

City of Spring Hill, Kansas
Minutes of City Council Regular Session
April 25, 2019

A Regular Session of the City Council was held in the Spring Hill Civic Center, 401 N. Madison, Council Chambers, Spring Hill, Kansas on April 25, 2019. The meeting convened at 7:00p.m. with Mayor Ellis presiding and Glenda Gerrity, City Clerk, recording.

Councilmembers in attendance: Chris Leaton via telephone
 Tim Pittman
 Andrea Hughes

Councilmembers absent: Floyd Koder
 Chad Eckert

Staff in attendance: Jim Hendershot, City Administrator
 Melanie Landis, Asst. City Administrator
 Jose Leon, Asst. City Administrator
 Cindy Henson, Chief of Police

Consultants in attendance: Frank Jenkins, City Attorney

INVOCATION

The invocation was given by Pastor John Tader, Grace Community Church.

PLEDGE OF ALLEGIANCE

Our special guest Lance Corporal Ellis proudly marched into the Council Chamber, saluted the flag and lead the audience in the Pledge of Allegiance.

ROLL CALL

The City Clerk called the roll of the City Council. With a quorum present, the meeting commenced.

APPROVAL OF THE AGENDA

The Mayor requested to delete the Executive Session under the Attorney-client privilege exception.

Motion by Pittman, seconded by Hughes, to approve the agenda as revised. Motion carried 3-0-0.

CITIZEN PARTICIPATION

Leslie Birmingham, 19800 W. 207th Street and business owner of The Quilted Sunflower on Main Street, formally thanked the City Council for the new signs installed along Webster Street and the special meeting to consider the special event that was submitted by the business owners of Main Street. The Mayor thanked Mrs. Birmingham for coming to the meeting.

CONSENT AGENDA

Motion by Pittman, seconded by Hughes, to approve the consent agenda.

1. **Approval of Minutes: April 11, 2019, City Council Regular Meeting**
2. **Approval of Minutes: April 17, 2019, City Council Special Meeting**
3. **Appropriation Order 2019-04-25**
4. **Proclamation: Fair Housing Month**
5. **Consider Approval of Temporary Use Permit: TUP-01-19, Display lawn equipment at 107 W. Johnson Street, H.E.R.S.**
6. **Consider Approval of Temporary Use Permit: TUP-02-19, Display lawn equipment at 209 S. Webster, H.E.R.S.**
7. **Consider Approval of Temporary Use Permit: TUP-03-19, Farmer's Market, Spring Hill Baptist Church**
8. **Consider Approval of Site Plan: USD 230 Educational Support Center, SP-02-19**
9. **Consider Approval of Site Plan: USD 230 Early Childhood Center, SP-03-19**
10. **Consider Approval of Agreement: Design and Construction of Shoulder Additions and Roadside Safety Improvements for 199th Street from Clare Road to US-169 Highway, Johnson County, Kansas**
11. **Consider Approval of Agreement: Professional Services to create a conceptual drawing that depicts BNSF railroad and City of Spring Hill rights-of-ways for future discussions of a Railroad Quiet Zone, Bartlett & West**

Motion carried 3-0-0.

FORMAL COUNCIL ACTION

12. Consider Approval of Employee Health Insurance Renewal: Midwest Public Risk

The City Administrator presented the information for the employee health insurance renewal. The City provides its employees with a comprehensive health insurance package through Midwest Public Risk, which is a public entity pool across Missouri and Kansas. The City currently funds 90% of health insurance cost for employees and 80% of the health insurance cost for dependents.

In 2018, the total premiums paid for health, dental and vision insurance totaled \$735,875 representing a combination of both the City and Employee share. The rates for each of the plans increased for the 2019-2020 plan year by 23% based on the claims within each plan pool.

The plan increases will impact approximately 50% of our employees where the increase in health insurance cost is 75% or more of their merit increase potential in 2019. Management reviewed multiple options and is proposing consideration of a change to the benefit structure for the 2019-2020 plan year to also cover the cost of increase for the employee. The result for the employee would be a 0% increase over the rates they currently pay.

As a matter of practice, the City bids health insurance rates every three years and it is staff's intention to bid health insurance rates for the 2020-2021 plan year.

The estimated impact for 2019 is approximately \$18,000 more than the budgeted benefit at current staffing levels; however, if all positions were filled, the total budget impact could be up to \$100,000. The impact to 2020 will be a 27% increase impacting the first six months and an increase yet to be determined for the last six months of the year.

Staff recommended to alter the current health insurance benefit to provide no increase for the employee portion for 2019-2020 plan year and approve the 2019-2020 Midwest Public Risk Health Insurance Program.

Motion by Pittman, seconded by Hughes, to approve. Motion carried 3-0-0.

The Mayor and City Council directed staff to look at alternatives since this is not sustainable to continue and review a more comprehensive plan that is a reasonable rate for the employees.

DISCUSSION

13. Financial Update – Year End 2018 and 1st Quarter 2019

The City Administrator provided the financial update for year-end 2018 and the 1st Quarter of 2019, which included 2018 Ending Balance vs. 2019 Budget Balance, 2018 Budget Performance – All funds, Utility Funds, General Fund Expenses, General Fund Revenue, Major Revenue Source Trends for Sales Tax-All Sources, Sales Tax-City Only, Property Tax and 2018 and 2019 1st Quarter Comparison for Revenue and Expenses.

EXECUTIVE SESSION – Acquisition of Real Property

Motion by Pittman, seconded by Hughes, to recess into Executive Session for 15 minutes to discuss the acquisition of real estate pursuant to the preliminary discussion of the acquisition of real property exception K.S.A. 75-4319 (b) (6) of the Kansas Open Meetings Act. The open meeting will resume in the City Council Chambers at 7:45p.m. Persons to be in attendance are the following: City Administrator Jim Hendershot, Assistant City Administrator Melanie Landis, Assistant City Administrator Jose Leon and City Attorney Frank H. Jenkins, Jr. Motion carried 3-0-0.

The Mayor stated that he will call Councilman Leaton when they enter executive session.

The meeting recessed at 7:25p.m. with the executive session to begin at 7:30p.m.

The meeting reconvened at 7:45p.m. with everyone present.

Mayor Ellis announced that no votes were taken or decisions made during the executive session. The discussion was limited to the subject stated.

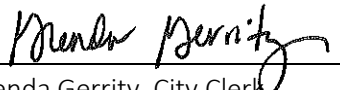
EXECUTIVE SESSION – Attorney Client Privilege

Item was deleted.

ADJOURN

Motion by Pittman, seconded by Hughes, to adjourn.

The meeting adjourned at 7:46p.m.



Glenda Gerrity, City Clerk

Approved by the Governing Body on May 9, 2019.