

RESPONSIBILITY
EXCELLENCE
SERVICE & SAFETY
PROFESSIONAL & PATIENT
EXAMPLE
COURTEOUS & COMPASSIONATE
TRUSTWORTHY & TEAMWORK



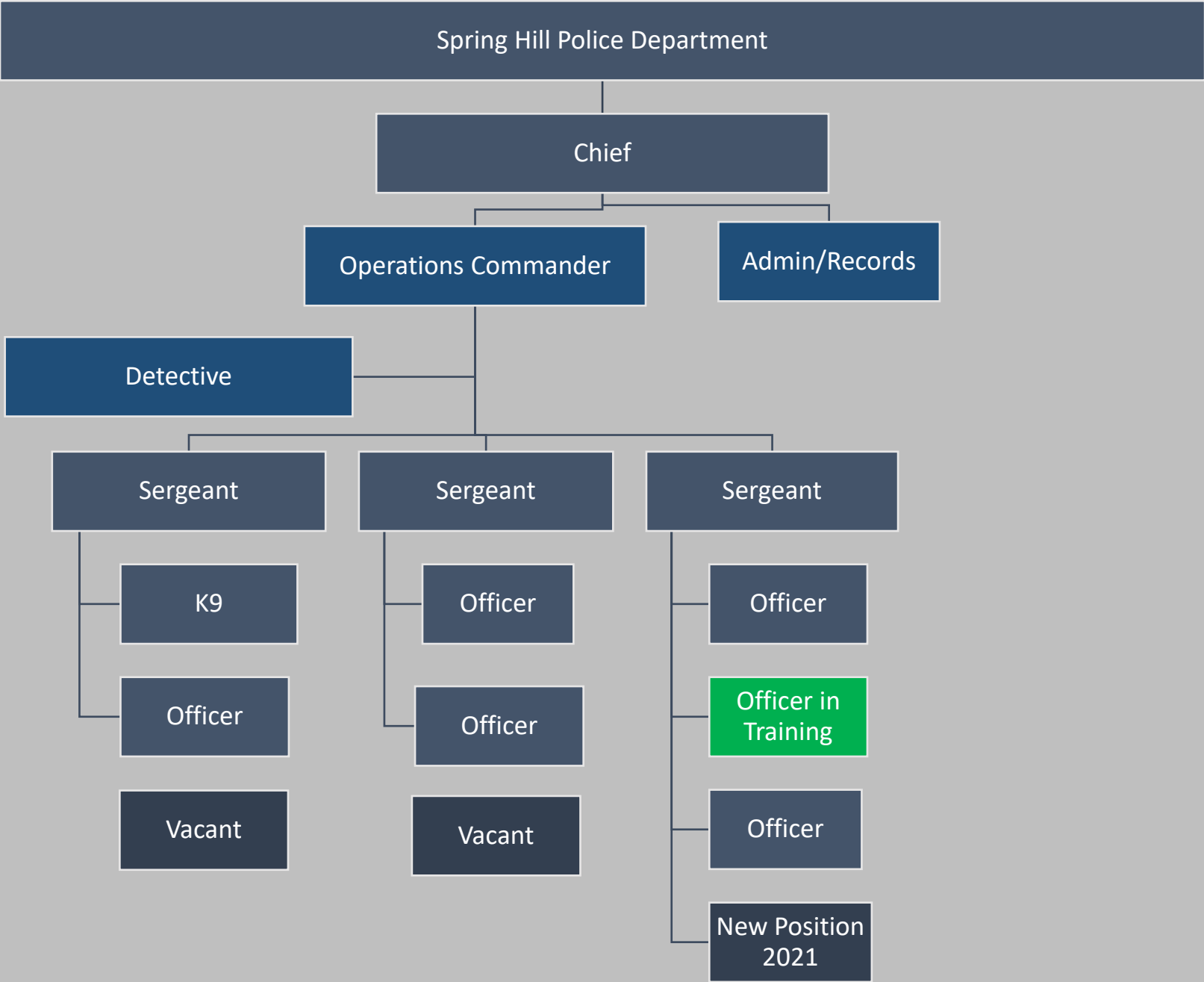
2020 Annual Report

Serving with integrity to
enhance quality of life for
our Spring Hill Community.



Our Priorities

- Priority 1: Crime
- Priority 2: Traffic Safety
- Priority 3: Employees
- Priority 4: Community Outreach/Problem solving
- Priority 5: Technology, Equipment, & Training



Priority One – Crime

Goal 1: Maintain or Reduce Crime, by supporting crime reducing objectives and goals, provide high visibility with traffic stops, & citizen contacts and quality investigations.

	# of Calls	2020 YTD	2019 YTD	Benchmark
Dispatch to Arrival	6,285	3:01	3:46	4:94

Crime Offense	2020 YTD	2019 YTD	Change	2018 YTD
Agg Assault/Battery	7	12	Down	19
Sex Crimes	6	10	Down	9
Robbery	0	1	Down	0
Battery	46	47	Same	51
Auto Burglary	50	16	Up	44
Auto Theft	14	16	Down	10
Burglary	11	4	Up	10
Clearance Rates	40.8%	50.8%	Down	-
High Lethality - DV	5	-		-



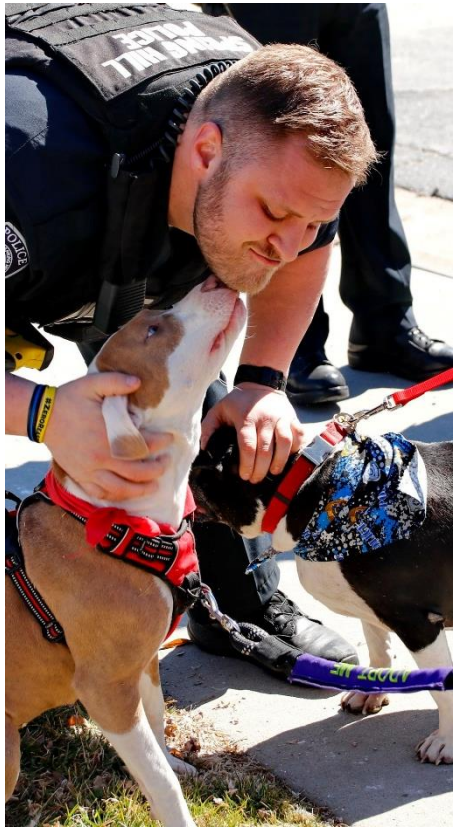
Priority Two – Traffic Safety

Goal 2: Increase traffic safety through education, traffic stops, enforcement of traffic violations and alcohol related traffic incidents.

Crash Type	2020 YTD	2019 YTD	Change
Fatality	0	1	Down
Injury	9	13	Down
Non-Injury	73	99	Down
Alcohol Related	7	6	Same
DUI Enforcement	24	29	Down
Traffic Stops	1572	1937	Down
Traffic Citations	466	681	Down
Traffic Warnings	254	769	Down

Complaint areas	Total Stops	Total Citations	Arrests	Total Hours Worked
5	48	27	2	55





Priority 3: Employees

Goal 3: Attract and retain quality employees, be safe, develop employees and recognize accomplishments.

Year	Total Sworn	New Hires	Officer Turnover	# Ofc Apps.	# Ofcs Interviewed
2019	13	3	1	20	10
2020	15	3	2	57	24

Type	2020	2019	Change
Compliments	23	20	Up
Awards/Recognition	2	1	Up



2020 Events

Coffee with a Cop

National Night Out

Drug Take Back

Hometown Holiday

Social Media platforms (Facebook & Twitter)

Chamber Events

Zero Reasons Why Campaign

Spooktacular

Blue Elves

Priority 4: Community Outreach/Problem Solving

Goal 4: Prepare for future growth and engage the community through outreach and education while optimizing our social media platforms.

Priority 5: Equipment, Technology & Training

Goal 5: Provide the effective equipment and technology to assist officers in their job and become the best trained department of our size while focusing on five foundational training tracks critical to establishing an effective police department.

- Equipment:
 - K9 training bite suit, new E-collar for Niko, & new doghouse.
 - Replaced 3 vehicles with a new K9 SUV, a patrol pickup, and patrol SUV.
 - Fleet maintenance program
- Technology:
 - SmartForce implementation (PD intranet)
 - Tested and evaluated new body cameras for 2021
 - Moved some functions of Records to Paper Light
 - Implemented barcodes for property tracking



TRAINING				
Hours	2020	Avg Per Ofc	2019	Avg Per Ofc
Total Hrs.	1058	81	1279	98

Department Highlights



K9 Unit Niko

Total Deployments: 76

Patrol Deployments: 31
(include building searches,
tracks, & article searches)

Narcotic Deployments: 45
(vehicle sniffs)

Training Hours: 247.5 hours
(avg per month 20.6 hrs.)

Assisting outside Agencies:
55 deployments

Spring Hill: 21 deployments



Property/Records

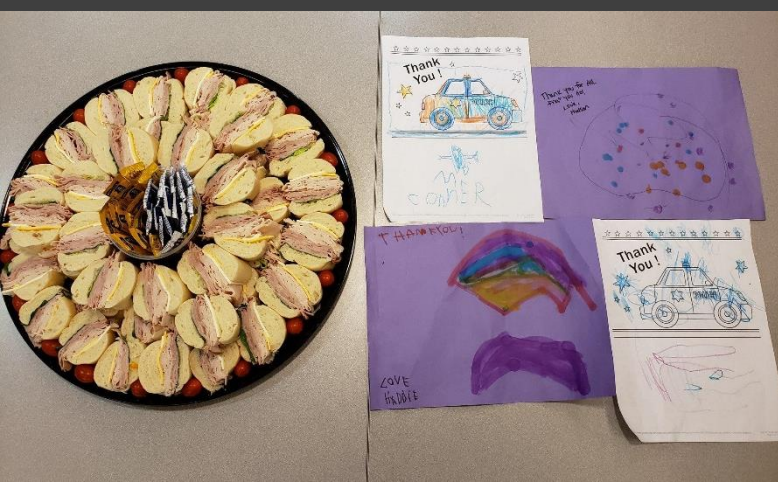
Year	Submitted	Purged	Cases	Crime Lab	Total Inventory	Fingerprints	Records requests	Warrants
2020	187	464	133	17	956	79	162	54
2019	-	-	-	-	-	11		

Animal Control

Year	CFS	Dogs	At large	Bites	Impounds	Nuisance	Citations	Wild	Farm
2020	276	213	121	20	51	81	9	24	14
2019	324	243	173	15	37	120	7	33	24

What's in store for 2021

- Continue efforts to upgrade equipment and systems
 - Upgrade body cameras, in-car radios, e-ticketing, & wireless uploading
- Continue to build training programs/tracks
- Offer services/programs to our citizens
- Hire approved officer positions



Thank you to
our generous
Spring Hill
Citizens &
Business Owners