

Memo

To: Mayor Ellis and City Council
From: Jim Hendershot, City Administrator
Date: January 27, 2020
Re: Council goals, discussions with City Administrator

Mayor and City Council,

Thank you for your time in meeting with me to discuss your perspective on goals for the City of Spring Hill. I found the discussions informative and enlightening and truly enjoyed our discussions. I met with each Council person as follows:

- Councilman Eckert December 17, 2019
- Councilman Graves December 19, 2019 (Councilman Elect)
- Councilman Leaton December 23, 2019
- Councilman Owen January 15, 2020
- Councilwoman Hughes January 22, 2020

This memo is an overview of goals mentioned during these meetings as follows:

1. Develop a two-year budget
2. Merger of water system
3. Develop organizational depth thru cross training and departmental transfer
4. Improve employee accountability
5. Move beyond many of past administration principles and beliefs
6. Improve resident's knowledge and understanding of projects
7. Focus on quality of life issues, short/long term goals/projects
 - a. Parks and trails
8. Implement regulations on food trucks
9. Be progressive
10. Over notify not under notify
11. Council should attend but not participate in commission/board meetings
12. Review board appointment process and make sure they have everything they need
13. More detailed budget process
14. More discussion on agenda items
15. Additional work sessions on budgets to include department head presentations, more detailed budget analysis and reduction of spending

16. Streaming/broadcasting of council meetings
17. Expanded efforts on economic development and job development
18. Council access to documents from secured folder/file/site
19. Govern to the will of the people
20. Improved management of staff
21. Street program for improvements and maintenance
22. Annual reports from department heads, perhaps more frequent from PD
23. Improved transparency
24. Council hosting round table events
25. Coffee with council member

This list of goals will be the introduction for the discussion of the Governing Body going forward to develop goals and priorities for the next two years. Staff can then establish departmental goals and objectives to work to achieve the goals of the Governing Body.

Please remember the goal setting work session has been rescheduled from January 30 to:

Thursday, February 13, 2020
6:00 PM
City Council Chambers