Customer Service Representative I		
	Street-Parks Maintenance Worker I		
	Custodian		
4		$21.61	$29.33
	Street-Parks Maintenance Worker II		
5		$23.26	$32.80
	Public Service Officer I		
	Facility Maintenance		
	Customer Service Representative II		
	Administrative Assistant		
6		$24.99	$36.50
	Water Operator I		
	Wastewater Operator I		
	Street-Parks Maintenace Worker III		
	Municipal Court Clerk		
	Accounting Clerk - Utility Billing		
	Accounting Clerk - Accounts Payable		
7		$25.90	$37.83
	Water Operator II		
	Building Inspector I		
	Wastewater Operator II		
	Public Service Officer II		
	Payroll Specialist		
	Code Enforcement Officer I		

Grade	Job Title	Minimum	Maximum
8		**$27.99**	**$42.37**
	Code Enforcement Officer II		
	Public Information Officer I		
	Project Coordinator		
	Water Operator III		
	Wastewater Operator III		
	Facility Supervisor		
	Building Inspector II		
	Construction Inspector II		
	Accountant		
9		**$31.34**	**$47.45**
	Senior Accountant		
	Executive Assistant		
	Deputy City Clerk		
	Public Information Officer II		
	Building Inspector III		
	Construction Inspector III		
	Street-Parks Supervisor		
	Assistant Planner		
10		**$35.11**	**$53.15**
	Deputy City Clerk/Community Services Supervisor		
	Accounting Supervisor		
	City Clerk		
	Utility Supervisor		
11*		**$45.21**	**$68.55**
	City Planner		
	Building Official		
12*		**$52.11**	**$70.71**
	Police Captain		
	City Clerk/Community Services Director		
13*		**$59.62**	**$93.37**
	Director of Human Resources		
	Director of Finance		
	Director of Community Development		
14*		**$65.58**	**$102.70**
	Assistant City Administrator		
	City Attorney		
	City Engineer		
	Director of Public Works		
	Chief of Police		
15*		**$76.08**	**$119.12**
	City Administrator		

Salary Range - Hourly				
Grade	Job Title	Minimum	Maximum	# Steps
LE1	Police Officer	$28.85	$46.21	13
LE2	Police Sergeant	$39.38	$52.50	11

Salary Range - Hourly										
Grade	Job Title	Minimum	Maximum	# Steps	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
LE1	Police Officer	$28.85	$46.21	13	$28.85	$30.00	$31.20	$32.45	$33.75	$35.10
LE2	Police Sergeant	$39.38	$52.50	11	$39.38	$40.56	$41.78	$43.03	$44.32	$45.65

Salary Range - Hourly										
Grade	Job Title	Minimum	Maximum	# Steps	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
LE1	Police Officer	$28.85	$46.21	13	$36.50	$37.96	$39.48	$41.16	$42.91	$44.72	$46.21
LE2	Police Sergeant	$39.38	$52.50	11	$47.02	$48.43	$49.79	$51.18	$52.50		

OTHER OFFICERS AND EMPLOYEES

Municipal Judge*.....$1,800.00 per month
City Prosecutor*.....$1,800.00 per month

AD HOC POSITIONS

Court Appointed Attorney*.....$ 65.00 per hour
Judge Pro Tem*.....$150.00 per session

* Indicates positions within this range level are considered Exempt.

SECTION TWO: This Resolution shall be effective the 20th day of December 2025.

SECTION THREE: Resolution No. 2024-R-20 and all other resolutions in conflict herewith are hereby rescinded.

ADOPTED AND APPROVED BY THE GOVERNING BODY THIS 11th DAY OF DECEMBER, 2025.

CITY OF SPRING HILL CORPORATE SEAL KANSAS

Joe Berkey, Mayor

ATTEST:

Glenda Gerrity, City Clerk

APPROVED AS TO FORM:

Spencer A. Low, City Attorney

Glossary

Accrual Accounting - A method of accounting that recognizes the financial effect of transactions, events, and interfund activities when they occur, regardless of the timing of related cash flows.

Ad Valorem Tax - A property tax based on the assessed value of real estate or personal property. A major revenue source for the City.

Applicant Tracking System (ATS) - A software application that streamlines and automates the hiring process.

Appropriation - The act of authorizing the expenditure of a designated amount of public funds for a specific purpose.

Aquatic Center (SHAC) - Spring Hill Aquatic Center, a City-owned recreational facility requiring ongoing maintenance and future expansion.

Assessed Valuation - The dollar value assigned to property by county appraisers for taxation purposes. Mill levies are applied to this value to calculate property taxes.

Balanced Budget - Budget in which projected resources (revenues plus use of fund balance) equal projected expenditures. Applies to each fund appropriated in the City's budget.

Benefit District / Special Benefit District - A defined area in which property owners pay assessments to fund improvements (e.g., streets, sewer extensions) that directly benefit their properties.

Bond (General Obligation Bond / GO Bond) - A municipal bond backed by the full taxing authority of the City. Used to finance major capital projects.

Bond (Revenue Bond) - A bond repaid from revenues generated by a specific enterprise (e.g., wastewater utility), not from property taxes.

Bond Rating - An independent assessment of a government's creditworthiness, indicating the likelihood that it will repay its debt on time.

Budget - A financial plan for a specified period of the governmental operation, that matches all planned revenues and expenditures with the services provided to the residents of the City.

Budgeted Fund - These are funds are legally required to be budgeted according to Kansas Statues and are included in the City's annual budget documents.

Burlington Northern Railroad (BNSF) - The railroad operator partnering with the City on grade-separation projects.

Capital Expenditures - An expenditure that results in the acquisition of or addition to fixed assets (capital assets).

Capital Improvement Fund - A City fund used for additions or maintenance to City facilities, funded through transfers from operating funds.

Capital Improvement Plan (CIP) - A five-year planning document outlining major infrastructure and facility projects, their timelines, and funding sources.

Capital Outlay - Fixed assets that have a value of $10,000 or more and have a useful economic lifetime of more than one year; or assets of any value if the nature of the item is such that it must be controlled for custody purposes as a fixed asset.

CARS (County Assisted Road System) - A Johnson County matching-grant program that funds major street construction projects, up to a 50/50 cost share.

Cash Reserve / Fund Balance - The amount of money remaining in a fund at year-end after revenues and expenditures. Used for emergencies, cash flow, or one-time needs.

CDBG (Community Development Block Grant) - A federal grant program administered locally by Johnson County to support community development projects.

Cemetery Fund - A levied fund used to support the operation and maintenance of the City cemetery.

Cemetery Reserve Fund - A fund containing dollars set aside for future expansion of the Spring Hill Cemetery.

Civic Center - The current City Hall facility at 401 N. Madison, used for meetings, court, and administrative functions.

Commodities - Expendable items that are consumable or have a short life span. Examples include office supplies, gasoline, minor equipment, and asphalt.

Comprehensive Plan - The City's long-range planning document guiding land use, development, infrastructure, and community priorities.

Consolidated Special Highway Fund (CSHF) - A fund containing State-distributed highway aid used for road construction, repair, and maintenance.

Contingency - A budgetary reserve set aside for emergencies or unforeseen expenditures not otherwise budgeted.

CSAP (Comprehensive Safety Action Plan) - A safety plan developed under the SS4A program to guide future transportation safety improvements.

Debt Service Fund - A fund used to pay principal and interest on the City's outstanding debt obligations.

Development Fees - Fees collected from new development to offset the cost of growth-related infrastructure.

Diamond Brite - A specialized pool-lining material used at the Spring Hill Aquatic Center.

Division - A major administrative organizational unit of the City that indicates overall management responsibility for one or more activities.

Encumbrance - A commitment to spend funds in the future, supported by a purchase order or contract.

Enterprise Fund - A fund used for services that operate like a business and are supported by user fees (e.g., Water, Wastewater, Stormwater).

Excise Tax - A tax imposed on certain development activities, often used to fund transportation improvements.

Expenditure - A decrease in the net financial resources of the City due to the acquisition of goods and services.

Expense - Charges incurred (whether paid immediately or unpaid) for operations, maintenance, interest, or other charges

Federal & State Grants - Competitive funding sources used to support major capital projects, often requiring local match.

Fiscal Year (FY) - The 12-month period used for budgeting and financial reporting. Spring Hill uses a calendar fiscal year (January–December).

Franchise Tax - Fees paid by utility companies for the right to operate within the City and use public rights-of-way.

FTE - (Full Time Equivalent) Personnel numbers are represented in full time equivalents. One full time equivalent generally equates to 2,080 hours per year.

Full Faith in Credit - A pledge of the general taxing power of a government to repay debt obligations.

Fund - An accounting entity with a self-balancing set of accounts that record financial transactions for a specific government activity or function.

Fund Balance - Net position of a governmental fund (difference between assets, liabilities, deferred outflows of resources, and deferred inflows of resources).

GAAP - (Generally Accepted Accounting Principles) Uniform minimum standards for financial accounting and recording, encompassing the conventions, rules, and procedures that define accepted accounting principles.

GASB - (Governmental Accounting Standards Board) The authoritative standard setting body for state and local governments

General Fund - The primary operating fund of the City, supporting most day-to-day services such as police, administration, parks, and public works.

General Purpose Retailers Sales Tax - A dedicated sales tax used for parks and recreation projects.

General Obligation (GO) Bonds - Municipal bonds backed by the City's taxing authority, used for large capital projects.

Governing Body - The elected Mayor and City Council responsible for policy decisions and budget approval.

Governmental Fund - Funds generally used to account for tax-supported activities. There are five different types of governmental funds: the general fund, special revenue funds, debt service funds, capital projects funds, and permanent funds.

Grants - Contributions or gifts of cash or other assets from another governmental unit (typically state or federal) to be used or expended for a specified purpose or activity.

Human Resources Information System (HRIS) - a software platform that stores, manages, and organizes employee data and HR processes.

HVAC - Heating, Ventilation, and Air Conditioning systems in City facilities.

International Building Code - A model building code developed by the International Code Council that sets minimum standards for building design, construction, and safety.

Johnson County Stormwater Management Program (SMAC) - A county-sponsored grant program providing 75% funding for major stormwater improvements.

Kansas Department of Agriculture (KDA) - State agency regulating dams and water resources.

Kansas Department of Health and Environment (KDHE) - State agency regulating environmental compliance, including wastewater and stormwater (MS4) requirements.

Kansas Department of Transportation (KDOT) - State agency responsible for transportation infrastructure. The City partners with KDOT on major roadway projects.

Learning Management System (LMS) - Software platform used to deliver, track, and manage training or educational programs.

Lease-Purchase - Financing arrangement in which an organization leases an asset with the intent or option to purchase it at the end of the lease term.

Legal Debt Limit - The maximum amount of debt a government or public entity is permitted to incur under state law or local regulations.

Levy - To impose taxes for the support of government activities.

Lift Station - A wastewater pumping facility used to move sewage from lower to higher elevations.

Long-term Debt - Financial obligations owed by an organization that are due more than one year after the reporting date.

Major Fund - Funds whose revenues, expenditures, assets, or liabilities are at least 10 percent of corresponding totals for all governmental or enterprise funds and at least 5 percent of the aggregate amount for all governmental and enterprise funds for the same item. The General Fund is always considered a major fund.

Mill - A unit of taxation equal to $1 of tax for every $1,000 of assessed valuation.

Mill Levy - The tax rate applied to assessed valuation to generate property tax revenue.

Modified Accrual Basis - A basis of accounting in which revenues are recognized in the accounting period when they become available and measurable. Expenditures are recognized in the accounting period in which the fund liability is incurred.

MS4 (Municipal Separate Storm Sewer System) - A federal/state regulatory program requiring cities to manage stormwater quality.

NOFO (Notice of Funding Opportunity) - A federal announcement inviting applications for grant programs such as SS4A.

Non-Budgeted Funds - These are funds which are not legally required to be budgeted according to Kansas Statute. These funds are still tracked, audited, and reported by the City.

Operating Budget - The annual plan for revenues and expenditures that support ongoing City services.

Parks Advisory Board - A City advisory body that helps guide parks, trails, and recreation planning.

Planning Commission - An appointed advisory board responsible for reviewing land-use proposals, guiding community development, and making recommendations to the governing body on zoning, subdivision plats, comprehensive plans, and related development matters.

Public Facilities - City-owned buildings and infrastructure such as City Hall, Public Works, Police, and utilities.

Public Hearing - A legally required meeting where residents may comment on the proposed budget or the City's intent to exceed the Revenue Neutral Rate.

Public Offense Code - collection of local laws that define prohibited behaviors, establish penalties, and outline enforcement procedures for violations within a city or jurisdiction.

Public Works Department - The department responsible for streets, stormwater, facilities, and infrastructure maintenance.

Railroad Grade Separation - A project that eliminates at-grade railroad crossings by constructing overpasses or underpasses.

Reserves - An account used to indicate that a portion of a fund balance is restricted or set aside for emergencies or unforeseen expenditures not otherwise budgeted.

Resources - Total amounts available for appropriation including estimated revenues, fund transfers, and beginning balances.

Revenues - Funds that the government receives as income. It includes such items as tax payments, fees from specific services, receipts from other governments, forfeitures, grants, shared revenues, and interest income.

Revenue Neutral Rate (RNR) - The mill levy that would generate the same amount of property tax revenue as the previous year. Exceeding the RNR requires a public hearing and roll-call vote.

Right-of-Way (ROW) - A type of easement that gives someone the right to travel across property owned by another person or entity.

Sales & Use Tax - A tax on retail sales and certain services. A portion is distributed to the City by the State and County.

Sanitary Sewer Interceptor - A large sewer line that collects wastewater from smaller lines and conveys it to the treatment plant.

SHAC (Spring Hill Aquatic Center) - The City's public swimming facility.

Sidewalk / Curb / Gutter Program - Annual maintenance and construction programs to improve pedestrian and roadway infrastructure.

Soil Erosion Standard - Set of regulations or technical criteria that outline the required methods, materials, and practices used to prevent or minimize the loss of soil due to wind, water, or construction activity.

Special Assessments - Charges levied on properties that benefit from specific public improvements.

Special Benefit District - a designated geographic area where property owners are assessed fees or taxes to fund public improvements that provide a direct, measurable benefit to properties within the district—such as streets, utilities, drainage, or other infrastructure upgrades.

Special Highway Fund - A fund supported by state fuel tax distributions, used for street maintenance and transportation improvements.

Special Parks & Recreation Fund - A fund supported by a portion of local alcohol tax revenue, used for park improvements.

SS4A (Safe Streets for All) - A federal program funding safety planning and implementation projects to reduce traffic fatalities and injuries.

Stormwater Utility - A fee-supported enterprise fund created to manage stormwater infrastructure and regulatory requirements.

Stormwater Management Plan (SMP) - A plan required under MS4 regulations to guide stormwater quality and infrastructure improvements.

Surface Transportation Block Grant (STBG) - A federal transportation funding program used for eligible roadway projects.

Temporary Notes (TN) - Short-term financing instruments used to fund projects before long-term bonds are issued or reimbursements are received.

Trafficway - Any land or facility designed, built, and maintained for public travel by motor vehicles.

Transportation Alternative Program (TAP) - A federal grant program supporting pedestrian, bicycle, and trail projects.

Transient Guest Tax - A tax on hotel and lodging stays, used to support tourism-related activities.

Transfers In/Out - Amounts transferred from one fund to another to assist in financing the services for the recipient fund.

USD 230 - Unified School District 230, the public school district serving Spring Hill.

Wastewater Fund - An enterprise fund supporting the operation, maintenance, and expansion of the City's wastewater system.

Wastewater Treatment Plant (WWTP) - The facility that treats wastewater before discharge or reuse. Expansion is a major capital priority.

Water Utility - The enterprise fund responsible for water distribution and service. (The City anticipates selling the Water Utility in 2026.)

Zoning Ordinance - Local law that regulates how land within a community may be used.