

RESPONSIBILITY  
EXCELLENCE  
SERVICE & SAFETY  
PROFESSIONAL & PATIENT  
EXAMPLE  
COURTEOUS & COMPASSIONATE  
TRUSTWORTHY & TEAMWORK



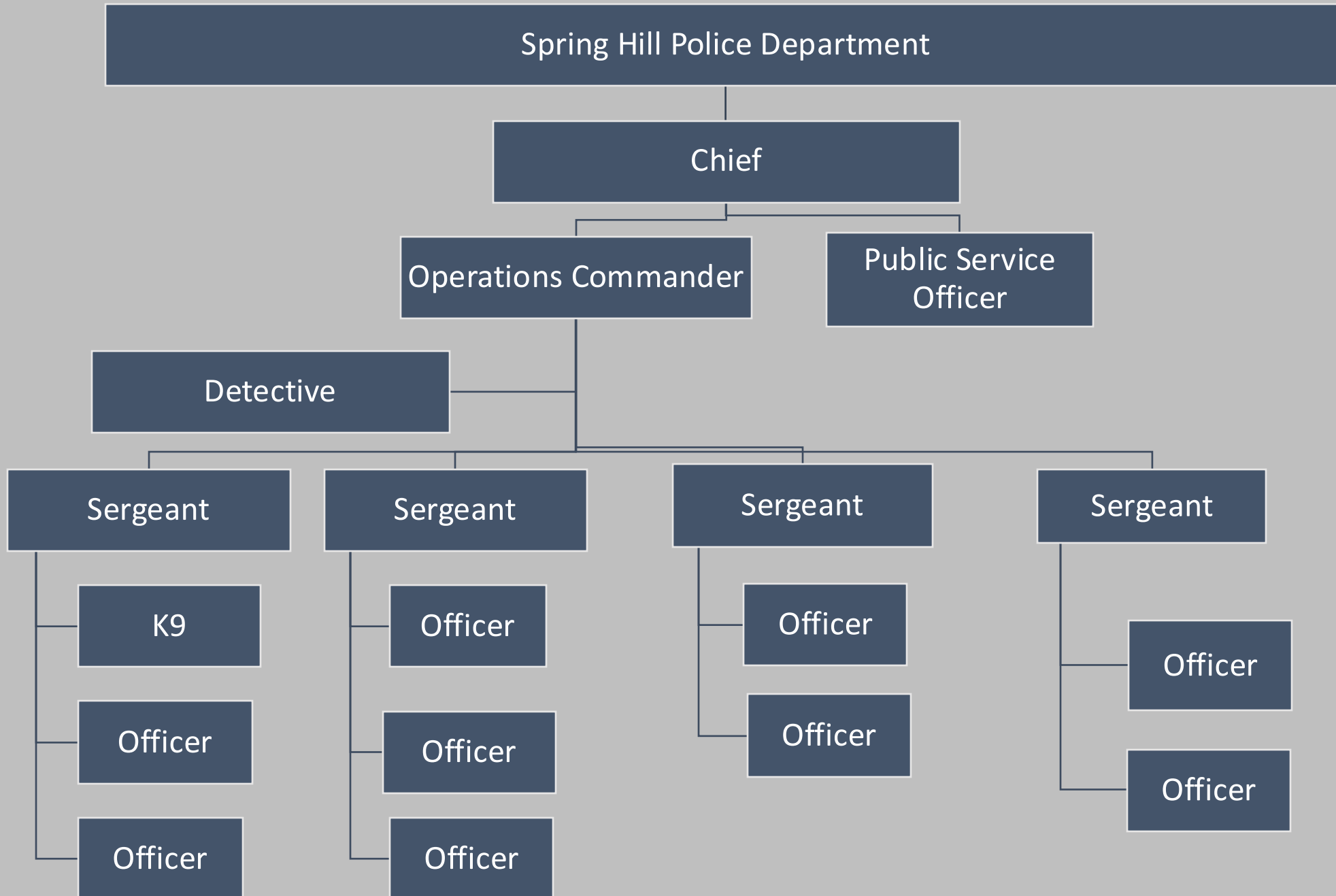
## 2024 Annual Report

Serving with integrity and protecting the vulnerable to enhance quality of life for our Spring Hill Community.

A photograph of four police officers in dark uniforms marching in a parade down a street. They are carrying a large American flag and a blue flag with a yellow emblem. A crowd of people, including children and adults, is gathered on the sidewalk to the left, watching the parade. A dark SUV is visible on the right side of the street. The scene is outdoors with trees and a clear sky in the background.

# Our Priorities

- **People**  
(Serving with RESPECT, Training, Technology, Culture)
- **Community**  
(Community outreach/Problem solving)
- **Creating safe and secure environments**  
(Crime, Traffic safety)







## People:

Attract and retain quality employees, be safe, develop employees and recognize accomplishments.

- First full year with 2 CLOs and a CLO supervisor.
- Recognized several officers for living the values.
- Recognized multiple officers with department commendations.
- Recognized 5 employees during as top performers in select categories.

Year	Total Sworn	New Hires	Officer Turnover	# Ofc Apps	# Ofc Interviewed
2020	15	3	2	57	24
2021	16	5	3	31	16
2022	16	2	2	12	11
2023	18	2	2	24	5
2024	17	0	0	30	11



TRAINING								
	2024	Avg	2023	Avg	2022	Avg	2021	Avg
Total Hrs.	1421	89	1456	91	1260	79	1100	100

# People: Equipment, Technology & Training

Provide the effective equipment and technology to assist officers in their job and become the best trained department of our size. Focus on foundational training tracks critical to establishing an effective police department.

- Equipment:
  - TASER 10 (first in the Metro)
  - Rifle Suppressors
  - Optics on Handguns
- Technology:
  - EOC Radios
  - Power BI-based Statistics and Analysis
- Training:
  - Joint trainings (HE/CTRT)
  - In House
  - Outside Training



## Organizational Integrity: Professional Standards

Year	Response to resistance (UOF)	FTY-not pursued	Pursuits/FTY - pursued	Complaints	Sustained	Unfounded	IA investigations
2022	12	5	2	7	3	4	9
2023	14	9	0	3	1	2	4
2024	16	9	3	8	2	6	10





## Community:

Prepare for future growth and engage the community through outreach and education while optimizing our social media platforms.

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## 2024 Events-Programs

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Pops w/Cops

National Night Out

Drug Take Back

Hometown Holiday

Blue Elves

Good Deed Program

Daisey Scouts

Garage Sale Days

Chamber Events

National Faith & Blue

Spooktacular

Fall Festival

\* Award Winning\* Social Media

Crime Free Multi-Housing

Boy Scouts

# Creating safe and Secure Environments

Maintain or Reduce Crime, by supporting crime reducing objectives and goals, provide high visibility with traffic stops, & citizen contacts and quality investigations.

	2024	2023	2022	2021	2020
Calls for Service		9972	9381	7990	6285
Crime Offense	2024	2023	2022	2021	2020
Agg Assault/Battery	18	11	11	7	7
Sex Crimes	9	6	7	4	6
Robbery	0	0	0	0	0
Battery	76	56	77	61	42
Auto Burglary	26	13	33	50	51
Auto Theft	1	10	16	9	14
Burglary	9	13	18	17	11
Drug arrests	64	44	30	40	26
Reports	911	817	1007	964	937
High Lethality - DV	12	7	11	14	5





# Creating safe and Secure Environments

Increase traffic safety through education, traffic stops, enforcement of traffic violations and alcohol related traffic incidents.

Crash Type	2024	2023	2022	2021	2020
Fatality	0	0	2	1	0
Injury	20	15	16	16	9
Non-Injury	81	80	102	78	73
Total	101	95	118	94	82
Alcohol Related	2	5	4	3	6
Hit & Run	12	10	17	16	9
DUI Enforcement	30	26	29	39	24
Traffic Stops	3425	2735	2187	1272	1572
Traffic Citations/violations	1049	1033	998	592	466



# Department Highlights

## K9 Unit Loki

Total Deployments: 27 Patrol  
Deployments: 7 (include building  
searches, tracks, & article searches)

Narcotic Deployments: 20 (vehicle  
sniffs)

Training Hours: 193.75 - hours (avg per  
month 16.15 hrs.)

Assisting outside Agencies: 20  
deployments

Spring Hill: 7 deployments





# Civilian Duties

## Property/Records

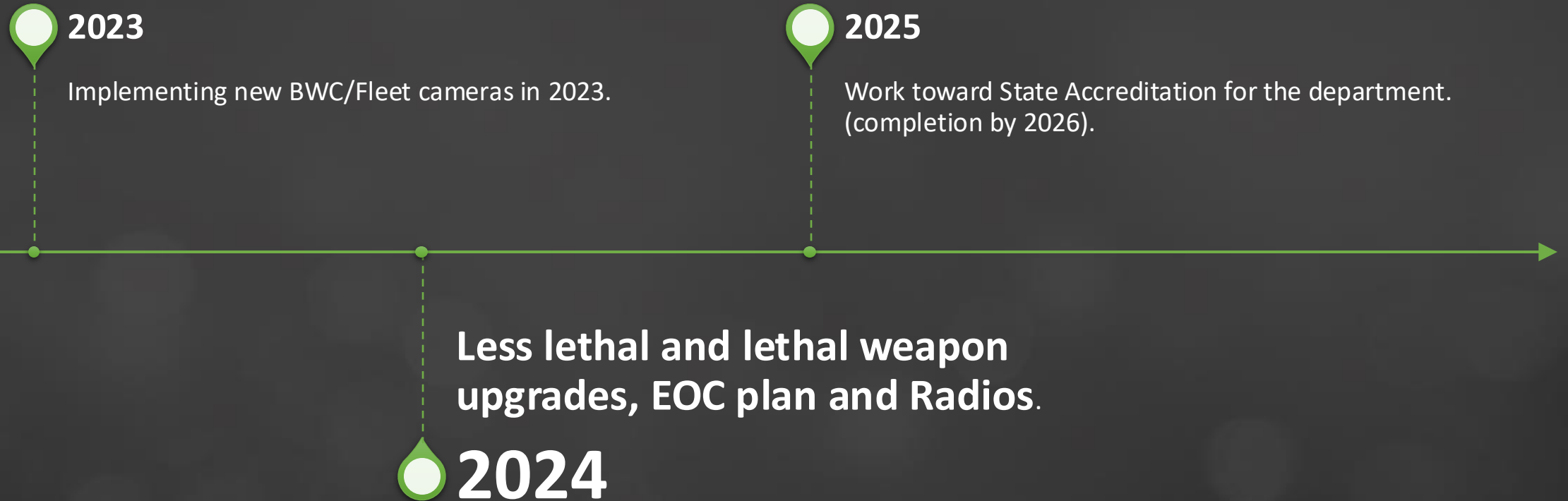
Year	Submitted	Purged	Crime Lab	Total Inventory	Fingerprints	Records requests	Warrants
2024	310	105	61	960	77	223	130
2023	296	695	93	731	55	318	137
2022	276	245	45	1333	66	271	57

## Animal Control Calls

Year	CFS	Dogs	At large	Bites	Impounds	Nuisance	Citations	Wild	Farm
2024	Stats	were	not	in	yet				
2023	145	112	75	17	4	34	5	12	20
2022	238	195	135	13	17	42	3	18	15



# Goals- 2024



# Goals- 2025

 Spring

- Uniform Updates
- Safe Vehicle Stopping Technology

Fall



- Work toward State Accreditation for the department. Complete mock assessment in the fall (completion by 2026)
- Certify 2 of 3 apt communities in CFMH

Thank you to  
our generous  
Spring Hill  
Citizens &  
Business  
Owners

