

RESPONSIBILITY
EXCELLENCE
SERVICE & SAFETY
PROFESSIONAL & PATIENT
EXAMPLE
COURTEOUS & COMPASSIONATE
TRUSTWORTHY & TEAMWORK



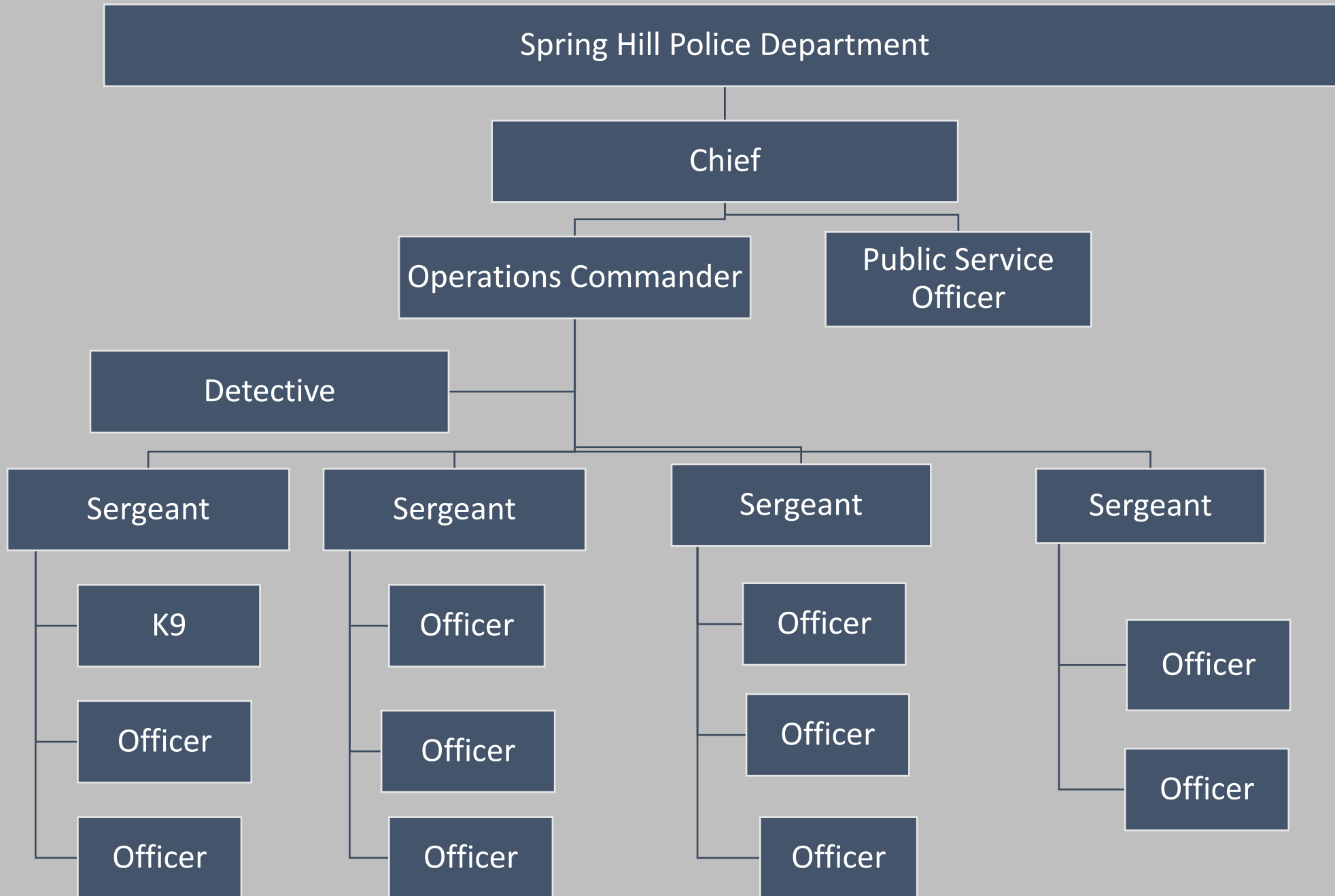
2023 Annual Report

Serving with integrity and
protecting the vulnerable to
enhance quality of life for
our Spring Hill Community.

A photograph of four police officers in dark uniforms marching down a street. They are carrying a large American flag and a blue flag with a yellow emblem. A crowd of people, including children and adults, is gathered on the sidewalk, watching the parade. Several cars are parked along the street, and trees line the background under a clear sky.

Our Priorities

- **People**
(Serving with RESPECT, Training, Technology, Culture)
- **Community**
(Community outreach/Problem solving)
- **Creating safe and secure environments**
(Crime, Traffic safety)





People:

Attract and retain quality employees, be safe, develop employees and recognize accomplishments.

Year	Total Sworn	New Hires	Officer Turnover	# Ofc Apps	# Ofc Interviewed	
2019	13	3	1	20	10	
2020	15	3	2	57	24	
2021	16	5	3	31	16	
2022	16	2	2	12	11	
2023	18	2	2	24	5	

- Promoted two Sergeants
- Hired two officers
- Recognized 6 officers for living the values.
- Recognized 6 with department commendations.
- Recognized 5 employees during as top performers in select categories.



People: Equipment, Technology & Training

Provide the effective equipment and technology to assist officers in their job and become the best trained department of our size while focusing on five foundational training tracks critical to establishing an effective police department.

- Equipment:
 - Fleet and BWC updated
- Technology:
 - Implementation of E-ticketing

TRAINING								
	2023	Avg	2022	Avg	2021	Avg	2020	Avg
Total Hrs.	1456	91	1,260	78.75	1,110	100	1,058	81



Organizational Integrity: Professional Standards

Year	Response to resistance	FTY-not pursued	Pursuits/FTY - pursued	Complaints	Sustained	Unfounded	IA investigations
2021	11	No data	1	5	1	4	3
2022	12	5	2	7	3	4	9
2023	14	9	0	3	1	2	4



Community:

Prepare for future growth and engage the community through outreach and education while optimizing our social media platforms.



2023 Events-Programs

Pops w/Cops

National Night Out

Drug Take Back

Hometown Holiday

Blue Elves

Good Deed Program

Chamber Events

Nat'l Faith & Blue

Spooktacular

Fall Festival

Social Media platforms

Crime Free Mult-Housing Nerf Wars

Creating safe and Secure Environments

Maintain or Reduce Crime, by supporting crime reducing objectives and goals, provide high visibility with traffic stops, & citizen contacts and quality investigations.

	2023	2022	2021	2020	2019
Calls for Service	9972	9381	7990	6285	7045
Crime Offense	2023	2022	2021	2020	2019
Agg Assault/Battery	11	11	7	7	12
Sex Crimes	6	7	4	6	10
Robbery	0	0	0	0	1
Battery	56	77	61	42	47
Auto Burglary	13	33	50	51	16
Auto Theft	10	16	9	14	16
Burglary	13	18	17	11	4
Drug arrests	44	30	40	26	27
Reports	817	1007	964	937	929
High Lethality - DV	7	11	14	5	-



Creating safe and Secure Environments

Increase traffic safety through education, traffic stops, enforcement of traffic violations and alcohol related traffic incidents.

Crash Type	2023	2022	2021	2020	2019
Fatality	0	2	1	0	1
Injury	15	16	16	9	13
Non-Injury	80	102	78	73	99
Total	97	122	95	82	127
Alcohol Related	5	4	3	6	6
Hit & Run	10	17	16	9	16
DUI Enforcement	26	29	39	24	29
Traffic Stops	2735	2187	1272	1572	1937
Traffic Citations/violations	1033	998	592	466	681



Department Highlights

K9 Unit Loki

Total Deployments: 64 Patrol
Deployments: 17 (include building
searches, tracks, & article searches)

Narcotic Deployments: 47 (vehicle
sniffs)

Training Hours: 310 - hours (avg per
month 25.5 hrs.)

Assisting outside Agencies: 23
deployments

Spring Hill: 41 deployments

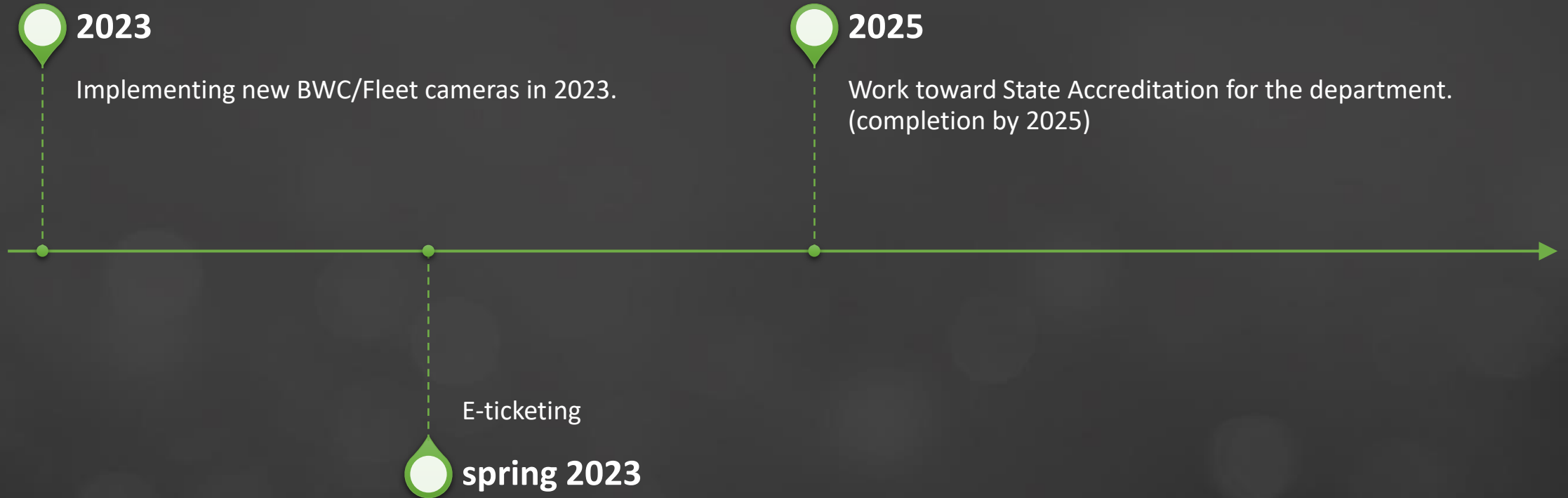




Property/Records								
Year	Submitted	Purged	Cases	Crime Lab	Total Inventory	Fingerprints	Records requests	Warrants
2023	296	695	-	93	731	55	318	137
2022	276	245	96	45	1333	66	271	57
2021	384	284	96	37	1062	68	173	48

Animal Control Calls									
Year	CFS	Dogs	At large	Bites	Impounds	Nuisance	Citations	Wild	Farm
2023	145	112	75	17	4	34	5	12	20
2022	238	195	135	13	17	42	3	18	15
2021	278	205	153	15	29	85	4	26	17

Goals- 2023



Goals- 2024

Spring

- Implement optics on handguns
- Implement new tasers

Fall

- Work toward State Accreditation for the department. Complete mock assessment in the fall (completion by 2025)
- Certify 2 of 3 apt communities in CFMH

Thank you to
our generous
Spring Hill
Citizens &
Business
Owners

